

Convention Workbook

June 7 – June 13, 2021

A Virtual Event



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Mission Statement

The League of Women Voters of California, a nonpartisan political organization, encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy.

Vision, Beliefs, and Intentions

The goal of the League of Women Voters is to empower citizens to shape better communities worldwide.

The League of Women Voters of California is a nonpartisan political membership organization, which:

- acts after study and member agreement to achieve solutions in the public interest on key community issues at all government levels.
- builds citizen participation in the democratic process.
- engages communities in promoting positive solutions to public policy issues through education and advocacy.

The League of Women Voters of California Education Fund conducts our voter service and civic education activities. It is a 501(c)(3) corporation, a nonpartisan, non-profit educational organization, which:

- builds participation in the democratic process.
- studies key community issues at all government levels in an unbiased manner.
- enables people to seek positive solutions to public policy issues through education and conflict management.

We believe in:

- respect for individuals.
- the value of diversity.
- the empowerment of the grassroots, both within the League and in communities.
- the power of collective decision making for the common good.

We will:

- act with trust, integrity, and professionalism.
- operate in an open and effective manner to meet the needs of those we serve, both members and the public.
- take the initiative in seeking diversity in membership.
- acknowledge our heritage as we seek our path to the future.

Schedule



Monday, June 7

12:00-1:00 pm [Caucuses & Meetings](#)

- Health Care: Inequities and Opportunities
- Immigration & Deportation 2021: Hope vs. Reality
- Caucus for Environmental Justice

5:00-6:00 pm [Caucuses & Meetings](#)

- High School Civic Engagement Club
- Tips for Launching a Volunteer Development Committee
- Resolutions Committee
- Meet the LWVC Slate of Nominees

Tuesday, June 8

12:00-1:30 pm [Workshops & Events](#)

- Delegate and Parliamentary Briefing
- Local Redistricting – Engaging the Public
- Top Water Concerns in 2021

5:00-6:30 pm [Workshops & Events](#)

- Join Our LWVC Climate Effort
- Best Practices for League Treasurers
- Great League Voter Service Ideas
- Advanced Techniques for Facilitating Effective Conversations
special event – additional ticket required

An advertisement for Voter's Edge California. On the left, the text "OVER 2 MILLION USERS" is displayed in large, bold, blue capital letters. Below this, in smaller text, it says "1 in 10 Californians used Voter's Edge to inform their voting decisions". On the right, there is a blue rectangular graphic. Inside this graphic, on the left, is a small green and white logo that says "VOTER'S EDGE CALIFORNIA". To the right of the logo, the website "VotersEdge.org" is written in white. At the bottom of the blue graphic, the phrase "Get the facts before you vote." is written in green.

Schedule

Wednesday, June 9

12:00-1:30 pm [Workshops & Events](#)

- Using the New Homelessness Action Policy and Toolkit
- Get Out the Vote: Engaging Diverse Communities
- Diversity, Equity & Inclusion Toolkit, Including People First Language
- Advanced Techniques for Facilitating Effective Conversations
special event – additional ticket required

5:00-6:30 pm [Workshops & Events](#)

- The LWVC Housing Position and How to Use It
- Great League Advocacy and Community Education Ideas

7:00-8:00 pm Budget Adjustment Committee

Thursday, June 10

12:00-1:30 pm [Workshops & Events](#)

- Who Needs a Parliamentarian, Anyway?
- Increase Community Outreach with My League Online (MyLO): Tips & Tricks
- The Basics of Local League Advocacy

5:00-6:30 pm [Workshops & Events](#)

- Maximizing Post-Pandemic Events
- And Justice for All: How to Make a Difference in Your Community through Criminal Justice Reform

Friday, June 11



10:00-11:30 am Plenary Session
2:30-4:00 pm Plenary Session

Saturday, June 12

10:00-11:30 am Plenary Session
12:00-1:00 pm Presidents' Lunch
Gathering
2:30-4:00 pm Plenary Session

Sunday, June 13

10:00-12:00 pm Plenary Session
12:00pm Adjourn



- OVER 3 MILLION REACHED
- APPROX 20,000 SHARES
- 126,700 STORIES VIEWED

Proposed Order of Business



Friday, June 11, 2021

10:00 am Plenary Session

Call to Order: Carol Moon Goldberg, President

SPEAKER: Dr. Shirley Weber, California Secretary of State

Parliamentary Briefing

Report of the Credentials Committee

Adoption of the Rules of Convention (pp. 10-18)

Adoption of the Order of Business (pp. 6-9)

Appointment of Committees:

Budget Adjustment Committee, Committee to Read Convention
Minutes, Resolutions Committee, Elections Committee

Opening Remarks: Carol Moon Goldberg, LWVC President and Stephanie
Doute, CAE, Executive Director

Presentation of Proposed Program for 2021-2023 (pp 23-33): Gloria Chun
Hoo, 2nd Vice President

Motions to Adopt the Recommended Program

1. to Retain Current Positions (pp. 24-28)
2. to Adopt Recommended Issues for Emphasis (pp. 29-33)

Report of the Nominating Committee (pp. 49-60): Lianne Campodonico
and Mony Flores-Bauer, Nominating Committee Co-Chairs

Nominations from the Floor

Announcements: Caroline de Llamas, Secretary

Proposed Order of Business

11:30 am Recess

11:30 pm – 2:30 pm Break

2:30 pm Plenary Session

Call to Order

Report of the Credentials Committee

Presentation of Proposed Bylaws Amendments (pp. 68-71): Caroline de Llamas, Secretary

Discussion of Proposed Bylaws Amendments

Financial Report (pp.93-96): Frances Carrillo, Treasurer

Presentation of Proposed Budget (pp.61-67): Frances Carrillo, Treasurer

Budget Discussion and Debate

Announcements: Caroline de Llamas, Secretary

4:00 pm Recess

Saturday, June 12, 2021

10:00 am Plenary

Call to Order

Report of the Credentials Committee

Discussion/Debate of Proposed Bylaws Amendments

Vote on Proposed Bylaws Amendments

Discussion and Debate on Motion to Consider Not Recommended Items

Vote on Motions to Grant Consideration of Not Recommended Items

Proposed Order of Business

Discussion and Debate on Proposed Budget

Discussion and Debate on Proposed Program for 2021-2023

Announcements: Caroline de Llamas, Secretary

11:30 pm Recess

11:30 pm – 2:30 pm Break

2:30 pm Plenary

Call to Order

Award Announcements

Report of the Credentials Committee

Discussion and Debate on Proposed Budget

Vote on Motion to Adopt Proposed Budget

Discussion and Debate on Proposed Program for 2021-2023

Discussion and Debate on Motion to Adopt a Not Recommended Item, if any

4:00 pm Recess

Sunday, June 13, 2021

10:00 am Plenary

Call to Order

SPEAKER: Dr. Deborah Turner, LWVUS President

Announcement: Mony Flores-Bauer, LWVUS Nominating Committee

Report of the Credentials Committee

Proposed Order of Business

Debate on Motion to Adopt Proposed Program

Vote on Motion to Adopt Proposed Program

Debate on Motion to Adopt Not Recommended Items, if any

Vote on Motion to Adopt Not Recommended Items

Presentation of the Will of the Convention Resolutions Debate and Vote
on the Will of Convention Resolutions

Election of Officers and Directors

Remarks from LWVC President

Invitation to Convention 2023

Announcements: Caroline de Llamas, Secretary

12:00 pm Adjourn

Easy Voter Guide
easyvoterguide.org

LWV LEAGUE OF WOMEN VOTERS
OF CALIFORNIA
EDUCATION

YOUR VOTE. YOUR VOICE.
NOVEMBER 3, 2020 CALIFORNIA GENERAL ELECTION

**175,000 PRINT COPIES
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in 5 Languages**

OCTOBER 19, 2020 Last day to register to vote in this election.

ARE YOU SIGNED UP TO VOTE?

NEW

If you are registered to vote you will get a ballot mailed to you about a month before Election Day.

NOVEMBER 3, 2020 **ELECTION DAY** Your voting location is open from 7:00 a.m. to 8:00 p.m.

Esta guía también está disponible en español • 本指南也有中文版
Bản hướng dẫn này cũng có bằng tiếng Việt • 무한 이 안내서는 한국어로도 제공됩니다

Visit easyvoterguide.org to order copies or download this guide in
English, Spanish, Chinese, Vietnamese, and Korean.
This guide is a collaboration of the League of Women Voters of California, the California State Library, and the California State Library.

Convention Rules and Procedures



2021 Proposed Convention Rules

Convention rules work with the LWVC bylaws to run a smooth meeting of a large number of people. If an issue arises that is not addressed by the Rules or Bylaws, we refer to Robert's Rules of Order, 12th edition.

1. ADMISSION

Delegates must sign into the Zoom software to participate in the plenary sessions and in the voting process that will use the polling function of Zoom.

Each delegate is responsible for their connection to the internet. The loss of, or poor quality of, a delegate's individual connection preventing participation in the plenary shall not impact the consideration of an issue or outcome of an action.

Accredited delegates shall sign into the webinar software to access all controls needed for debate and voting and maintain internet access throughout the plenary when present; delegates must sign out upon any departure prior to adjournment.

2. QUORUM

The presence of a quorum shall be established by the online list of participating voting members. The list will be copied for the minutes.

In the event of a major technical disruption in the plenary that affects quorum, the chair will have the option to recess, or to fix the time which to adjourn, for members to again login to reconvene the plenary.

3. VOTING

Only accredited local League delegates, local League and ILO presidents or their alternates, and members of the LWVC board may vote.

The method of voting will be the Zoom polling function.

Convention Rules and Procedures

4. ALTERNATES

If a delegate leaves the convention before final adjournment, an alternate delegate may be designated for the duration of the convention.

- The alternate delegate must use the Zoom link assigned to the departing delegate.
- A delegate who temporarily leaves the plenary session may not use an alternate delegate to cast a vote.

5. OFFICIAL OBSERVERS

Each authorized Member-Around-the-State/Member-at-Large (MAS/MAL) unit may be represented at convention by an observer who shall be extended the privilege of the floor. They may participate in discussion and debate via the method provided by the LWVC, but may NOT vote.

6. VISITORS

League members or nonmembers may attend as visitors and may observe plenary sessions. They may not participate in discussion, debate, or vote. Nonvoting attendees are welcome to observe plenary and participate in workshops, caucuses, and other events for a flat-fee registration rate.

7. PRIVILEGE OF THE FLOOR

Past state presidents, shall be extended the privilege of the floor. They may participate in discussion and debate via the method provided by LWVC, but may NOT vote.

8. DEBATE AND DISCUSSION

Delegates that wish to speak must use the Question and Answer function in Zoom to say they wish to speak. Identify delegate name and whether delegate wishes to speak for or against a motion currently being debated.

- Speakers must state their names and Leagues before saying anything else.
- During debate on a motion, the speaker has one minute to offer remarks. The chair is authorized to shorten or extend the time.
- During debate on a motion, no person may speak more than once until all others who wish to speak have done so. No person may speak more than twice on the same motion.

Convention Rules and Procedures

9. MOTIONS

Main motions, or amendments of more than a few words, must be submitted in writing by **12:00 PM Thursday, June 10, 2021** via the method provided by LWVC.

10. PRESENTATION AND ADOPTION OF PROGRAM

The procedure shall be as follows:

a. Procedure for the Recommended Program:

- The proposed 2021-2023 LWVC Program will be moved for adoption by a member of the LWVC Board. Debate and action on the Proposed Program will take place at a time designated by the Chair.
- During the times specified in the agenda for Program consideration and Program debate, the Chair will divide the time among the Program items to ensure fair and equitable debate on all items.

b. Procedure for Considering Not-Recommended Program Items:

- Any delegate may move for consideration of a not-recommended Program item. Items are listed in the Convention Workbook **and** the wording must conform to that contained in the workbook list.
- Any motion to consider a not-recommended program item must be submitted in writing by **12:00 PM on Thursday June 10, 2021** via the method provided by LWVC.
- The delegate making the motion may speak on behalf of the motion for up to two minutes. No debate or additional motions are in order at this time.
- If a not-recommended item is moved for consideration, any delegate may request a statement from the LWVC Board, limited to two minutes, providing the Board's reasons for not recommending the item.
- After all the not-recommended items have been moved for consideration, a vote for consideration of each shall take place in the order in which the items were moved.
- **A majority vote is required to consider** a not-recommended item as part of the proposed program.
- Debate and voting on not-recommended Program items occurs during the same plenary session as debate and action on the proposed Program.
- **A three-fifths (60%) vote is required to adopt** not-recommended Program items.

Convention Rules and Procedures

c. *Procedure for CONCURRENCE:*

- Program items may be moved for concurrence if they meet the requirements in the [Concurrence Policy](#) printed in the Convention Workbook and have been submitted by the program planning deadline.
- Items moved for concurrence will be considered during debate and action on the proposed Program

d. *Amending Program Items*

- Wording of proposed program items may be amended. Any motion to amend proposed program items must be **submitted in writing to convention@lwvc.org by 12:00 PM Thursday, June 10, 2021.**
- A recommended item may not be expanded in scope by amendment.
- Any proposal that expands the scope of a recommended item must be presented as a not- recommended item following the rules above.

11. BUDGET ADOPTION

A balanced or surplus LWVC budget must be adopted by the convention delegates.

Any motion to amend the proposed budget contained in the Convention Workbook **must be presented to the Budget Adjustment Committee before introduction by 12:00 PM on Thursday, June 10, 2021.**

The delegate making the motion to amend may speak on behalf of the motion for two minutes.

If a motion to amend is made, any delegate may request a statement from the LWVC Board, limited to two minutes, providing the Board's reasons for not recommending the item.

Debate on any motion to amend the proposed budget follows the procedures for Debate and Discussion in Rule 8 above.

12. RESOLUTIONS

Resolutions to Express the Will of the Convention may be offered by any local League or ILO. Resolutions cannot be used to expand or modify the procedure described in Rule 10 for adoption of positions or Issues for Emphasis.

Convention Rules and Procedures

Procedure for adopting resolutions:

- Motions expressing the Will of the Convention **must be submitted in writing 12:00 PM, Thursday June 10, 2021** via the method provided by LWVC.
- The Resolutions Committee will use the following criteria to judge the appropriateness of proposed resolutions. The resolution:
 - has complied with procedural requirements of this rule;
 - is consistent with LWVC Bylaws, League Principles and League Positions;
 - does not circumvent the Program Planning process;
 - addresses a single, topical issue;
 - has a minimal LWVC budgetary impact; and
 - is pertinent to California.
- The Resolutions Committee will report its findings on all submitted resolutions.
- Any resolution reported by the Resolutions Committee as complying with the criteria may be moved for consideration of the convention.
- Resolutions to Express the Will of the Convention are main motions and follow Rules 8 and 9.
- Adoption of a resolution requires a **majority vote**.
- If the Resolutions Committee reports a resolution as not complying with the criteria, the convention delegates may override the decision by a two-thirds (66%) vote. The resolution may then be moved for consideration of the convention.

13. ELECTION OF LWVC OFFICERS, DIRECTORS, & NOMINATING COMMITTEE

A person not included on the slate of Officers, the Board of Directors, or the Nominating Committee can be nominated by submitting in writing the nomination by **12:00 PM Thursday, June 10, 2021** via the method provided by LWVC. Prior to submitting the nomination, permission of the person to be nominated must be sought, obtained and stated in the motion.

- The slate of Officers, the Board of Directors, and the Nominating Committee may be approved by a single vote if there are no nominations from the floor.
- All candidates for office will comply with the LWVC Campaign Policy and sign the LWVC Fair Campaign Practices Principles as indicated below.

Convention Rules and Procedures

FAIR CAMPAIGN PRACTICES PRINCIPLES

As a candidate for LWVC office, I pledge the following:

I will conduct my campaign for the LWVC Board of Directors or Nominating Committee openly and fairly. I will discuss the issues and participate in fair public debate with respect to my views and qualifications.

I will neither engage in nor be involved with unfair or misleading attacks upon the character of an opponent, nor will I engage in invasion of personal privacy unrelated to fitness for office.

I will not be part of any appeal to prejudice.

I will neither use nor be involved with the use of any campaign material or advertisement that misrepresents, distorts or otherwise falsifies the facts regarding an opponent. I will clearly identify (by name and address) the source of all advertisements and campaign literature published or distributed.

I will publicly repudiate support deriving from an individual or group whose activities would violate the Fair Campaign Practices Principles.

In signing this pledge, I assume personal control over and responsibility for the conduct of my campaign.

14. ANNOUNCEMENTS

All announcements will be made by the LWVC secretary. Forms for announcements will be available upon request to convention@lwvc.org.

Convention Rules and Procedures

Parliamentary Procedure at a Glance

(Adapted from *Robert's Rules of Order Newly Revised*, 12th edition)

The motions below are listed in established order of preference.

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
Adjourn	I move to adjourn.	No	Yes	No	No	Majority	No
Call for an intermission	I move to recess for ... minutes.	No	Yes	No	Yes	Majority	No
Complain about noise, etc.	I rise to a question of privilege (state problem).	Yes	No	No	No	Chair decides	No
Make sure that orders of the day are being followed	I call for the orders of the day.	Yes	No	No	No	Chair decides	No
Temporarily suspend consideration of a question	I move to lay ... on the table.	No	Yes	No	No	Majority	No
Close debate	I move the previous question.	No	Yes	No	No	2/3	Yes (1)
Limit or extend limits of debate	I move to limit (extend limits of) debate to...	No	Yes	No	Yes	2/3	Yes
Postpone discussion to a specific time	I move to postpone the question until...	No	Yes	Yes	Yes	Majority	Yes
Have motion studied further	I move to refer the matter to a committee.	No	Yes	Yes	Yes	Majority	Yes
Amend a motion	I move to amend the motion by... (adding, deleting, inserting, striking out).	No	Yes	Yes (2)	Yes, but only once	Majority	Yes

Convention Rules and Procedures

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
To prevent discussion or suppress a motion without letting it come to a vote	I move to postpone the motion indefinitely.	No	Yes	Yes	No	Majority	Yes (Affirmative only)
Introduce business	I move to..., or I move that....	No	Yes	Yes	Yes	Majority	Yes

The motions below have no established order of precedence. Any of them may be introduced when pertinent.

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
Challenge ruling of the chair	I appeal from the decision of the chair.	Yes	Yes	Yes (3)	No	Majority to sustain decision	Yes
Ask for standing vote	I call for a division. Or call out "Division."	Yes	No	No	No	None	No
Divide a pending question of two or more parts	I move to divide the motion so as to consider separately...	No	Yes	No	Yes	Majority	No
Request information about meaning or effect of pending motion	I have a request for information.	Yes	No	No	No	None (4)	No
Request information about procedure	I rise to a parliamentary inquiry	Yes	No	No	No	None (5)	No
To avoid discussion on unnecessary or embarrassing item	I object to consideration of the question.	Yes, but before debate has started	No	No	No	2/3 negative to sustain objection	Yes, negative vote only
Object to procedures	I rise to a point of order.	Yes	No	No	No	Chair decides	No

Convention Rules and Procedures

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
Withdraw a motion not yet stated by chair	I withdraw the motion.	Yes	No	No	No	Chair decides	No
Withdraw a motion after stated by chair	I ask permission to withdraw the motion.	No	(6)	No	No	Majority	No
To suspend the rules temporarily	I move to suspend the rules on ...	No	Yes	No	No	2/3	No
Reconsider a vote (7)	I move to reconsider the vote on ...	(8)	Yes	Yes (9)	No	Majority	No
Rescind something previously adopted	I move to rescind the motion...	No	Yes	Yes	Yes	2/3	Affirmative no
Take up a matter postponed temporarily (laid on the table)	I move to take from the table the motion relating to...	No	Yes	No	No	Majority	No

Notes

1. Vote to close debate may be reconsidered only before the vote on the question being debated is taken.
2. When applied to a debatable motion.
3. Not debatable if it relates to a transgression of the rules of speaking (indecorum), to the priority of business, or if made while the immediate pending question is undebatable.
4. Maker of motion or other person with information responds to question.
5. Chair responds to question.
6. Yes, if made by maker of motion; no, if made by another delegate.
7. May only be made by a delegate who voted on the prevailing side and must be made on the same day or succeeding day.
8. When another has been recognized, but not after she/he has begun to speak.
9. If original motion is debatable.

Resolution to Express the Will of Convention



Write and submit your proposed resolution via this online form:
<https://survey.alchemer.com/s3/6326697/Conv21-Resolution-Form>

In preparing your resolution, remember that the “whereas” clauses are the preamble, and there should not be more of them than are strictly necessary. The “resolved” clauses are the resolution and each clause should state a distinct and separate action to be taken. If there is only one action to be taken, only one “resolved” clause is needed.

Format:

Whereas,.....;
Whereas,.....; (as many whereas clauses as needed)
Whereas,.....; therefore, be it
Resolved, That.....;
Resolved, That.....; and
Resolved, That.....

The deadline to submit a proposed resolution is 12:00 pm on Thursday, June 10, 2021.

The resolutions committee will meet on Monday, June 7 at 5:00 pm for consultation.
[Register here to attend.](#)

Resolutions, along with findings of the resolutions committee, will be emailed to you prior to the start of the morning session on Sunday, June 13.

If approved, you will present your resolution during the plenary session on Sunday. You will be given two minutes. If there are many resolutions, then each presenter’s time may be limited to one minute.

Program 2021-2023 Overview



Introduction

Delegates to LWVC Convention 2021 will adopt the LWVC Program¹ for 2021-2023 as the final step in the [Program planning process](#) that started last December and continued through March 1, 2021. The proposed Program includes the LWVC Program Positions and the LWVC Issues for Emphasis. A full list of the Program ideas submitted by the local Leagues is listed in the [Program Planning Report 2021](#).

LWVC Program Positions. The LWVC Board recommends all of the current LWVC Program positions, which can be found [here](#), for retention.

LWVC Studies and Position Updates, New Positions, and Action Policy. No new study or update study is recommended. All proposed issues for emphasis that the Board does not recommend (referred to as “non-recommended items”) can be found in the [chart included with the Program Planning Report](#).²

LWVC Issues for Emphasis. In *addition* to Making Democracy Work, three issues for emphasis are proposed for concerted local and state-level action and community education and can be found in the [Proposed Program for 2021-2023](#). As always, the LWVC Board’s recommendation reflects a variety of factors, including:

- An assessment of which issues received the strongest endorsements from local Leagues in the Program planning process
- The state League’s ongoing activities
- Strategic opportunities to make an impact on issues related to democracy and civic engagement
- The need to maintain flexibility so that we can adapt our priorities in the face of a rapidly changing legislative environment; and
- League staff capacity and financial and volunteer resources.

¹ In the League of Women Voters, “Program” consists of the body of policy issues we choose for study, education and action at local, state and national levels. Program can include both education and advocacy work.

² All line items in [the chart](#) after Civic Education fall into the non-recommended category. Please note that [Diversity, Equity, Inclusion and Racial Justice](#) is an overarching priority that informs all our work. Furthermore, some of the “not -recommended items fall within the scope of work related to several of the Board-recommended issues for emphasis.

Program 2021-2023 Overview

Program Planning at Convention

Members of 47 Leagues participated in the Program planning process for 2021-2023. The results were presented to the LWVC Board for its consideration and recommendation.³

At the convention, the presentation of the [Proposed Program for 2021-2023](#) will occur on Friday, and a motion to adopt each recommended item will be made by a member of the LWVC Board. No second is necessary. Questions for clarification will be allowed at that time, but there will be neither votes nor debate.

Motions to consider **not-recommended items** may be made on Friday following the presentation and motions concerning the proposed Program, or on Saturday. These require a second. Only motions pertaining to items proposed in Program planning by local Leagues, as indicated in the not-recommended items, which are those listed under the line item for “Civic Education” [in this chart](#), are appropriate. Motions to consider occur without debate except for a statement by the maker of the motion. Questions for clarification will be allowed.

The votes to **allow consideration of not-recommended items** will be taken on Saturday after all motions have been made, and in the order in which the motions were presented. A majority vote is required to consider a not-recommended item.

Discussion and debate will take place on Saturday on both the LWVC Board-recommended Program and on all not-recommended Program items that have been voted for consideration. Final Program debate and adoption will occur on Sunday.

A majority vote is required to adopt recommended Program items, while a three-fifths vote is required to adopt Program items that are not recommended by the Board. Adoption of Program priorities implies a commitment of time and resources of staff, the LWVC Board of directors, and local Leagues.

If you have questions regarding the procedures outlined above, please consult the Convention Rules or contact Gloria Chun Hoo, Second Vice President for Advocacy and Program (ghoo@lwvc.org).

³ Local Leagues were asked to rank up to three issues in a [Program Planning process](#). A first-place vote received three points, second place two points, and third place one point. The topics input by local Leagues were consolidated. This process, by definition, requires judgment calls, both for what is combined and what is not.

Program 2021-2023 Overview

Program Adoption Process at a Glance

PROPOSED PROGRAM (RECOMMENDED ITEMS)	NOT-RECOMMENDED ITEMS
Thursday, June 10	
	Motions to consider not-recommended items must be submitted in writing by 12:00 PM via the method established by LWVC.
Friday, June 11	
Proposed Program presented. Board members move adoption of the Proposed Program . <i>Questions for clarification are allowed. No debate or amendments.</i>	Motions to consider not recommended items must be submitted in writing by 12:00 PM Thursday, June 10, 2021. (Items must be listed in this chart to be considered.) <i>Explanatory statement by maker of motion. Questions for clarification are allowed. No debate or amendments.</i>
Saturday, June 12	
	Vote for consideration of not-recommended items. <i>Votes are taken in the order items were moved; majority vote required to grant consideration.</i>
Discussion and debate on Program proposals.	Discussion and debate on Program proposals granted consideration.
Sunday, June 13	
Debate and vote on proposed Program. <i>Majority vote required to adopt.</i>	Debate and vote on items granted consideration on Saturday. <i>Vote in the order granted consideration. Three-fifths (60%) vote required to adopt.</i>

Proposed Program 2021-2023



Summary

The LWVC Board-recommended Program for 2021-2023 is:

- Retain all [existing LWVC positions](#)
- No new study or update study for 2021-2023
- Adopt the following as Issues for Emphasis for 2021-2023
 1. **Making Democracy Work in California**, with a focus on election reform, voting rights, expanding the electorate, redistricting, money in politics and civic education.
 2. **Climate Change/Sustainability, including a focus on Water.**
 3. **Housing and Homelessness**
 4. **Criminal Justice Reform**, expanding our education and advocacy on policing and criminal justice reform.

Descriptions of these recommended Issues for Emphasis, and details on our current work related to them, are provided [below](#). LWVC engages in a broad portfolio of work within the issue areas of Government, Social Policy, and Natural Resources. Check out these related resources:

- A complete [list of the positions](#) on which we advocate
- [Action Positions and Policies](#)
- [LWVUS Impact on Issues 2020-2022](#)
- [The LWVC Bill Status Report](#) which contains bills on which we are currently advocating and linked letters of support or opposition.

Diversity, Equity, Inclusion and Racial Justice Lenses

The League's emphasis on diversity, equity, and inclusion (DEI) and racial justice is an overarching priority that we intentionally weave into all our work. The state League applies an "equity lens" by analyzing what we do from the perspective of how it impacts underrepresented individuals and communities. We look for opportunities to develop representative League leadership and add rich, diverse perspectives to our work by proactively engaging both League members and community partners who are young, Black, Latino, Indigenous, Asian American, Native Hawaiian, Pacific Islander, Middle Eastern, have disabilities, are in the LGBTQI+ community, or are otherwise underrepresented.

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Program Positions in Brief

Government

CAMPAIGN FINANCING: adopted 1973; updated 1976

Support state campaign finance practices for candidates and advocates of ballot measure positions that will ensure full disclosure of campaign contributions and expenditures and enable candidates to compete more equitably for public office.

CONSTITUTION: adopted 1957; updated 1965-67

Support measures to secure an orderly and simplified State Constitution; provisions that enable the legislature to deal with state problems efficiently, flexibly, and with responsibility clearly fixed; and constitutional guarantee of equal representation of all citizens in both houses of the state legislature.

ELECTORAL PROCESS: adopted 2019

Support electoral systems at each level of government that encourage participation, are verifiable and auditable and enhance representation for all voters.

INITIATIVE AND REFERENDUM PROCESS: adopted 1984; updated 1999 and 2013

Support citizens' right of direct legislation through the initiative and referendum process.

INTERGOVERNMENTAL RELATIONSHIPS: adopted 1981

Support an efficient, effective, and equitable balance of responsibility and authority among the levels of government with accountability to the public.

PUBLIC LIBRARIES: adopted 1998

Support a public library system as a basic community service with a long-term, assured, stable and adequate funding source.

Support access by all persons to public library services as a major source of knowledge and information necessary for informed, active participation in a democratic society.

REDISTRICTING: adopted 1988; amended 2007

Support a state redistricting process and standards that promote fair and effective representation in the state legislature and in the House of Representatives with maximum opportunity for public scrutiny.

Support an independent commission as the preferred redistricting body.

STATE AND LOCAL FINANCES: adopted 1969; updated 1975; new positions 1976, 1977, 1981, 1995

Support measures to ensure revenues both sufficient and flexible enough to meet changing needs for state and local government services; that contribute to a system of public finance that emphasizes equity and fair sharing of the tax burden as well as adequacy; that include long range finance methods that meet current and future needs

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while taking into account the cumulative impact of public debt.

Support a process that maintains statutory authority over tax sources, rates and tax expenditures; that makes limited use of direct voting by the public on revenue measures; and that allows adoption of revenue and finance measures by a simple majority vote.

Support the distribution of revenue sources between state and local governments in a manner to ensure adequate, equitable and flexible funding of public programs based on the responsibilities and requirements of each and that emphasizes accountability.

Support an equitable, broad-based local property tax, easy and economical to administer, producing adequate revenue, with limitations on the types of services it funds.

Support assessment practices and policies that are equitable, accurate, easy to understand and well publicized, with like properties treated uniformly.

VOTING RIGHTS: adopted 1972; reviewed 1986

Support measures that will protect every citizen's right to vote and ensure government's responsibility to protect this right through regulations and procedures that encourage an informed and active electorate.

Natural Resources

AGRICULTURE: adopted 1983; amended 2015

Support policies that recognize agricultural land as a limited resource that must be preserved for the economic and physical well-being of California and the nation. Appropriate agricultural land should be identified and its long-term protection should be based on regulatory and incentive programs that include comprehensive planning, zoning measures, and other preservation techniques. State policy that affects agriculture should ensure the conservation of soil and water resources through incentives coupled with penalties for noncompliance.

AIR QUALITY: adopted 1971; updated 1973

Support measures to establish air quality standards that will protect the public health and welfare, and the development of effective enforcement and implementation procedures at each level of government to attain these standards.

ENERGY: adopted 1978; updated 1980 and 2006, amended 2007

Support development of a state energy policy that will ensure reliability of energy resources and protection of the environment and public health and safety, at reasonable customer rates, giving primary consideration to conservation and energy efficiency. State government should provide an efficient, coordinated energy administrative structure with open transparent procedures.

HAZARDOUS MATERIALS: adopted 1986 and 1987

Support comprehensive measures to provide maximum protection to human health and

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the environment from the adverse effects of hazardous materials, including pesticides. An integrated approach should be taken to prevent harmful exposures through soil, surface and groundwater contamination, bio-accumulation, air pollution and direct contact. Hazardous materials planning should promote pollution prevention. All levels of government share responsibility for preventing exposures.

LAND USE: adopted 1975

Support state land use planning that recognizes land as a resource as well as a commodity. The state should establish guidelines and standards for land areas of more than local concern. Decisions for these areas should be made at the lowest level of government feasible, but should be subject to state review. Citizens must have a meaningful participation in land use planning and regulation.

SOLID WASTE: adopted 1973

Support measures to assure environmentally sound and efficient solid waste management, to reduce the generations of wastes, to encourage resource recovery, and to increase the demand for secondary materials.

TRANSPORTATION: adopted 1981; revised 1985; new position 1991

Support a transportation system to move people and goods that: includes a variety of transportation modes, with emphasis on increased public transportation services and other viable alternatives to reduce vehicle miles traveled; is efficient, convenient, and cost-effective; is safe and secure; serves all segments of the population and diverse geographic needs; minimizes harmful effects on the environment; is integrated with land use; and is supported by extensive public education.

WATER: adopted 1959; updated 1961, 1967, 1971, 1979

Support measures that promote the management and development of water resources in ways that are beneficial to the environment with emphasis on conservation and high standards of water quality that are appropriate for the intended use.

Social Policy

CHILDREN AND FAMILY ISSUES: adopted 1995

Support for the principles that all children are entitled to safe, nurturing care and that caring for children is a societal as well as a family responsibility.

Support programs and policies that would effectively coordinate and integrate services that meet basic human needs, prevent or reduce poverty and promote self-sufficiency for individuals and families.

CHILD CARE: adopted 1989

Support state and local policies, legislation and programs that meet the need for accessible, affordable, and quality childcare.

COMMUNITY COLLEGE SYSTEM: adopted 2003

Support a statewide community college system with sufficient resources to fulfill its

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overall goal: to offer all Californians access to a quality higher education.

Resources should be stable, accommodate all enrolling students, be fairly distributed among the college districts, and provide opportunities for long-range planning.

Governance should allow greater authority within the system itself with local districts making key decisions about mission priorities to meet community needs.

CRIMINAL JUSTICE: adopted 2019

The LWV California supports:

- a criminal justice system that is just, effective, equitable, transparent, and that fosters public trust at all stages, including policing practices, pre-trial procedures, sentencing, incarceration, and re-entry;
- the elimination of systemic bias, including the disproportionate policing and incarceration of marginalized communities;
- policing practices that promote safety for both law enforcement officers and the communities they serve;
- collaboration between government and community throughout every stage of the criminal justice system;
- a focus on humane treatment and rehabilitation with the goal of promoting the successful re-entry into communities of those who have been incarcerated; and
- reliance on evidence-based research in decision-making about law-enforcement programs and policies (including scheduled, periodic audits of program and policy effectiveness).

EDUCATION: PRE-KINDERGARTEN THROUGH 12: adopted 1973; updated 1985 and 2005

Support a comprehensive pre-kindergarten through twelfth grade public education system that meets the needs of each individual student; challenges all students to reach their highest potential; and develops patterns of lifelong learning and responsible citizenship.

Support improvements in public education, based on access with both equitable and sufficient opportunities to learn for all students.

Support a system of public education funding that is adequate, flexible, equitable, reliable and sustainable; derived from a combination of revenue sources; and distributed fairly to support access and equitable opportunities for all students.

Support formulating broad general guidelines at the state level, with flexibility at the local level for developing and implementing program.

HOUSING: adopted 1970; updated 1973, 1993

Support equal opportunity in housing.

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Support measures to provide state programs to increase the supply of safe, decent, and adequate housing for all Californians.

Support action at all levels of government for the provision of affordable housing for all Californians.

JUVENILE JUSTICE/DEPENDENCY: adopted 1997 and 1999; amended 2011

Support a juvenile justice/dependency system that works to prevent child abuse and neglect and juvenile delinquency, that serves foster children and their families and status offenders, and that rehabilitates juvenile offenders, by promoting the safety and well-being of children and helping to prepare them for productive participation in society.

Support early identification of at-risk children and families followed by appropriate referrals to services that work with children, youth, families and schools.

Support community efforts to provide safe supportive environments for children and their families and institutions that respect them and promote non-violent solutions to problems.

Support the rights and best interests of the child in preference to those of any other individual.

LEGAL AID: adopted 1971; revised 1983

Support measures that will enable the judicial system of the state to provide for all citizens adequate access to legal services. Support adequately funded, government supported legal assistance programs that provide legal aid to those unable to pay.

MENTAL HEALTH CARE: adopted 1998

Support an adequately funded mental health care system that provides comprehensive services to the acutely, chronically and seriously mentally ill of all ages; maintains optimal mental health services for all clients; places emphasis on meeting the needs of children; offers mental health services for the homeless; seeks additional funds for preventive services; implements a master plan to integrate services; raises awareness of critical unmet needs; and emphasizes case management.

PUBLIC HIGHER EDUCATION: adopted 2016

Support a comprehensive system of public higher education that serves the personal, professional, and occupational goals of all adult Californians and advances the social, economic, and civic needs of the state. To achieve these objectives, public higher education must prioritize access, affordability, equity, and excellence. These priorities require state funding, including student financial aid, that is stable, predictable, sustainable, and timely.

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Proposed Issues for Emphasis 2021-2023: Descriptions and Recent Action

Making Democracy Work in California

This is a broad area that aligns with national priorities and includes core issues for the League at all levels. It includes League priorities such as election reform, voting rights, expanding the electorate, money in politics, and redistricting. For this biennium, we are adding work on civics education. Making Democracy Work highlights are as follows.

Voting Rights, Expanding the Electorate, and Election Reform

While Californians are not threatened by the voter suppression tactics seen in other states, continued voter participation gaps in California mean that critical issues of local and statewide importance are being made by a predominantly whiter, older, and wealthier electorate that does not represent this state's demographics.¹ Much of our work is done with an eye toward reducing participation gaps and expanding representative democracy. Major changes in elections continue to be made in California, and local Leagues will have many opportunities for community outreach and education, and to monitor the implementation of new systems.

Election Day registration, and further improvements to voter registration at the DMV and other agencies, promise to continue expansion of our voter rolls. Universal mailing of ballots to all voters this year, and [possibly permanently](#), along with expanded implementation of the Voter's Choice Act model,² will require vigilance at the local and state League levels to provide robust education and advocate for equitable implementation. While we welcome many of the enlightened changes to California elections, we are always mindful that it will take careful, thoughtful work to ensure that reforms successfully narrow the participation gap for underrepresented voters.

There are many opportunities at the local League level to help make California's electorate more representative. For example, in 2020, the LWVC was a proponent of Proposition 17, which restored voting rights to people on parole - a disproportionate number of whom are Black or Latino. Our work must continue with grassroots efforts to

¹ U.S. Census, Voting and Registration in the Election of November 2018 (Tables 4b, 4c, 6, and 7), available at bit.ly/CensusVRData; Romero, Mindy S., Center for Inclusive Democracy, USC Sol Price School of Public Policy, November 2020 General Election: Latino and Asian-American Vote, available at bit.ly/USCPriceReportNov2020; Romero, Mindy S., Center for Inclusive Democracy, USC Sol Price School of Public Policy, California's Youth Vote: November 2020 Election, available at bit.ly/USCPriceYouthNov2020.

² Under the Voter's Choice Act ballots are mailed to all registered voters before an election. Traditional polling places are replaced by a smaller number of full-service Vote Centers. Voters may choose to return ballots through the mail, at a ballot dropbox, or in-person at any Vote Center during an 11-day voting period. Services at Vote Centers include: voting, getting a replacement mail ballot, Same Day Voter Registration, accessible voting machines, and language support. Diverse community engagement in planning, especially related to locations, outreach, and education, is critical to the success of the new election system. Check out the [Voter's Choice Act Toolkit for Local Leagues](#) to learn more.

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inform and assist people serving time in county jails or on parole or probation, who often believe they are disenfranchised and are unaware that they have the right to register and vote. To this end, the League partnered with the ACLU to create [Voting in California Jails: A Community Toolkit](#). Published in 2020, this guide is jam-packed with resources and best practices to guide local Leagues and other groups as they help people in jails participate in our democracy.

While the [Future of California Elections \(FOCE\)](#) is no longer a stand-alone organization, the former members - election administrators, civil rights organizations, and election reform advocates - continue to collaborate to improve California elections. The LWVC has undertaken a leadership role in convening meetings of the newly constituted “Future of California Elections Network” and the helpful materials are still [hosted on the website](#).

Money in Politics

This continues to be a high priority for League members. In 2019 we successfully advocated for a default limit of \$4,700 for contributions to candidates running for local elected city and county offices in jurisdictions that have not adopted their own contribution limits. Local Leagues can encourage their cities, counties, and districts to establish limits appropriate to their communities. We continue to support legislation requiring campaign finance transparency, and this year we have extended that work to [lobbying transparency](#). We also watch-dog the implementation of the state’s Cal-Access replacement system (CARS) for online disclosure. Finally League volunteers monitor the work of the Fair Political Practices Commission (FPPC) and represent us as members of its Digital Transparency Task Force.

Redistricting

We are now immersed in redistricting across California. We vigilantly monitor the work of the state Citizens Redistricting Commission and [advocate to ensure that opportunities for public comment are robust and equitable](#). This task has been complicated by delays in the release of federal census data. We also support local redistricting efforts at the city, county and school district levels. We keep an eye on local efforts and speak out as needed to urge compliance with the 2019 Fair Maps Act, co-sponsored by the LWVC with partners California Common Cause, Mi Familia Vota and Asian Americans Advancing Justice. This new state law, signed by Governor Newsom in 2019, requires local jurisdictions to redistrict and adopt new boundaries based on new federal census data and establishes criteria and timelines for doing so. This is important work for the League to help ensure an open and transparent process. Leagues can use the [FairMaps California Local Redistricting Toolkit](#) to learn more about the process and how to get involved.

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Civics Education Related to Making Democracy Work

While the League's founding principles are based on the belief that democratic government depends on both informed and engaged participation, we have to acknowledge that California is not an easy place to either engage in the process or be a voter. It is difficult to understand complex public policy issues and to access the corridors of power to engage in meaningful public participation. And when it comes to voting, our ballots are very long and hard to comprehend - according to a Public Policy Institute of California [October 2020 report](#), 82 percent of likely voters reported confusion due to complicated ballot language. Studies have also shown that people are often confused about who or what to vote for.

Local Leagues play a key role in Making Democracy Work through Voter Service and by providing basic, accessible, plain language civics education regarding how democratic government works. This includes explaining [voting rights](#), the voting process (like highlighting the availability of online registration, Same Day Registration, pre-registration for youth 16 and 17 years old, and how to vote by mail), and how to make an impact with public participation. The state League offers tools to support local Leagues with civics education. Among them are the [cavotes.org](#) website, the voting information section of [Voter's Edge](#), and the [Easy Voter Guide project](#). Local Leagues can also encourage expanded voter use of our multilingual online election guides - Voter's Edge and the Easy Voter Guide.

Climate Change and Sustainability, including a focus on Water Resources

Climate change impacts nearly everything – threatening agriculture, infrastructure, public health, forests, and indeed, our democracy. Climate change is a key focus for Leagues across our state. Nearly all of our local Leagues are participating in the [LWVC Climate Change Task Force](#), which helps connect Leagues working on similar climate efforts. Prior to the pandemic the Task Force conducted regional forums to combine League efforts. They continue to hold events virtually, advocate for climate legislation, and provide resources and ideas to local Leagues. Connect by emailing climatechange@lwvc.org.

We include a focus on [water resources](#) because it is an area that was singled out in the Program Planning responses, and where we have a dedicated forum for California League members to discuss regional and inter-regional water issues. Connect by joining [the lwvc-water Google group](#).

Housing and Homelessness

The need for housing, of different types and to meet different needs, continues to be highly rated in many Program Planning responses. From Meeting Basic Human Needs (everyone should have a safe place to live) to Land Use, Transportation, and Climate Change, this is an issue that is covered by a large number of our positions and affects

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all parts of the state. Needs are different in different areas. Some communities may have a greater need for permanent supportive housing for the formerly homeless while others need homelessness prevention, more family housing, or senior housing. Most areas need some level of state (and federal) support to address unmet needs. This is recommended as an area for education as well as advocacy during the next biennium.

In 2020, the LWVC Board voted to adopt a new [Homelessness Action Policy](#), which helps local Leagues understand how our existing positions can be used to address homelessness. The [policy](#), developed by a state Task Force on Homelessness, will be discussed at a Convention workshop. In addition, a state-level Housing and Homelessness Committee has been newly formed, and its members are developing toolkits for local League use. These resources will help further increased League education and advocacy in the area.

Criminal Justice Reform

For almost 100 years the League has remained vital and relevant by striving for an equitable society, studying its profound injustices, and advocating for effective remedies. One of the most compelling issues of our time is criminal justice reform. Policing, sentencing, and incarceration are too often failing to serve justice or improve public safety. We currently spend billions of dollars at a state, county, and local level on a system that sustains significant inequalities by victimizing, overpolicing, and disproportionately incarcerating the poor and Black, Latino, Indigenous, and other people of color.

Using the new Criminal Justice position adopted at the 2019 state convention, the LWVC was well positioned to act on a number of bills and ballot measures. During the [2020 session](#), the LWVC co-sponsored the [Racial Justice Act](#) and supported a number of important criminal justice reform bills, many of which were signed into law. We continue that work and are currently co-sponsoring the [Racial Justice for All Act](#), a follow-on to last year's bill.

Local Leagues are encouraged to use the Criminal Justice position to engage in education and advocacy in their local communities on issues related to policing, pre-trial diversion, sentencing, incarceration, and re-entry to make our criminal justice system more equitable. To support local Leagues and to continue to focus on seek equity in our justice system, a statewide Criminal Justice Committee brings together League members to work on this important issue. For more information, visit the [LWVC Criminal Justice page](#). The committee has also developed resources and a [toolkit for local action](#).

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How to Engage

There are three different ways to engage with each of the issues recommended for education and advocacy in the 2021-2023 biennium.

- **Advocate:** Each of the issues is based on positions adopted after [League study](#) and member agreement. Unlike many single-issue organizations, the League brings a balanced view to the table. Instead of focusing on a special constituency, we base our positions and action on the overall public good. Advocacy can be at the local and regional levels as well as at the state legislature and state agencies.
- **Educate:** One of the League's strengths is providing nonpartisan information and helping people understand public policy and electoral issues, decisions that need to be made, and the consequences of these decisions. We empower our fellow Californians to comprehend the issues and their options, engage in civil discourse, and participate with confidence.
- **Promote Community Leadership:** Along with educating community members about decisions we make as communities and as a society at large, we provide tools to help people make their voices heard, offer an understanding as to how the decisions being made will affect lives, and lend insight into how to access venues to provide meaningful public input. The League partners with other community-based organizations and works on solutions to public policy problems that will foster equity.

For more information on how to engage, check out the [Speaking with One Voice: LWVC Advocacy Policy Explainer](#).

Program Planning Report



Participating Leagues

The following 47 local Leagues participated in program planning.

Beach Cities	Mt. Baldy Area	San Joaquin County
Butte County	Napa County	San Jose/Santa Clara
Central Orange County Area	North & Central San Mateo County	San Luis Obispo County
Cupertino-Sunnyvale	North County San Diego	Santa Barbara
Diablo Valley	North Orange County	Santa Cruz County
East San Gabriel Valley	Oakland	Santa Maria Valley
Fremont, Newark, Union City	Orange Coast	Santa Monica
Fresno	Palo Alto	Solano County
Humboldt County	Pasadena Area	Sonoma County
Long Beach Area	Piedmont	South San Mateo County
Los Altos/Mountain View Area	Placer County	Southwest Santa Clara Valley
Marin County	Redding Area	Stanislaus County
Mendocino County	Riverside	Tulare County
Merced County	Sacramento County	Ventura County
Monterey County	San Bernardino Area	Woodland
	San Diego	
	San Francisco	

** While the Woodland League submitted a response, due to time constraints, their responses are not reflected in the report below.*

Retention of Current LWVC Positions

The Board-recommended program includes **retention of all [current LWVC positions](#)**.

Issues for Emphasis for 2021-2023

In the Program Planning Kit, the LWVC board noted that the League at both the state and local level will be involved in implementing the national Making Democracy Work (MDW) program first adopted at the June 2016 LWVUS convention, and re-adopted at the 2018 and 2020 LWVUS convention. We asked local Leagues to indicate up to three Issues for Emphasis—areas to focus on in 2021-2023. Because MDW is always core to our mission, we centered the assessment of proposals around those that were **additional** to MDW. An **Issue for Emphasis** could be one or any combination of:

- A study of a new issue or a new position to be adopted by concurrence
- An update study of an issue on which the LWVC already has a position

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- community education on an issue
- Advocacy on an issue

Only items proposed by local Leagues in program planning are eligible for consideration as not-recommended items.

Compilation of Local League Recommendations for Issues for Emphasis

The recommendations from local Leagues were compiled using a weighted system. First choice items received three points, second choices two points, and third choices one point. Items are grouped as seemed logical.

Topic	Weighted Local League Values	Topics Included in this Area
Climate Change/Sustainability	75	Education; reduction of fossil fuels; switching to renewables equitably; carbon sequestration; water sustainability; fire prevention; community development, housing, infrastructure, and transportation; sea level rise, flooding, and drought; land use; open space; air quality; plastic pollution; air quality; fossil fuel drilling
Housing and Homelessness	58	Affordability; transportation; tenants rights and eviction protection; equity in housing and home ownership; accessible mental health services; zoning restrictions and other obstacles to construction; alternative housing; impacts on climate change; regional navigation centers; better statewide coordination
Making Democracy Work	31	Combating misinformation; restoring trust in the election process; reaching underrepresented voters; bridging the political divide; election administration reforms based off of November 2020; redistricting; money in politics; civic education (see below)
Criminal Justice Reform	24	Police oversight, including citizen participation; repeal the death penalty; racial justice and equity; prevent excessive force; bail reform; equity sentencing; redefining police responsibilities; supporting successful reentry; restorative justice; reform of qualified immunity
Water	21	Water sustainability, quality, availability, and pricing; groundwater policy; watershed management; access for agriculture; equitable access to water; reduction of microplastics

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Civic Education	11	Reach underrepresented voters; review and strengthen current curriculum; emphasis on the electoral process, how government works, the rights and responsibilities in a democracy
Health Care*	9	Health care; mental health care; universal health care; equitable access, including in rural areas and for people who are undocumented; recovery from COVID-19 preventative mental health care and intervention; community education to spur advocacy; Medicare-for-All; care for underserved communities; women's health services
Current Priorities*	6	Making Democracy Work in California; Climate Change; Housing and Homelessness; Criminal Justice Reform
DEI/Racism*	6	Incorporate DEI as a lens through work in various issue areas; seek partnerships to collaboratively reduce injustice; ensure inclusivity at all levels of government
Immigration*	5	Pathway to citizenship; access to healthcare
Education*	5	Ensure equitable access to free, high quality education; increase diversity among teachers and administrators; high quality, universal preschool; more funding, possibly through the ballot measure process
Behavioral/Mental Health*	4	As a critical factor in LWVC focus on Criminal Justice and Housing & Homelessness; As it relates to education, people who are incarcerated; people experiencing homelessness; people who are old; people with mental illness; people with substance use disorders; adequate funding, transparency, and oversight
Systemic Racism in Education*	3	How it has manifested historically to present day, with a focus on curriculum, the persistence of achievement gaps and learning loss, disparate funding and resources, and their long-range detriment to students of color
Voter Education and Misinformation*	3	Combating misinformation to help voters make more informed decisions
Meeting Basic Human Needs*	3	Access to Childcare; access to housing & services for people experiencing homelessness
Education Funding*	2	Increase funds for public schools and libraries to reduce inequities in resources and opportunities, with a focus on COVID-19 recovery

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Land Use & Preserving Farmland*	2	Infrastructure; land use; farmland preservation
Community Education*	1	Models and templates on how to reach members of the local community
Environment*	1	Environmental Justice OR Water; climate change; land use planning
Digital Divide*	1	Legislation regarding internet access
Public Health*	1	Deteriorating public health system; shortcomings of non-profit hospitals and state labs; routine underfunding of critical function
COVID-19 Recovery*	1	COVID-19 recovery and relief

* ***Denotes not-recommended item***

Recommendations for a New State Study, a Study to Update an Existing Position, or a Position Adoption by Concurrence

There were no recommendations for a new state study, a study to update an existing position, or to adopt a new position by concurrence.

Legislative Priorities 2021



California Legislative Priorities 2021

Making Democracy Work

- Voting Rights
- Voter Protection and Service
- Election Reform
- Money in Politics
- Redistricting

Housing

- Housing supply - availability, affordability, and production
- Homelessness

Climate Change

Criminal Justice

- Racial Justice Act for All (co-sponsor)

Other Legislative Issues - as time and resources permit

- Support requests from local Leagues and ILOs for advocacy on bills of specific interest to their jurisdictions.
- Act as appropriate on other core issues like the Initiative and Referendum Process and Open Government.
- Consider Program Director recommendations for action on the highest priority bills in their Program areas.

Homelessness Action Policy



Adopted by the LWVC board of directors on August 5, 2020

Introduction

California has been in the midst of a housing and homelessness crisis for many years, and its impact has been exacerbated in the past year as a result of the Covid-19 pandemic, driving homelessness to new highs. The League has long been supportive of government action to increase both the supply and availability of affordable housing, using our positions on Meeting Basic Needs and our principles calling for issues around equity.

While we continue to re-examine policies and practices which have historically resulted in the lack of supply of affordable housing, we cannot ignore the growing numbers in our community who are forced into homelessness. At the 2019 state convention, local Leagues called for more action and education around homelessness. Many local Leagues have been engaged in such efforts. A state Homelessness Task Force looked at the broad issues causing homelessness and have developed a Homelessness Action Policy which will assist local Leagues across the state to address this growing issue.

In addition to national League positions, our LWVC positions on Criminal Justice, Children and Family Issues Action Policy, Housing, Land Use, Transportation, Mental Health, and State and Local Finance all work together to support action.

This LWVC Homelessness Action Policy is designed for use by California state and local Leagues and Inter-League Organizations (ILOs) to guide specific action and education at their respective levels.

Position in Brief:

The League of Women Voters of California supports actions to reduce and eliminate homelessness, both sheltered and unsheltered,* throughout the State.

We support:

- Equal opportunity for access to housing with no barriers on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical

*See [glossary](#) below for definitions

Homelessness Action Policy

appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.

- Programs and policies to assist those who are experiencing homelessness, or about to become homeless, so their basic human needs can be met.
- Supportive services, including effective case management, job training, domestic violence services, and treatment for physical and mental health, as well as substance use disorder, to help people experiencing homelessness succeed in obtaining and maintaining permanent housing.
- Building of shelters, permanent supportive housing, and low-income/very low-income/extremely low-income housing for those who are experiencing homelessness.
- An increased stock of affordable housing to decrease the number at risk of becoming homeless.
- Educating the public about people experiencing homelessness and their needs, and the services and support that are effective.
- Promotion of cost-effective prevention services to assist those on the edge of becoming homeless from losing their housing.
- Facilities and venues to meet the basic needs of people experiencing homelessness for personal hygiene, storage, and trash removal, as well as for safe spaces in which to live.
- Rescission of policies, practices, regulations and laws that criminalize, penalize, or permit the harassment of people experiencing homelessness for engaging in necessary life activities in public spaces (e.g. sleeping, standing, camping, etc.).
- Using a variety of crisis response and housing interventions to meet the needs of persons coming into the homeless system or who are at risk of homelessness.
- Policies and programs to provide income assistance to lower income families and individuals.

Justification for Homelessness Action Policy Elements

These next sections specify **National and State League positions** that justify elements of the proposed Action Policy. The full position statements are given in the LWVUS publication *Impact on Issues* and the LWVC publication *Action Policies and Positions*. (*links are embedded in position name*)

Positions are quoted in **bold**; the extrapolations from those positions used to justify the language in the Action Policy are in *italics*.

LWVUS Positions

[Meeting Basic Human Needs](#) as it relates to Homelessness

Support programs and policies to prevent or reduce poverty and to promote self-sufficiency for individuals and families. Support income assistance programs, based on need, that provide decent, adequate standards for food, clothing and shelter. Provide essential support services. Support policies to provide a decent home and a suitable living environment for every American family.

Homelessness Action Policy

- *In order to promote self-sufficiency, it is important to advocate for a living wage.*
- *Ensure that safety net services provide the support necessary to prevent people from becoming homeless.*
- *Advocate for appropriate supportive services to prevent families and individuals from falling into homelessness, as well as if they should become homeless. Area Continuums of Care (COC)* via Coordinated Entry Systems (CES)* ensure that the best supportive services are provided in a timely fashion.*
- *Assume “every American family” means any resident of the state.*

Equality of Opportunity as it relates to Homelessness

Support equal access to education, employment and housing.

- *Advocate for access to a quality education for all people, which is vital in order to obtain upward mobility and access to good-paying jobs.*
- *Support job training and re-training in specific skills to give all people access to employment, especially those whose skills may not match up with current economic needs.*

Urban Policy as it relates to Homelessness

Promote the economic health of cities and improve the quality of urban life

- *Target economic and community development assistance to families and individuals most in need, and especially to those who are impoverished or on the verge of becoming impoverished.*
- *Promote policies to encourage businesses to locate in distressed communities and neighborhoods through financial incentives such as investment tax credits, loan guarantees, interest subsidies and subsidies to hire the long-term unemployed and formerly incarcerated.*
- *Support policies that promote a balance between jobs and housing, including land use policies to promote jobs and housing in proximity to one another.*
- *Support a comprehensive mass transit system to ensure all workers can reach their employers more easily while keeping greenhouse gas emissions low.*

Health Care as it relates to Homelessness

Promote a health care system for the United States that provides access to a basic level of quality care for all U.S. residents and controls health care costs.

- *Advocate for access to quality and affordable health care for all people regardless of income.*
- *Advocate for mental health care as an integral part of basic health care services.*
- *Advocate for prenatal programs for homeless women who are pregnant.*

Natural Resources as it relates to Homelessness

Promote the management of natural resources as interrelated parts of life-supporting ecosystems. Pollution of these resources should be controlled in order to preserve the physical, chemical and biological integrity of ecosystems and to protect public health.

Homelessness Action Policy

- *Support social justice programs that strive to improve air and water quality in communities which historically have suffered from high levels of air and water pollution.*
- *Homeless services and facilities should be sited within walking distance of transit to the extent possible to reduce greenhouse gas emissions.*

Violence Prevention as it relates to Homelessness

Support violence prevention programs in communities.

- *Advocate for programs to educate law enforcement on how to de-escalate domestic violence situations.*
- *Urge policies, practices, regulations and laws that address violence against people experiencing homelessness.*
- *Support safe facilities for battered women, and their children, many of whom are homeless or on the verge of homelessness.*
- *Support protection of homeless people from random acts of violence.*
- *Support programs to give victims of domestic violence access to job training to enhance their marketability for employment.*
- *Support emergency shelter and housing interventions for domestic violence, sexual assault and human trafficking survivors who are fleeing, or attempting to flee, and have no other residence, and lack the resources or support networks to obtain other permanent housing.*

LWVC Positions

Children and Family Issues Action Policy as it relates to Homelessness

Support policies and programs that promote the wellbeing, development and safety of all children

- *Make it a priority to keep families experiencing homelessness together.*
- *Support programs that provide for affordable early childhood education and developmental services, including pre-K.*
- *Encourage a strong support system for juveniles who may become separated from one or both parents due to divorce, court order, prison or death.*
- *Advocate for childcare and after-school care for homeless families.*
- *Advocate for an extended safety net for foster care children as they age out of the system as well as other young adults (16-26).*

Criminal Justice as it relates to Homelessness

LWVC supports the elimination of systemic bias, including the disproportionate policing and incarceration of marginalized communities:

Policing

- *Establish de-escalation (the use of time, distance, communications and available resources whenever it is safe to do so) and anti-bias training; ensure all staff is provided with this training.*

Homelessness Action Policy

- Authorize minimal use of force during police encounters with the public and consider deadly force only when necessary to prevent imminent death or serious bodily injury.

Pre-Trial

- Ensure no person suffers discrimination before the law due to their economic status nor should they be subject to risk assessment tools that can produce biased outcomes.
- Recognize that mental health conditions and substance abuse/addictions are public health issues, not crimes.
- Implement the use of specialty courts, e.g. drug treatment courts and restorative justice programs.
- Consider community-based treatment programs and other alternatives to incarceration when appropriate.

Sentencing

- Consider the individual circumstances of the person charged and nature of the crime, rather than mandatory minimum sentences.
- Consider split sentencing and/or alternatives to incarceration when appropriate.

Housing & Homelessness as it relates to Homelessness

Support of equal opportunity in housing. Support of measures to provide state programs to increase the supply of safe, decent, and adequate housing for all Californians. Support for action at all levels of government for the provision of affordable housing for all Californians.

- *Advocate for policies to provide a decent home and suitable living environment for all.*
- *When families or individuals cannot afford decent housing, the role of government is to provide assistance in the form of income and/or assisted housing.*
- *Advocate for removing local barriers to building extremely-low, very low, low-income and affordable housing* in all areas of California.*
- *Take proactive measures to protect residents from evictions, displacement and housing discrimination.*
- *Advocate for the preservation of all types of existing low-income housing, both naturally affordable and those with rent restrictions due to expire.*

Land Use as it relates to Homelessness

Support state land use planning that recognizes land as a resource as well as a commodity. The state should establish guidelines and standards for land areas of more than local concern.

- *Advocate for enforcement of state requirements that local jurisdictions plan for sufficient land\ with adequate zoning for housing to meet the needs of all income categories.*

Homelessness Action Policy

- *Encourage, and incent, local jurisdictions to reduce regulatory constraints that make it more difficult and costly to build affordable and extremely low, very low and low-income housing.**
- *Support legislation to allow more homeless, extremely-low, very low and low-income housing* to be built “by-right” without public hearings or special land use permits.*
- *Support legislation to allow homeless facilities “by-right” in mixed use and commercial zones.*
- *Promote regional planning in order to plan growth in an orderly manner including housing for all levels of low- and moderate-income families.*
- *Affordable housing for low- and moderate- income families and individuals should be planned as part of balanced communities with provision for adequate public facilities and services. Such housing should be dispersed throughout cities and regions while avoiding undue concentration in any particular neighborhood or community. Support incentives to build such housing.*

Mental Health Care as it relates to Homelessness

Support an adequately funded mental health care system that provides comprehensive services to the acutely, chronically and seriously mentally ill of all ages; maintains optimal mental health services for all clients; places emphasis on meeting the needs of children; offers mental health services for the homeless; seeks additional funds for preventive services; implements a master plan to integrate services; raises awareness of critical unmet needs; and emphasizes case management.

- *Advocate for outreach services to work with the homeless where they live.*
- *Recognize that finding shelter/housing for the homeless, such as emergency shelter, rapid rehousing, permanent supportive housing and bridge housing*, is often a needed first step to ensure that continuous care can be provided.*

State & Local Finance as it relates to Homelessness

Support measures: to ensure revenues both sufficient and flexible enough to meet changing needs for state and local government services; that contribute to a system of public finance that emphasizes equity and fair sharing of the tax burden as well as adequacy; that include longrange finance methods that meet current and future needs while taking into account the cumulative impact of public debt.

- *Recognize that support for homeless individuals and families is a responsibility of all levels of government – federal, state and local.*
- *Advocate for the creation of dedicated funding sources for the sole purpose of affordable, extremely low, very low, and low-income housing*, as well as any type of homeless housing construction, acquisition and maintenance.*
- *Encourage partnerships with corporations, philanthropic institutions and individual donors to secure private funding to augment public funding in order to reduce and prevent homelessness.*

Homelessness Action Policy

Homelessness Glossary of Terms

Affordable Housing – Housing is considered affordable if a family spends no more than 30% of their income to live there.

Bridge Housing – Safe, reserved, 24-hour emergency shelter to be utilized by eligible homeless individuals, identified through the Continuum of Care.

Continuum of Care (CoC) – A community or regional plan to organize and deliver housing and services to meet the specific needs of people who are homeless as they move to stable housing and maximize self-sufficiency. It includes action steps to end homelessness and prevent a return to homelessness.

The essential components of CoC are: 1) a system that is low-barrier and easy to access; 2) a system that identifies and assesses people's needs; and 3) a system that prioritizes and matches housing resources based on those needs.

Coordinated Entry System (CES) – CES is a regionally based system that connects new and existing programs into a “no wrong-door network” by assessing the needs of individuals/families/youth experiencing homelessness and linking them with the most appropriate housing and services to end their homelessness. The goal of the CES is to streamline processes through which communities assess, house, and support housing retention for individuals; families who are homeless; to ensure all of our homeless neighbors are known and supported; to target and maximize limited housing resources; and comply with the federal mandate to adopt a standardized intake and coordinated assessment process for housing.

Emergency Shelter (ES) – Any facility whose primary purpose is to provide temporary shelter for the homeless in general, or for specific populations of the homeless.

Extremely low income – 0%-30% of median income for the area, subject to adjustments for areas with unusually high or low incomes or housing costs.

Low income – 51%-80% of median family income for the area, subject to adjustments for areas with unusually high or low incomes or housing costs.

Very low income – 31%-50% of the median family income for the area, subject to specific adjustments for areas unusually high or low incomes or housing costs.

Homeless - Applicants/participants are considered *homeless* when they lack fixed and regular nighttime residences. If they share a residence with family or friends on a temporary basis; if they have a primary nighttime residence that is a supervised publicly or privately operated shelter designed to provide temporary living accommodations; if they reside in a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings; if they have a need for housing in a commercial establishment (e.g. hotel/motel), shelter, publicly funded transitional

Homelessness Action Policy

housing or from a person in the business of renting properties, or received an eviction notice or notice to pay rent or quit.

Housing First - An approach that offers permanent housing as quickly as possible for people experiencing homelessness, particularly for people with long histories of homelessness and co-occurring health challenges, while providing the supportive services people need to keep their housing and avoid returning to homelessness. The provider ensures that the supportive services that program participants need or want in order to achieve permanent housing and to increase income are offered, but are not required as a condition of housing, including links to mainstream programs or partner agencies (i.e. mental health services, substance abuse treatment, medical services, child care, etc.). Income, sobriety and/or participation in treatment or other services are voluntary and are *not required* as a condition for housing.

Permanent Housing – (PH) Community based housing without a designated length of stay, which includes both Permanent Supportive Housing and Rapid Rehousing. Examples of PH include, but are not limited to, a house or apartment with a month-to-month or annual lease term or home ownership.

Permanent Supportive Housing (PSH) – Long-term, community-based housing that has supportive services for homeless persons. This type of supportive housing enables the special needs of populations to live independently as possible in a permanent setting. Permanent housing can be provided in one structure or in several structures at one site or in multiple structures at scattered sites.

Supportive Services - A coordinated system of services designed to help maintain independence. These services may or may not come from a central agency. They may be brought together and made possible by an individual or agency involved in the matter.

Unsheltered homeless - Individuals and families sleeping in a place not designed for, or ordinarily used as, a regular sleeping accommodation (e.g., abandoned buildings, train stations, or camping grounds). These people are “unsheltered” homeless.

Program 2021-2023 Resources



Program Glossary

Use of the following League terms will help to avoid confusion and misunderstanding during discussion and debate of Program.

CONCURRENCE	Members are asked to agree with a statement or position held by another League or recommended by a League board or committee. The statement must be approved or rejected as written.
CONSENSUS	Substantial member agreement; the sense of the group rather than a majority opinion.
ISSUE FOR EMPHASIS	An issue/topic adopted by convention delegates as a program item on which state and local Leagues will mutually focus their efforts. May include concerted action using existing state or national positions, and/or community education on selected issues. (Also called Issue for Education and Advocacy.)
LIMITED STUDY	A new study with a narrow scope and usually of short duration.
NOT-RECOMMENDED PROGRAM	Issues of interest to a number of members but not receiving enough support to appear on the proposed program.
POSITION	The stand of the League on a public policy issue and the basis for action.
POSITION UPDATE	A study of limited scope to reevaluate an existing League position in light of new information, changed circumstance, and/or conflict with another position. The goal is consideration of a change in position. Any new position resulting from an update is adopted by the appropriate board and affirmed by the convention or annual meeting.
PROGRAM	In the League of Women Voters, "Program" consists of the body of policy issues we choose for study, education and action at local, state and national levels. Program can include both education and advocacy work.

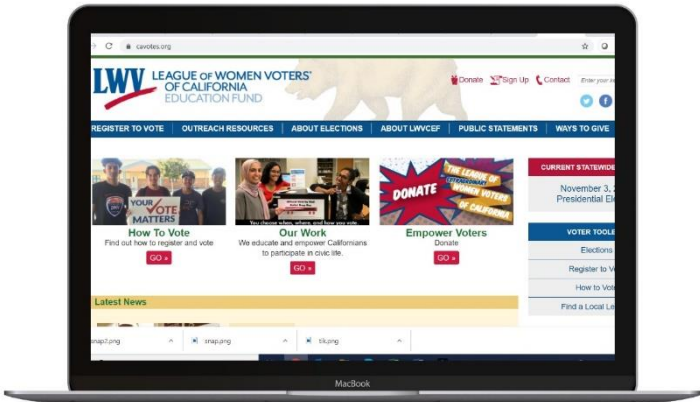
Program 2021-2023 Resources

RECOMMENDED PROGRAM	Subjects that reflect the thinking of most of the members in the state and are recommended by the appropriate board for adoption.
REVIEW	Members ask the board for evaluation of a current position for clarity, relevance, effectiveness. No change is made in the position statement.
SCOPE	Definition of the limits of a study and possible areas of exploration, developed by the study committee and approved by the appropriate board.
STUDY	The process of gathering information for discussion by members with the aim of reaching consensus and establishing a position.
VERTICAL POSITION	LWVUS, LWVC or ILO (Inter-League Organization) positions are designated as vertical if they may be used as the basis of action at other levels of League without prior permission.

Study Process

Check the [League of Women Voters of California Education Fund Study Process](#) for details.

WEBSITES



- OVER 1 MILLION VISITORS
- PROS/CONS
- VOTE WITH THE LEAGUE

(Not an Ed Fund Project)

State Leaders – Nominees



The Nominating Committee began its work in early July, 2020 when Mony Flores-Bauer and Lianne Campodonico were appointed to the Committee as co-chairs to work alongside Pat Coulter and Carolina Goodman who were elected by the membership in 2019. Amanda Berg joined the Committee a few weeks later.

Our process was informed by a series of information gathering and assessment activities such as interviews and surveys with current and recently resigned Board members. That information gave us a perspective of what the LWVC Board's challenges, opportunities and future aspirations were for leading the organization. Our recruitment efforts, both internal and external, were designed to generate applications from people with diverse backgrounds, experiences, abilities, and perspectives to apply for nomination to the 2021-2023 LWVC Board or the Nominating Committee.

Our search focus was dedicated to the principles of diversity, equity and inclusion. In our interview process we looked for skills in executive leadership, business practices, government, and nonprofit backgrounds and for people who were fearless fundraisers. We looked for new League leaders who are younger, represent diversity of ideas, and who share a passion for the League's work in issues advocacy and voter engagement. Our task was made more challenging as we had many more qualified applicants than had been anticipated.

This slate may be the most diverse, multifaceted group of women ever nominated to lead LWVC. We are confident of their expertise, commitment, and readiness to join the leadership team that will plan and set the next strategic path for LWVC.

LWVC Nominating Committee

Co-Chairs: Lianne Campodonico, Mony Flores-Bauer
Patricia Coulter
Amanda Berg
Carolina Goodman

State Leaders – Nominees

2021-2023 LWVC Officers and Board of Directors Nominees



President

Carol Moon Goldberg

Local League: Sacramento County

A member of the League for over 25 years, Carol has served at both the local and state levels. During her time on the LWVC Board of Directors she was Voter Service Director. In addition to overseeing production of LWVC's standard voter service materials, she curated and wrote content for Voter's Edge, coordinated League's part in the televised U.S.

Senatorial candidate forum and coordinated League's involvement in the California Channel Free Airtime Project in 2018. Carol served as program director for LWVC in the reproductive choices portfolio for three years prior to joining the state board. During that time, she represented the League in a coalition of organizations working on related issues, analyzed and followed legislation on the issue.

In the Sacramento County League, Carol spent many years serving in various positions on the board, including terms as co-president of the League. During that time, she worked on voter service projects heading high school voter registration drives and involvement with mock elections, coordinating League's Election Day work with a local TV station, and writing Every Member Tools (remember those?) for her local Voter.

Carol made a career of volunteering after practicing law for a time; retiring in favor of raising her two children. She served on the Sacramento County Grand Jury and on parent advisory committees to her local school board. Carol learned about nonprofit operations by serving her family's religious institution as steering committee member on capital campaign, strategic planning, and personnel search committees. Of course, Carol supported the various sports and arts related activities of her children with organizing, fundraising, and chauffeuring. She has been married for 36 years to a supportive spouse who practices law in Sacramento and also volunteers for several non-profit organizations.

State Leaders – Nominees



1st Vice President

Tracey Edwards

Local League: Cupertino/Sunnyvale

Tracey Edwards is a Director of the League of Women Voters of California. Tracey joined the League of Women Voters of Cupertino-Sunnyvale in 1998 but didn't become active until she joined the board in 2016 following her retirement. She currently serves as Co-President and County Council representative for her local League. Tracey works on affordable housing, pre-registration of high school students, and local development issues. She has also been appointed to two Santa Clara County Commissions; one on affordable housing and one on Women's leadership.

Tracey also serves as Chair of Health Right Intl. and is Treasurer at both Tenderloin Neighborhood Development Corp. and Golden Gate University. Prior to retirement, Tracey was a senior leader at Deloitte. Over her 30+ year career at Deloitte she created, grew, and/or reinvented many different businesses. This included managing complex international business units, creation of new products and services, and leading business turnarounds. Tracey earned her B.A. in Biological Sciences from UC Santa Barbara and J.D. and LL.M. from Golden Gate University. She is admitted to practice law in California.



2nd Vice President

Gloria Chun Hoo

Local League: San Jose/Santa Clara

Gloria is currently Second Vice President for Advocacy/Program of the LWVC Board, and has chaired for two terms the LWVC Diversity Equity Committee, and has been since its inception a member of the Climate Change Task Force, helping to draft the LWVC Climate Change Action Policy approved in 2017.

Prior to joining the state board, Gloria served on the nine-county Bay Area LWV (ILO) board of directors, chaired the LWV Santa Clara County Council, and served three terms as president of her local league, LWV San Jose/Santa Clara. Although a dues-paying member since 1995, Gloria did not become actively engaged until her retirement in 2010.

Gloria worked in marketing and communications/public relations in the science/history/culture museum industry working at The Tech Museum of Innovation

State Leaders – Nominees

(now The Tech Interactive in San Jose), the Campbell Historical Museum and the 'Imiloa Astronomy Center in Hilo, Hawaii. Before moving to California, she worked in Boston for the Gillette Company doing corporate PR, marketing and industrial relations work.

She has served on numerous nonprofit boards, including the YWCA of the USA Board of Directors, and currently is on the executive committee of the YWCA World Services Council. She was the founding editor of a bilingual newspaper, *The Sampan*, serving the Boston Chinatown community and was host and producer of a public affairs program, "Asian Focus," on the CBS-affiliate in Boston.

She is currently co-chairing the CreaTV San Jose community access media station. Her other major volunteer roles have included serving as chair and member of the City of San Jose Planning Commission and Santa Clara Valley Open Space Authority's Citizen Advisory Committee.

Gloria was born and raised in Honolulu, HI, attended the University of Hawaii, and is a graduate of Boston University.



Treasurer

Fran Carrillo

Local League: San Diego

Fran comes from a diverse background of a bicultural military family that instilled a sense of pride and a drive that is seen throughout her life. She started her career in managing nonprofits over 25 years ago. She has done everything from operations, finance, human resources, and marketing for a variety of nonprofits both locally and statewide in social work, the arts, education, and politics. Currently she manages the operations for an architecture and planning firm in San Diego which has afforded her the time to dedicate to nonprofits.

As a founding member of Women's March San Diego, she now serves on the state Executive Team for Women's March California. In addition, Fran serves as Treasurer and Chair of Voter Empowerment for the League of Women Voters of San Diego. Her extensive experience with nonprofits provides a unique understanding to the value nonprofits need to put into creating solid foundations for growth. She has worked with professional teams in strategic planning and rebranding for nonprofits.

State Leaders – Nominees



Secretary

Caroline de Llamas

Local League: East San Gabriel Valley

At the state level, Caroline currently serves as Secretary, and is a member of the Executive Committee. She is also the Southern Coordinator of the LWVC Local League Coaches Program (LLCs), and the LLC for several local Leagues. She chaired the 2013-2015 LWVC Nominating Committee, and served on the Board of Directors from 2009-2013.

Caroline has enjoyed continuous LWV membership in various California Leagues since initially joining the LWV Tulare County in 1968. She currently serves as President of the LWV East San Gabriel Valley and on the Los Angeles County ILO Board of Directors.

At the national level, Caroline joined the LWVUS Shur Fellow Program, and served from 2015 through 2018. She previously participated in the LWVUS MRI Program (known as MGIK in CA) as a coach to five California local Leagues.

A retired Professional City Clerk/Treasurer, she is a past president of the City Clerks Association of California and holds membership in various professional organizations, including the National Association of Parliamentarians. Caroline resides in Covina with her husband Lloyd de Llamas. They have two daughters and a grand dog.



Director

Maxine Anderson

Local League: San Francisco

Maxine is a Director for the League of Women Voters of California. Maxine came to the San Francisco League through her political activity during the 2004 election. Her political involvement began in anger, which led to partisan activism, and then to the League where she was recruited to Voter Service work. She has served on the San Francisco League board and as chair of their Advocacy and Action Committee. She also currently

serves on the state Criminal Justice Reform Committee.

Maxine was born and raised in Chicago and attended public schools there. She has worked in both the private and public sectors: first as a private industry insurance adjuster and then as a claims adjuster in San Francisco's City Attorney's Office. The

State Leaders – Nominees

San Francisco Human Rights Commission gave her the HERO award for her outstanding contributions to voting rights. She also serves on the Older Women's League board. For fun, she enjoys traveling and reading.



Director

Debbie Fagen

Local League: Pasadena Area

Debbie Fagen is a Director for the League of Women Voters of California. Debbie joined the League in January 2017 and served as the Chair of the Advocacy Committee for the League of Women Voters Pasadena Area. She championed her chapter's efforts for the [Schools and Communities First campaign](#), 2020 Census count, GOTV and was influential in elevating the LWVPA's presence at political rallies and marches. She

is currently a member of the Healthcare Committee.

A native Californian, Debbie is a graduate of the University of Redlands in Business Administration and has spent the majority of her professional career in computing for the Jet Propulsion Laboratory before retiring. Debbie is married with two daughters. When asked about her interests she says she is an animal lover, enjoys acquiring new knowledge, playing pickleball and Taiko drumming.



Director

Cynthia Heard

Local League: Los Angeles

Over the past twenty-five years, Cynthia Heard has been an intricate partner in the field of social services. As a strong Child Welfare supporter and executive leader, Cynthia worked alongside others to create a nationally acclaimed community and educational model that help create systemic change for at risk youth and families across the United States. Most recently, Cynthia has helped to build and secure funding for collaborative child welfare

initiatives, public/private partnerships, educational partnerships and innovative programs focusing on at-risk and foster youth throughout the country as well as in Belize, Bermuda Bahamas and in Ghana. She has developed and structured national models that are replicable and now demonstrate success and innovation. Cynthia has developed a multitude of state and federal program initiatives. She has worked across

State Leaders – Nominees

party lines using legislative advocacy to focus on new avenues to break down the barriers of injustice that surround at-risk youth and families in poverty.

In 2003, Cynthia Heard continued her community spirit and joined forces with Children Uniting Nations, as the Executive Vice President of Programs. She continuously works to establish community advocacy, national agendas/strategies, social services collaborative partnerships and programmatic support for at-risk individuals and communities in America and Internationally. As a strong community leader, Cynthia has provided guidance to our local and national political leaders and corporate executives to focus and design fundamental concepts and laws that focus on changes for communities, children and families who live in disadvantaged neighborhoods throughout the country.

Over the past years, she has worked closely with various legislative leaders to change the face of our nation along with partners such as the University of Southern California, RAND Corporation, California Endowment, Weingart and the Casey Family Foundations on multiple Congressional Conferences in Washington DC in “Keeping the Promise to Children”.

For many years she worked nationally to highlight initiatives and promote legislation on many key child welfare models across the United States, working along Congresswoman Karen Bass, Chair of the House Financial Services Committee Maxine Waters, Congressman Adam Schiff, former Senator Kamala Harris, former Secretary Hillary Clinton, and Speaker of the House Nancy Pelosi. In 2013, Cynthia joined the YWCA Greater Los Angeles as the Vice President of Business Development, Advocacy and Communications. Her role is to increase the visibility, sustainability, advocacy both legislatively and through public /private partnerships and stakeholders.

Cynthia received her Bachelor of Art in Psychology from the University of Southern California and went on to pursue her master's degree from Howard University in Washington D.C. Cynthia continues to work diligently to facilitate social changes within at-risk communities throughout Los Angeles County and across America. In 2018, she joined the New Strategies Global Social Enterprise Initiative Team. Cynthia currently serves on the Black Alumni Association Advisory Council as well as numerous other boards to support foster care, international policy for countries of color and sickle cell disease.

State Leaders – Nominees



Director

Helen Hutchison

Local League: Oakland

Helen Hutchison is the most recent Past President of the League of Women Voters of California, having joined the board first as the Government Director and then as the Second Vice President for Advocacy and Program in 2008. While serving the state League, she has been active in strategic planning, initiative and referendum reform, human resources, training,

legislation, ballot measures, and redistricting.

She has been a member of the League of Women Voters since 1969. She and her family have moved around the country, providing many opportunities to join Leagues in different cities: Claremont, California; Newton, Massachusetts; Los Angeles; Claremont (again); Clackamas County, Oregon; DeKalb County, Georgia; and she was the president of the LWV Oakland from 2003 to 2007. She served on the Boards of the Claremont, Clackamas County and Oakland Leagues in a variety of roles. Each League has provided new areas to learn about and get active in.

Professionally, Helen is a retired computer systems analyst. She is an active member of Montclair Presbyterian Church in Oakland and a foster care volunteer with the East Bay SPCA.



Director

Adena Ishii

Local League: Berkeley/Albany/Emeryville

Adena Ishii has been involved with the Berkeley, Albany, Emeryville (BAE) League since 2010 when she volunteered to register her peers to vote at Berkeley City College. She continued to volunteer with the League through candidate forums, advocacy campaigns, and mock elections at Berkeley High School. After graduating from UC Berkeley's Haas School of Business in 2014, She won the Spirit of the

League Award for her work connecting students in community college and UC Berkeley with opportunities for civic engagement. From there, she was hired as a consultant to increase the number and diversity of League members. Her work led to a 50% increase in members and an increase in technology and social media.

Adena realized that to make the League a more diverse organization, she needed to be on the board to make the change. In 2017, she was elected from the floor and became

State Leaders – Nominees

the youngest and first woman of color to serve as President of the LWVBAE. As President, she pushed for more paid staff to support our work; pioneered a new internship program; and worked to create a more diverse, equitable, inclusive organization. After serving two terms as President, she served on the LWV Futures Committee and as LWVBAE Voter Services Director during the 2020 election. Currently, Adena is on the LWVC Equity Task Force and looks forward to continuing this work as an LWVC Director.

Outside of League, Adena is a second-year at Santa Clara University School of Law. She enjoys volunteering in her community, cooking, and baking. She and her family live in South Berkeley.



Director

Astrid Ochoa

Local League: East San Gabriel Valley

As the former Executive Director of Future of California Elections, Astrid Ochoa worked in partnership with the League to modernize elections and expand the electorate since 2011, but officially became a League member in 2021.

Astrid serves on the California Secretary of State Voter's Choice Act Taskforce and is Co-Chair of the state Language Accessibility Advisory Committee.

Currently, Astrid runs a boutique consulting firm to support nonprofits and foundations in advancing their social impact goals.



Director

Maya Paley

Local League: Los Angeles

Maya Paley is a gender and social justice advocate who is passionate about making advocacy accessible to all. She recently served as the Senior Director and Co-Founder of Change the Talk for the National Council of Jewish Women, Los Angeles (NCJW|LA). Maya co-founded Change the Talk in 2015 and grew it into a successful and impactful peer-to-peer sexual violence and consent education program for thousands

of youth in Los Angeles County. Maya transitioned the program over to a national organization in 2020.

State Leaders – Nominees

Maya also served as NCJW|LA's Director of Advocacy and Community Engagement for several years and was responsible for the organization's advocacy and policy agenda as well as organizing and training volunteers to advocate for NCJW|LA's priority bills. Maya played a leadership role in advocating, as well as organizing volunteers to advocate, for paid sick days for workers in Los Angeles, an expansion of paid family leave in California, numerous state bills in support of reproductive rights, health, and justice, and leading the grassroots campaign for three state bills to decriminalize survivors of human trafficking. Maya also created and launched NCJW|LA's Advocacy Training Project, which provided accessible trainings to anyone interested in gaining advocacy skills, and the Human Trafficking Outreach Project, which helped implement a state law focused on human trafficking prevention through door-to-door volunteer outreach. Maya also served on the Executive Committee of the Los Angeles Coalition for Reproductive Justice for five years and on the Steering Committee for the California Work and Family Coalition for three.

Maya earned her Bachelor's degree in Political Science from UC Berkeley and her Master's degree in International Affairs from Columbia University. She received the Outstanding Woman Leader Award from the City of Santa Monica in 2018 and the Women in Leadership Award from the City of West Hollywood in 2019. In 2020, she was featured as a "hero" in *Transcendents: Heroes at Borders*, a contemporary art exhibit by multi-media artist Taiji Terasaki at the Japanese American National Museum.



Director

Kathleen Quenneville

Local League: Piedmont

Kathleen Quenneville is a retired attorney with a passion for good governance. Ten years ago, she led the Piedmont League's task force that investigated the root causes of a multi-million dollar City cost overrun. Since then, she has written Pros and Cons on local initiatives, and worked on the Alameda County Voter's Edge website.

As an attorney, she worked for corporate, government, higher education and law firm entities, supporting governing boards. For decades, she has been active with various nonprofit associations, including serving on the boards of the San Francisco Unitarian Universalist Church, and the AIDS Legal Referral Panel. She has received training on corporate governance from the National Association of Corporate Directors, the Society of Corporate Secretaries and Governance Professionals, and the UCLA Anderson School Director Education Institute.

State Leaders – Nominees



Director

Shelly Saini

Local League: San Jose/Santa Clara

Shelly first joined the League of Women Voters in 2011 and served as the Voter Service Chair from 2012 to 2014 of the San Jose/Santa Clara League. She helped produce and host a local televised program in San Jose called “League of Women Voters Presents Insights and Perspectives.” She joined the San Francisco League in 2015 and the Solano League in 2017.

Shelly has a B.A. in Politics and a J.D. from the University of San Francisco. In her professional life, she is an active attorney practicing criminal law as a Deputy Public Defender zealously protecting and defending the Constitutional rights of her clients. Prior to her legal career, she taught at an elementary school in San Jose and worked as a mediator for Santa Clara County resolving community disputes.

Aside from binge watching programs on multiple streaming services, Shelly enjoys traveling, reading, and cooking.

2021-2023 LWVC Nominating Committee Nominees



Carolina Goodman, Co-Chair

Local League: Los Angeles

Carolina is a retired educator, who joined the Los Angeles League in the fall of 2013 and has been active on their Youth Outreach and Human Trafficking Committees. She is currently Co-Chair of the LWVC Criminal Justice Reform Committee and represents LWVLA in a coalition for Los Angeles Campaign Finance Reform. Her father was an immigrant from the Philippines in the 1920s. He met her mother in the Philippines during World War II while she was working

for an Armed Forces Auxiliary. Her mother was devoted to community service and certainly was a model for Carolina.

Carolina’s teaching career was varied: she taught math and technology, was a coordinator for multicultural education and mentored new teachers.

State Leaders – Nominees



Marilú Guevara, Co-Chair
Local League: Los Angeles

Marilú has almost 20 years of experience working in civic engagement and empowering communities as a promoter of higher education and voter resources. Prior to joining the League of Women Voters of Los Angeles in 2010, where she is currently the Executive Director, she worked on behalf the Department of Education to administer Title IV funding. Marilú has worked with mayoral and senate-level campaigns and Get Out the Vote grassroots efforts. Currently serves on the Action Civics L.A. Partners Board, is a member

of the Los Angeles County Community & Voter Outreach Committee and is First Vice President on the LWV Los Angeles County board of directors. She has a Bachelor of Arts from the University of California Irvine and a Masters of Arts from California State University Long Beach, both degrees in Political Science.



Thanayi Lindsey
Local League: Los Angeles

Thanayi has been a member of the League of Women Voters of Los Angeles since Fall 2018. She has been a member of the Board of Directors since 2018, a member of DEI Task Force since 2019, and chair of Membership Committee Chair since 2020.

Ms. Lindsey is active with DEI strategy in the development of the Leadership Academy. She participates in the DEI's academic working group. The membership committee has successfully pivoted the

new member orientation from in-person to an online format and promoted membership engagement with "Lover of the League Day" Feb. 14, 2021.

Thanayi is a graduate of Purdue University with a BA degree in Political Science. She is a graduate of the University of Florida, Levine College of Law, Juris Doctor Degree. She is currently a member of Emerge CA, Class 2021. She lives in Los Angeles. She enjoys singing and public speaking. She enjoys international travel and has visited 13 countries.

Proposed Budget 2021-2023



Introduction. The proposed biennial 2021-2023 budget for the League of Women Voters of California (LWVC) is submitted to delegates for their consideration in accordance with the bylaws (Article XIII Financial Administration, Section 2 Budget). Although the delegates only consider and vote on a budget for the LWVC, the Budget Committee is also presenting the budget for the League of Women Voters of California Education Fund (LWVCEF) for informational purposes. We hope this help delegates understand our overall budgetary priorities and projected sources and uses of funds for all League activities in California. The LWVCEF Board of Directors adopts the LWVC EF budget after Convention.

The Budget Committee. This budget was prepared by a committee, appointed by the LWVC Board of Directors. The members as of print date were:

- Frances Carrillo, Treasurer (Chair), LWVC
- Carol Moon-Goldberg, President, LWVC (ex-officio)
- Stephanie Doute, LWVC Executive Director
- Tracey Edwards, LWV Cupertino-Sunnyvale
- Debbie Fagen, LWV Pasadena Area
- Katherine Gavzy, LWV Pasadena Area
- Helen Hutchinson, LWV Oakland
- Natalya Zernitskaya, LWV Santa Monica

Comments and Questions. Comments and questions should be addressed to Frances Carrillo at treasurer@lwvc.org. Please see LWVC convention website for information on a budget webinar for interested members.

The Budget Process. This year the budget development process was slightly different than in past years. It was founded in the work of staff to re-evaluate their program areas and understand the budgeting process at this level before moving to our Budget Committee. Once the Executive Director and staff had developed a sound basis for their budget needs and recommendations, the Budget committee began reviewing the numbers to understand staff's process and to provide organizational insight and priorities. The biennial budget was then presented to the LWVC full Board of Directors in a special meeting on April 7, 2021.

The Context. With the hurdles we all faced this year during a global pandemic, staff and board were committed to presenting a budget that was thoughtfully reviewed at

Proposed Budget 2021-2023

every level. We all continued in our commitment to being a flexible, sustainable, and ambitious organization. This budget and the decisions behind it conveys to all of us, that we understand where we are coming from and where we need to go to continue to grow LWVC in the coming years. We call it ambitious, but conservative as we believe you must be ambitious in the nonprofit world, but the last year has shown us that we can function differently and that all hands-on deck is necessary.

Our Assumptions and Conclusions. There is no PMP increase in this budget. It maintains the PMP (per member payment) at \$28 per person. As stated, this budget is an all-hands-on deck approach, especially with the revenue. To reach our ambitious goals and continue to offer the programs League is accustomed to providing, it will take full LWVC community participation. We found that reaching our revenue goals have been a long-term difficulty for LWVC and we must address it now and moving forward. The budget is provided with notes and takes this into consideration a few of the following changes to sustain the proposed revenue numbers:

- **Creation of working committees** with set fundraising and grant seeking responsibilities and goals. These committees are listed below with a brief note of their main responsibility. All committees will be given revenue targets that they will be asked to meet. It is important to note here that all these committees, although working at the state level, their work does affect and will be affected by our Local Leagues. We need everyone on board with these goals:
 - **Board Development Committee** – Responsible for Board level fundraising
 - **Grant Seeking Committee** – Responsible for understanding and exploring the California grant giving environment. This may also include exploring corporate giving for designated programs.
 - **Voter's Edge Fund Development Committee** – Responsible for increasing local League support of Voter's Edge; finding new sources of revenue to support Voter's Edge, and the creation of a plan that communicates the budgetary needs of the program.
- **MyLO** – Our revenue from the website service program is projected to break even over the next two years. We were conservative with the figure due to the changing field of web service providers available to Leagues nationwide. At present time, the number of those migrating away from MyLO is being offset by new sites.
- **Member Services** – The LWVC will continue the work of the Diversity, Equity & Inclusion Committee, explore additional ways to assist in supporting local Leagues, continue to create and distribute toolkits for local Leagues, as well as

Proposed Budget 2021-2023

implement ongoing training and community conversations for local League leaders. The LWVCEF will continue to manage EdFund accounts for the local Leagues who choose to hold their Education Funds with the state League.

- **Convention** – The budget assumes Convention will be held in-person in 2023. The 2021 convention hotel allowed LWVC to amend our contract and reschedule to 2023 without financial penalties.
- **Advocacy** – The LWVC staff lobbyist is now one of the most senior voting rights advocates in the good government community in California. LWVC's role in advocating for voting rights at the state level is more important than ever. The Legislative Committee's work including their meeting time, any resources to assist such activities as CapitolTrack (bill tracking system), all work advocating for League positions, as well as necessary lobbying firm and legal costs are captured here. This also includes the Trudy Schafer Fellowship, and advocacy emails and our Action Alert tool which makes it easy for League members and supporters to lobby their lawmakers directly. The League takes action on bills on a variety of issue areas from election reform to climate change to housing.
- **Community Education** - These funds will be used for general statewide voter support around elections changes and vote by mail, general public education about ballot measures, support for the likely recall election, support and consultation with election officials, and public education and engagement in redistricting. It also includes continued work on the Silicon Valley Community Foundation grant funded Civic Intelligence Via Field Reporting (CIVFR) project. When the CIVFR project is complete, the LWVCEF will have created a real-time reporting tool to capture and aggregate civic engagement activities and experience allowing residents to more fully participate in local government and to assist local governments to operate in a more transparent and accessible manner.
- **Voter Engagement & Education:** We run many different projects as part of our work to engage and educate voters. They include:
 - **Voter's Edge California:** Serving over 2 million California Voters last election cycle, Voter's Edge California is the leading online Voter Guide in California providing the complete and unbiased information voters need to act with confidence on election day.
 - **Easy Voter Guide:** The *Easy Voter Guide* is a plain language, community reviewed, election resource for new and busy voters. Available in five languages, it provides backbone ballot measure content for Voter's Edge California and over 200,000 print copies were distributed across the state during the pandemic election in 2020.

Proposed Budget 2021-2023

- Voter Engagement: LWVCEF will continue to develop statewide Pros and Cons (in English and Spanish), a corresponding presentation deck for local League use, and the In-Depths on certain ballot measures.
- Youth Programs: Piloted in the 2020 election cycle, the LWVCEF's award winning digital Youth Get Out the Vote project, which reached over 6 million people, was our first foray into dedicated youth engagement. Expanding on this work will allow us to live our DE&I values, to develop civic leadership and engagement in youth, and further work towards our mission of empowering voters and defending democracy. This will also create expanded awareness and relevance of the LWV in a new generation, where we must increase our visibility and relevance for long term success and sustainability. We will develop this further in the coming year as we work with potential partners and funders.

In regard to Expenses staff and board took a minimal approach with the following highlights:

- **Travel Expenses** were reduced as a result of our learnings from the past year. We find that many events and meetings can still be conducted via online including Board Meetings and Committee Meetings. Although we do expect, and may want, a couple in-person meetings through the year, we know that we can greatly reduce this expense without losing the true intent of the meetings.
- **Trudy Schafer Fellowship** – With the next fellowship beginning in January 2022, the Fellowship will be aligned better with the legislative cycle. The position will be reduced to 20 hours a week in order to stay within our available funding. Overall, we will maintain the legacy of this incredible gift from Trudy but are seeking a more sustainable model to continue to honor her contributions.
- **Rent** – Our current rent lease ends December 2022, and we are anticipating not renewing it. We will be taking this 1st year to re-evaluate our physical office space needs. We'll be able to budget in the following budget based on those findings.

Proposed Budget 2021-2023

League of Women Voters of California	Projected 2019-2021	2021-2023 Proposed	Differences +/-	% Diff	Notes
Membership Dues	\$ 381,033.25	\$ 399,866.00	\$ 18,832.75	5%	Variance is due to planning in-person Convention in 2023
Contributions	\$ 304,870.74	\$ 311,000.00	\$ 6,129.26	2%	
Earned Revenues	\$ 244,451.43	\$ 306,926.00	\$ 62,474.57	26%	
Miscellaneous Income	\$ 4,920.30	\$ 4,150.00	\$ (770.30)	-16%	
Total Income	\$ 935,275.72	\$ 1,021,942.00	\$ 86,666.28	9%	
Salaries and Benefits	\$ 538,212.51	\$ 684,560.32	\$ 146,347.81	27%	
Travel	\$ 22,610.51	\$ 110,800.00	\$ 88,189.49	390%	
Services and Professional Fees	\$ 255,869.46	\$ 171,801.31	\$ (84,068.15)	-33%	
Office and Occupancy	\$ 47,108.60	\$ 57,235.26	\$ 10,126.66	21%	
Total Expenses	\$ 863,801.08	\$ 1,024,396.90	\$ 160,595.82	19%	
Net Ordinary Income	\$ 71,474.64	\$ (2,454.90)	\$ (73,929.54)		Negative income is in 21-23 budget is attributed to use of restricted funds received in previous years for the Trudy Schafer Fellowship.
Beginning Balance	\$ 227,035.94	\$ 298,510.58	\$ 71,474.64		
Ending Balance	\$ 298,510.58	\$ 296,055.68	\$ (2,454.90)		
Ending Balance Components					
Operational Reserve	\$ 116,833.88	116,833.88	\$ -	0%	
Undesignated Funds	\$ 176,168.70	\$ 177,629.95	\$ 1,461.25	1%	
Trudy Schafer Fellowship	\$ 5,508.00	1591.85	\$ (3,916.15)	-71%	

Proposed Budget 2021-2023

League of Women Voters of California Education Fund	Projected 2019-2021	2021-2023 Proposed	Differences +/-	% Diff	Notes
Membership Dues	\$ 19,970.94	\$ 18,900.00	\$ (1,070.94)	-5%	
Contributions	\$ 425,205.94	\$ 340,000.00	\$ (85,205.94)	-20%	
Restricted Contributions/Grants	\$ 488,513.98	\$ 361,000.00	\$ (127,513.98)	-26%	
Earned Revenues	\$ 83,045.26	\$ 89,000.00	\$ 5,954.74	7%	
Miscellaneous Income	\$ 5,763.95	\$ 4,750.00	\$ (1,013.95)	-18%	
Total Income	\$ 1,022,500.07	\$ 813,650.00	\$ (208,850.07)	-20%	
Salaries and Benefits	\$ 555,375.64	\$ 556,711.53	\$ 1,335.89	0%	
Travel	\$ 13,116.79	\$ 800.00	\$ (12,316.79)	-94%	
Services and Professional Fees	\$ 387,191.76	\$ 181,753.07	\$ (205,438.69)	-53%	
Office and Occupancy	\$ 59,367.59	\$ 42,145.14	\$ (17,222.45)	-29%	
Total Expenses	\$ 1,015,051.78	\$ 781,409.74	\$ (233,642.04)	-23%	
Net Ordinary Income	\$ 7,448.29	\$ 32,240.26	\$ 24,791.97		
Beginning Balance	\$ 237,429.58	\$ 244,877.87	\$ 7,448.29		
Ending Balance	\$ 244,877.87	\$ 277,118.13	\$ 32,240.26		
Ending Balance Components					
Temporary Restricted	\$ 92,918.24	106690.4	\$ 13,772.16	15%	
Board Designated Funds	\$ 64,047.23	\$ 64,047.23	\$ -	0%	
Operational Reserves	\$ 8,221.80	\$ 8,221.80	\$ -	0%	
Undesignated Funds	\$ 79,690.60	\$ 98,158.70	\$ 18,468.10	23%	

Proposed Budget 2021-2023

League of Women Voters of California and League of Women Voters of California Education Fund Proposed Functional Expense Budget

Combined LWVC/LWWCEF 2021-2023	Supporting Activities			
Proposed Expense Budget	MANAGEMENT	DEVELOPMENT	BOARD	Supporting Subtotal
Salaries and Benefits	\$ 145,722.60	\$ 210,371.39	\$ 51,271.30	\$ 407,365.29
Travel	\$ -	\$ 1,600.00	\$ -	\$ 1,600.00
Services and Professional Fees	\$ 57,024.70	\$ 73,754.40	\$ 11,428.76	\$ 142,207.85
Office and Occupancy	\$ 9,038.96	\$ 17,581.35	\$ 1,790.03	\$ 28,410.34
Total Expenses	\$ 211,786.26	\$ 303,307.13	\$ 64,490.09	\$ 579,583.48

Combined LWVC/LWWCEF 2021-2023	Program Activities			
Proposed Expense Budget	Member Services	Convention	MyLO	Advocacy
Salaries and Benefits	\$ 141,948.11	\$ 8,938.29	\$ 75,968.24	\$ 286,418.06
Travel	\$ -	\$ 88,000.00	\$ -	\$ 22,000.00
Services and Professional Fees	\$ 2,910.96	\$ 7,933.13	\$ 48,956.86	\$ 33,661.52
Office and Occupancy	\$ 5,376.25	\$ 18,308.65	\$ 4,752.81	\$ 14,592.78
Total Expenses	\$ 150,235.32	\$ 123,180.07	\$ 129,677.91	\$ 356,672.35

Combined LWVC/LWWCEF 2021-2023	Program Activities (continued)			
Proposed Expense Budget	Community Education	Voter Education & Engagement	Program Subtotal	Total Expenses
Salaries and Benefits	\$ 149,896.55	\$ 170,737.32	\$ 833,906.56	\$ 1,241,271.85
Travel	\$ -	\$ -	\$ 110,000.00	\$ 111,600.00
Services and Professional Fees	\$ 3,699.60	\$ 115,184.46	\$ 212,346.53	\$ 354,554.38
Office and Occupancy	\$ 8,865.26	\$ 19,074.30	\$ 70,970.06	\$ 99,380.40
Total Expenses	\$ 162,461.41	\$ 304,996.08	\$ 1,227,223.15	\$ 1,806,806.63

Proposed Bylaw Amendments



General Background

The procedure for amending the bylaws is set forth in Article XII. Amendments may be proposed by any local League or ILO board of directors, or by the LWVC board, for consideration at any convention. To pass, the proposed amendments must receive a two-thirds vote of the delegates present and voting at convention. Amendments are effective upon adoption.

To facilitate your deliberation, the proposed amendments are set forth below along with the board's recommendations for action on these amendments. Language to be deleted is indicated by a strikethrough effect (e.g., ~~strikethrough effect~~). New language is indicated by bold type face and underlining (e.g., **underlining**).

Delegates are asked to consider the following three proposals to amend the bylaws submitted by the LWVC Board of Directors. No proposed bylaws amendments were submitted by any local League or ILO board of directors. For reference, if needed, a copy of the current LWVC Bylaws is included in this workbook.

Proposal No. 1: Amendment to Article II - Purposes and Political Policy

Proposed by: LWVC Board of Directors

LWVC Recommendation: Approve

Reason for Proposed Amendment: This proposal adds the Diversity, Equity & Inclusion Policy adopted by LWVUS at Convention 2020 to Article II of the LWVC Bylaws. LWVUS rationale is that the addition reflects LWV as an organization *fully committed to diversity, equity, and inclusion* in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy. It is a fundamental value of the organization and belongs alongside our hallmark of nonpartisanship.

Because the Diversity, Equity & Inclusion Policy is now part of the first three Articles of the LWVUS Bylaws, all state and local League policies must be amended to conform with it. This amendment can be approved by the board of directors of state and local

Proposed Bylaw Amendments

Leagues without being voted on in conventions or annual meetings. The LWVC Board of Directors chose to address this with a vote of the convention to draw attention to the commitment to this important policy.

Article II. Purposes and ~~Political Policy~~ Policies.

Section 1. Purposes. The purposes of the LWVC are:

(a) To promote political responsibility through informed and active participation in government.

(b) To act on selected governmental issues.

Section 2. ~~Political Policy~~ Policies. The policies of the LWVC are:

(a) Political Policy. The LWVC shall not support or oppose any political party of any candidate.

(b) Diversity, Equity & Inclusion Policy. The LWVC is fully committed to ensure compliance – in principle and in practice – with LWVUS' Diversity, Equity, and Inclusion Policy.

###

LWVUS Diversity, Equity and Inclusion Policy

LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.

Proposed Bylaw Amendments

Proposal No. 2: Amendment to Article VIII - Financial Administration

Proposed by: LWVC Board of Directors

LWVC Recommendation: Approve

Reason for Proposed Amendment: Adoption of this amendment will remove the bylaws requirement that LWVC levy a per member payment (PMP) for student members. LWVC participated in an earlier LWVUS pilot program to assess the impact that waiving PMP for student members would have on membership numbers. The program resulted in an increase of student members across the country and a subsequent LWVUS bylaws change to eliminate PMP for student members at the national level. The change is optional for state and local Leagues.

Article VIII. Financial Administration

Section 5. Financial Support

(a) Local League members and associate local League members shall pay annual dues to the local League. Each local League shall pay to the LWVC a uniform amount (per member payment, or PMP) for each such member. The PMP shall be reduced by one-half for each additional member residing in the same household ~~and for each student member.~~ **No PMP is owed for student members.** The amount of PMP is to be determined according to the amount necessary to fund the LWVC as provided for in the budget adopted by the convention.

(b) The LWVC may authorize the payment of a designated part of each PMP to the League of Women Voters of California Education Fund.

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Proposed Bylaw Amendments

Proposal No. 3: Amendment to Article V- Board of Directors

Proposed by: LWVC Board of Directors

LWVC Recommendation: Approve

Reason for Proposed Amendment: This proposal deals with the conduct of board members and was approved by amendment to the LWVUS bylaws at Convention 2020. Current LWVC Bylaws do not contain such a provision. This amendment is proposed to bring LWVC Bylaws in line with standard nonprofit governance best practices to mitigate risk. In the unlikely event that it is needed, this gives authority to the board to protect the organization's brand and reputation if necessary. This type of provision is included in the bylaws of many state Leagues (i.e., Texas, Oregon, and Minnesota) and other organizations.

Article V. Board of Directors

Section 6. Powers and Duties. Subject to the limitations of the law, articles of incorporation of this corporation, and these bylaws, the activities and affairs of the LWVC shall be conducted and all corporate powers shall be exercised by or under the control of the board. The board shall plan and direct the work necessary to carry out programs on selected governmental issues as adopted by the convention.

Section 7. Duties. In executing the duties of their office, board members are expected to carry out applicable laws and regulations as well as League bylaws, mission, policies, principles, positions, standards, and procedures. Board members who do not shall be counseled. If violations persist, they may be removed from office by a two-thirds vote of the board of directors.

###

**BYLAWS OF
LEAGUE OF WOMEN VOTERS OF CALIFORNIA
A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION
921 11th Street, Suite 700, Sacramento, 95814**

**ARTICLE I
NAME AND OFFICE**

Section 1. Name. The name of this corporation shall be the League of Women Voters of California (hereinafter referred to as the "LWVC"). The LWVC is an integral part of the League of Women Voters of the United States (hereinafter referred to as the "LWVUS").

Section 2. Form. The LWVC shall be a nonprofit public benefit corporation incorporated under the laws of the State of California.

Section 3. Principal Office. The principal office of the LWVC shall be maintained at such location in the State of California as may be determined by the board of directors (hereinafter referred to as the "board"). The board is granted full power and authority to change said principal office from one location to another.

**ARTICLE II
PURPOSES AND POLICY**

Section 1. Purposes. The purposes of the LWVC are to promote political responsibility through informed and active participation in government, and to act on selected governmental issues.

Section 2. Political Policy. The LWVC shall not support or oppose any political party or any candidate.

**ARTICLE III
MEMBERSHIP**

Section 1. Eligibility. Any person who subscribes to the purposes and policy of the League shall be eligible for membership.

Section 2. Types of Membership.

- (a) **Voting Members.** Persons at least 16 years of age, who join the League in California shall be voting members. Such persons include:

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- (1) An individual who joins the LWVC or a local League.
 - (2) Student Member. A member of a local League who is enrolled either full- or part-time in an accredited institution and is making progress toward a degree.
 - (3) Life Member. An individual who has been a member of the League for 50 years. A life member is exempt from paying dues to the LWVC.
 - (4) Member-at-Large. An individual who resides outside the area of a local League or is not enrolled in a local League, but who pays annual dues to the LWVC in an amount determined by the board of the LWVC.
- (b) **Associate Local League Members.** All other persons enrolled in a local League shall be associate (nonvoting) members.

Section 3. Termination of Membership.

- (a) A member may at any time voluntarily resign by delivering a written notice to the secretary. Resignation will be effective on the date and time of the receipt of such notice.
- (b) League membership automatically terminates upon the death of a member.
- (c) The board may terminate or suspend a membership, or expel or suspend such a member, for nonpayment of dues or for conduct that the board shall deem inimical to the best interests of the LWVC, including, without limitation, flagrant violation of any provision of these bylaws or failure to satisfy such membership qualifications.

ARTICLE IV

RECOGNITION OF LOCAL LEAGUES, MEMBER-AT-LARGE UNITS AND INTER-LEAGUE ORGANIZATIONS

Section 1. Local Leagues. Local Leagues are those Leagues within the State of California that have been recognized by the LWVUS.

Section 2. Recognition of Local Leagues by the LWVUS. The board shall recommend to the LWVUS that it recognize as a local League any group of members of the LWVC in any community within California provided the group meets qualifying standards for local Leagues as adopted by the LWVUS.

Section 3. Recognition of Member-at-Large (MAL) Units by the LWVC. The board has the responsibility for the establishment of new Leagues. The board may authorize the establishment of MAL units in communities in which a group wants to establish a local League or in which the establishment of a recognized local League is not feasible. The MAL units shall operate within the limitations established by the LWVUS and with

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guidelines adopted by the LWVC board.

Section 4. Recognition of Inter-League Organizations (ILOs) by the LWVC.

Members enrolled in local Leagues may organize an ILO to promote the purposes of the League and to take action on governmental matters within its jurisdiction. ILOs must meet the qualifying standards of the LWVUS and guidelines adopted by the LWVC board.

Section 5. Withdrawal of Recognition. In the event of recurring failure of a local League, MAL unit or ILO to meet these qualifying standards, the board may recommend to the LWVUS that it withdraw recognition. All funds held by a local League or MAL unit from which recognition has been withdrawn shall be paid to the LWVC. All funds held by an inter-League organization from which recognition has been withdrawn shall be prorated among member Leagues by size of membership.

ARTICLE V BOARD OF DIRECTORS

Section 1. Number of Directors. The authorized number of directors, including the officers designated in Article VI Section 1, shall not be less than five and no more than 21. The exact number of authorized directors shall be fixed by a resolution adopted by the board.

Section 2. Selection of Directors.

- a) Of the authorized number of directors established by the board, at least two-thirds shall be elected by a majority of those eligible to vote and voting at the convention.
- b) Up to one-third of the authorized number of directors may be elected by the current directors.

Section 3. Term of Office. All directors shall take office on July 1 following the convention and serve for two years or until their successors have been elected and qualified.

Section 4. Qualifications. All directors must be voting members of the LWVUS and of the LWVC.

Section 5. Vacancies. Vacancies (including those caused by removal of a director) may be filled by a majority vote of the remaining directors. Each director so selected shall hold office until the expiration of the term of the replaced director and until a successor has been selected and qualified. A vacancy in the board shall be deemed to exist in case of the death, resignation or removal of any director.

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Section 6. Powers and Duties. Subject to the limitations of the law, articles of incorporation of this corporation, and these bylaws, the activities and affairs of the LWVC shall be conducted and all corporate powers shall be exercised by or under the control of the board. The board shall plan and direct the work necessary to carry out programs on selected governmental issues as adopted by the convention.

Section 7. Regular Meetings. There shall be at least five regular meetings of the board annually at such time and place as the board may determine.

Section 8. Special Meetings. Special meetings of the board for any purpose may be called at any time by the president or any five directors. Members of the board shall be notified in writing of the time and place of special meetings at least three days prior to such meeting.

Section 9. Quorum. A majority of the directors currently in office shall constitute a quorum; and a majority of the members in attendance at any board meeting shall, in the presence of a quorum, decide its action.

Section 10. Meetings by Other Means. Any communications equipment may be used if all of the following apply:

- a) Each director participating in the meeting can communicate with all of the other directors concurrently or serially;
- b) Each director is provided the means of participating in all matters before the board; and
- c) The LWVC has means of verifying (1) that all persons participating in the meeting are directors of the LWVC or are otherwise entitled to participate in the meeting, and (2) that all actions of, or votes by, the board are taken and cast only by directors and not by persons who are not directors.

Section 11. Action Without Meeting. Any action required or permitted to be taken by the board may be taken without a meeting if all directors shall individually or collectively consent to such action. Such written consents shall be filed with the minutes of the proceedings of the board. Such written consents shall have the same force and effect as the unanimous vote of such directors.

Section 12. Notice. Notice of the time and place of regular meetings of the board shall be provided to all directors not less than one week before the date of the meeting.

Section 13. Waiver of Notice. Notice of a meeting need not be given to any director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to such

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director. All such waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

Section 14. Rights of Inspection. Every director shall have the absolute right at any reasonable time to inspect and copy all books, records and documents of every kind and to inspect the physical properties of the LWVC of which such person is a director.

Section 15. Fees and Compensation. Directors and members of the committees may receive such compensation, if any, for their services, and such reimbursement for expenses, as may be fixed or determined by the board.

Section 16. Removal and Resignation. Except as provided herein, any director may resign by giving written notice to the president or the secretary. The resignation shall be effective when the notice is given unless it specifies a later effective date (the board may elect a successor director before such time, to take office as of the date when the resignation becomes effective.) Except on notice to the California Attorney General, no director may resign if, by doing so, this corporation would be left without a duly elected director or directors. Any director may be removed, with or without cause, by approval of the members.

ARTICLE VI OFFICERS

Section 1. Enumeration and Term of Officers. The officers of the LWVC shall be a president, a first vice president, a second vice president, a secretary and a treasurer. Such officers shall be elected at the convention by a majority vote of those eligible to vote and voting at the convention. They shall take office on July 1 after being elected at the convention and hold office for two years, or until their successors have been elected and qualified. The office of president may be held concurrently by more than one director. If there are co-presidents, all references to the “president” in these bylaws shall be interpreted in the plural. Co-presidents may act independently with the full authority of the office, but they must agree to this collectively in advance.

Section 2. Removal and Resignation of Officers. Any officer may resign at any time by giving written notice to the board, president or secretary of this corporation, but without prejudice to the rights, if any, of this corporation under any contract to which the officer is a party. Any such resignation shall take effect on the date such notice is received or at any later time specified therein. Unless specified otherwise in the notice, the acceptance of such resignation shall not be necessary to make it effective.

Section 3. Vacancies of Officers. Vacancies (including those caused by removal of an officer) may be filled by a majority vote of the remaining directors. Each director so selected shall hold office until the expiration of the term of the replaced officer and until a successor has been selected and qualified.

ARTICLE VII COMMITTEES

Section 1. Board Committees. The board may by a majority vote of the directors then in office, establish committees comprised of two or more directors (and no one who is not a director) as required to carry out the activities of the LWVC with the authority of the board except those responsibilities prohibited by law. The members of the committee shall be appointed and may be removed, with or without cause, by the board.

Section 2. Other Committees. The board may create committees that are not board committees as deemed appropriate, consisting of directors or persons who are not directors, which shall not exercise powers of the board. Other committees may be delegated with implementation of certain specified tasks under the direction and control of the board. Notice of, and procedures for, meetings of such committees shall be as prescribed by the chair of each such committee, and meetings may be called by the board, the president, or the chair of the committee.

- a) **The Nominating Committee.** The nominating committee shall consist of five members. The chair and two members shall be elected by the convention. Nominations for these offices shall be made by the current nominating committee. Further nominations may be made from the floor of the convention. Nominating committee members shall hold office for a term of two years beginning July 1 after the convention or until their successors are elected and qualified. Two members of the committee shall be appointed by the board and their term of office shall run concurrently with the term of office of the elected members. The president is not eligible to serve on the committee.
- (1) Any vacancy occurring in the nominating committee shall be filled by the board.
 - (2) The names and contact information of the nominating committee shall be sent to the local League and ILO presidents. The nominating committee shall solicit from each local League and ILO, through its president, suggestions for nominations for the offices to be filled.
 - (3) Any LWVC member may send suggestions to the nominating committee for nominations for the offices to be filled.
 - (4) The report of the nominating committee of its nominations for officers, directors, and the chair and two members of the succeeding nominating committee shall be sent to local Leagues and ILOs one month before the convention. The report of the nominating committee shall be presented to the convention on the first day of the convention. Immediately following the presentation of this report, nominations may be made from the floor by any member of the convention, provided that the consent of the nominee shall have been secured.

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- b) **Audit Committee.** The board shall appoint an audit committee to oversee the LWVC's financial controls and procedures on behalf of the board. The audit committee shall consist of three members, one of whom shall be a person who is not on the board. The president, treasurer and staff members are not eligible to serve on the committee. No more than one member of the finance committee may serve on the audit committee. The chair of the audit committee shall not be a member of the finance committee and shall be selected by majority vote of the committee members.

ARTICLE VIII FINANCIAL ADMINISTRATION

Section 1. Fiscal Year. The fiscal year of the LWVC shall be from July 1 to June 30 of each year.

Section 2. Budget. The board shall submit a biennial budget to the convention for adoption. The budget shall provide for the support of the LWVC. A copy of the budget shall be sent to each local League and ILO president at least one month in advance of the convention.

Section 3. Fiscal Report. The board shall publish an annual financial report not later than 120 days following the end of the LWVC's fiscal year.

Section 4. Transactions with Interested Persons. Within 120 days of the end of the LWVC's fiscal year, the board shall publish a report of any transaction in which the LWVC, its parent or subsidiary was a party and in which any officer or director of the LWVC had a direct or indirect material financial interest and any indemnifications that were paid.

Section 5. Financial Support.

- a) Local League members and associate local League members shall pay annual dues to the local League. Each local League shall pay to the LWVC a uniform amount (per member payment, or PMP) for each such member. The PMP shall be reduced by one-half for each additional member residing in the same household and for each student member. The amount of PMP is to be determined according to the amount necessary to fund the LWVC as provided for in the budget adopted by the convention.
- b) The LWVC may authorize the payment of a designated part of each PMP to the League of Women Voters of California Education Fund.

Section 6. Indemnification. The LWVC is empowered to indemnify its officers, directors and agents to the extent provided, and within the limitations imposed by law.

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Section 7. Endorsement of Documents, Contracts. Subject to the provisions of applicable law and unless authorized by the board, no officer, agent or employee shall have any power to bind the LWVC by any contract, engagement or pledge to its credit or to render it liable for any purpose or amount.

ARTICLE IX CONVENTION AND VOTING RIGHTS

Section 1. Place and Date. The LWVC shall hold a biennial meeting of all members by representation through elected delegates. The meeting shall be called a convention and shall be held in April, May or June in odd-numbered years. The time and place of the convention shall be determined by the board.

Section 2. Composition. Voting Body. The voting body shall consist of:

- a) the delegates chosen by the local Leagues in the number provided in Section 4 of this article;
- b) the local League and ILO presidents or alternate; and
- c) the directors of the LWVC.

Section 3. Voting. Each delegate, local League and ILO president, and director shall be entitled to one vote only at the convention. Absentee or proxy voting shall not be permitted. Each local League president and delegate shall be entitled to vote only if that League has met its per member payment (PMP) responsibilities. The board may make an exception in the case of proven hardship. All elections for officers and directors must be by ballot upon the written demand of a delegate, local League or ILO president, or director at the convention and before the voting begins. If the election is by written ballot, the candidates receiving the highest number of votes of those persons voting are elected. Voting shall in all cases be subject to the provisions of the California Nonprofit Public Benefit Corporation Law. Cumulative voting shall not be allowed.

Section 4. Representation. The local Leagues shall be entitled to delegates in proportion to their membership as of the record date of the year of the convention in accordance with Article IX, Section 9. Each local League shall be entitled to at least one delegate in addition to the local League president as provided in Article IX, Section 2(b). When local League membership reaches 51 voting members, the local League shall be entitled to one additional delegate. Thereafter, one additional delegate shall be authorized for each additional 50 members.

Section 5. Authorization for Action. The convention shall consider and authorize for action a program, shall elect directors and officers and three members of the nominating committee, shall adopt a budget for the next two fiscal years, and shall transact such other business as shall be presented.

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Section 6. Quorum. A quorum shall consist of a majority of the voting body currently registered at the convention, provided that not less than a majority of local Leagues are represented.

Section 7. Election Committee. The election committee appointed by the president on the first day of the convention shall be in charge of the election. The election shall be by ballot, except that if there is but one nominee for each office, it shall be by voice vote. A majority vote of those present and qualified to vote and voting shall constitute an election.

Section 8. Notice of Convention. The first call to the convention shall be sent to local League and ILO presidents, and directors not less than 90 days prior to the opening date of the convention to fix the place, date and hour of the convention. A final call to the convention shall be sent to local League and ILO presidents, and directors not less than 30 or more than 90 days before the convention. The final call shall include matters that the board intends to present for action, and shall include the names of all those who are nominees for director. Subject to the provisions of applicable law, any proper matter may be presented at the convention for such action.

Section 9. Record Date. The official membership count shall be determined by record of voting members as reported to the LWVUS in January of the year in which the LWVC convention is held.

Section 10. Inspection of Corporate Records. Subject to California Nonprofit Public Benefit Corporation Law, delegate members, local League and ILO presidents, and directors may demand inspection of corporate records.

ARTICLE X COUNCIL AND MEMBERSHIP MEETING IN EVEN YEARS

Section 1. Composition. A meeting of members in even-numbered years, called a council, may be held through representation in accordance with the procedures and for the purposes set forth in the bylaws. A council may be held each even-numbered year in the interim between conventions. The council shall be composed of the local League and ILO presidents, or an alternate, as the delegate of the members of such local League and ILO, and directors of the LWVC.

Section 2. Place, Date, Call and Notification. The council may be held approximately 12 months after the preceding convention. The time and place of the meeting shall be determined by the directors. The president shall send a notice to the local League and ILO presidents, and directors not less than 30 days or more than 90 days before a council meeting. Special meetings may be called in case of extreme emergency.

Section 3. Voting. Each delegate member and director shall be entitled to only one vote at council. Absentee or proxy voting shall not be permitted.

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Section 4. Powers. The council may give guidance to the board on program and methods of operation. The council shall transact such other business as may properly come before it. In an emergency, the council may change the program of the LWVC, as defined in these bylaws, upon the recommendation of the board of directors, a local League or ILO, using the following procedure:

- a) At least 60 days prior to the council meeting, any local League proposing a change shall submit it to the board which shall decide whether to recommend it;
- b) No more than 60 or less than 20 days prior to the council meeting, the board shall send all proposed changes to the presidents of local Leagues and ILOs;
- c) Any change proposed by a local League or ILO and not recommended by the board shall require a majority vote of the council for consideration; and
- d) A three-fifths vote shall be required to adopt any change.

Section 5. Quorum. A quorum shall consist of not less than 50 percent of the number of local League and ILO presidents plus a majority of the board of directors.

ARTICLE XI PROGRAM

Section 1. Principles. The governmental Principles as adopted by the LWVUS convention, and supported by the League as a whole, constitute the authorization for the adoption of program.

Section 2. Program. The program of the LWVC shall consist of:

- a) action to implement the Principles; and
- b) those governmental issues chosen for concerted study and action.

Section 3. Convention Action. The convention shall act upon the program using the following procedures:

- a) Local League and ILO boards may make recommendations to the board by a date, set by the board, that falls within four months prior to convention.
- b) The board shall consider the recommendations and shall formulate a proposed program that shall be submitted to the local League and ILO boards of directors at least one month prior to the convention, together with a list of not-recommended items.
- c) A majority of those present and voting shall be required for the adoption of the program proposed by the board; and

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- d) Any recommendations for the program submitted to the board by the deadline set by the board prior to the convention, but not proposed by the board, may be adopted by the convention, provided consideration is ordered by a majority vote and, on a following day, the proposal for adoption receives a three-fifths vote.

Section 4. Council Action. The council may change the program as provided in the bylaws.

Section 5. Member Action. Members may act in the name of the LWVC only when authorized to do so by the board.

Section 6. Local League and Inter-League Organization Action. Local Leagues and ILOs may take action on state governmental matters only when authorized by the LWVC board. Local Leagues and ILOs may act only in conformity with, and not contrary to, the position taken by the LWVC.

ARTICLE XII AMENDMENTS

Section 1. These bylaws may be amended at any convention by a two-thirds vote using the following procedure:

- a) Proposals for bylaw amendments shall be submitted by any local League or ILO board of directors to the board no later than December 15 prior to a convention;
- b) All such proposed amendments with the recommendations of the board shall be published not less than 30 days prior to the convention; and
- c) The presidents of the local Leagues shall notify the members of their respective Leagues of the proposed amendments. The failure of a local League president to give such notice or failure of any member to receive such notice shall not invalidate the amendments to the bylaws.

Section 2. When required by law or amendments of the LWVUS bylaws, these bylaws may be amended by the board of directors.

*Adopted Complete Revision by June 2017
Amended: June 2019.*

Empowering Voters. Defending Democracy.

Highlights of the Biennium

The last two years were unlike any others. We knew it would be an interesting biennium, because the 100th Anniversary of League's Founding and the passage of the 19th Amendment were imminent; plus, the Schools and Communities First initiative was planned for the 2020 General Election. In addition, we kicked off a search for a new Executive Director. This added a little extra challenge. After conducting an extensive search using a professional recruitment agency, we hired our new ED in November 2019.

The LWVC staff, with new Executive Director Stephanie Doute, found its footing, went on with the planned work in advocacy, prepared for and completed the March 3 Primary Election work. None of us could have guessed what would happen after that.

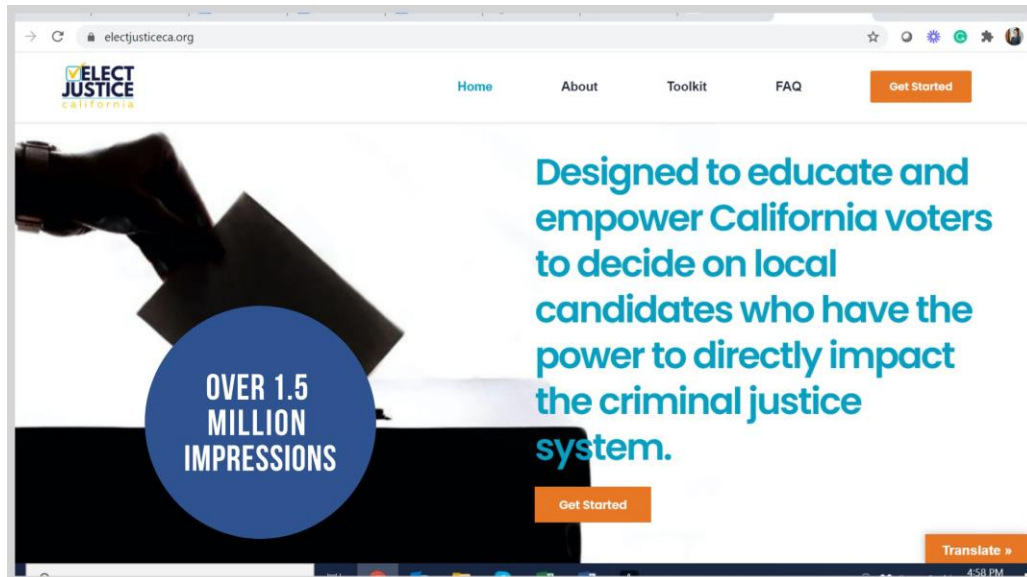
The COVID pandemic hit and everything seemed to stop, but only briefly. Leagues learned to video-conference and conducted their annual meetings. Then the murder of George Floyd highlighted the urgent need for immediate work on social and racial justice. All of this was followed by obstacles to the election, both natural and manmade. Through it all, League members and staff meet each challenge with resilience, flexibility, and ingenuity. In light of the tremendous challenges of the last 18 months, the following highlights emerged.

- In a wonderful illustration of the respect the League commands, the LWVC and a coalition of organizations were invited by the Secretary of State's office to advise the state government on the conduct of the General Election ensuring that it was safe and accessible to all of California's diverse voters.

- In response to the pressing issues of social justice and racial justice LWVC applied the Diversity, Equity, and Inclusion (DEI) policy lens to our traditional voter service activities. This led to two new features, the creation of the Easy Voter Guide's Spotlight on Justice page and participation in a coalition of organizations to create the Elect Justice California website. Both described the elected offices that are directly involved in the criminal justice system. The latter both educated voters about those offices, and linked to Voter's Edge to help voters research candidates and channel their passion, power and energy from the streets to the ballot.

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-- The DEI lens led to an innovative project to engage and empower youth voters, aged 18-24, with a specific focus on Black and Latinx voters. Engaging youth voices and leadership as the face of the campaign, we reached over 6 million people using Snapchat and TikTok. We delivered League vetted voter education designed to increase comfort with voting and move them to cast a ballot.



-- The November election included two ground breaking initiatives backed by LWVC and a broad, diverse coalition of allies. Prop 15 Schools and Communities First was both the first large scale reform of the Prop 13 property tax system and an attempt to bring about economic justice for chronically underfunded communities. Prop 17, the Voting Rights Restoration to Persons on Parole measure, arose from legislation cosponsored by the LWVC, which we then shepherded to become law through success on the ballot.

-- Even though Prop 15, Schools & Communities First, did not pass, the work that supported it deserves highlight status. League members across the state came together with a broad, diverse coalition of organizations in the campaign's speaker bureau, phone, and text banking to reach voters during the pandemic. We cut through the pandemic, the wildfire smoke, and the flash of a hotly contested presidential election to gain voters' attention and convince 48% of them that California's under-funded services required a reform of the property tax system.

-- The murder of George Floyd punctuated the need for a reckoning with social and racial justice issues. The League, both LWVUS and LWVC spoke up then, and in early 2021, spoke up about the anti-Asian hate and violence we saw spreading through our communities. And while it was important to speak up, it's

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also important to act. The LWVC continues to do so with our advocacy work, and is focusing on being good allies to impacted people.

-- In 2020, The LWVC was a co-sponsor of the Racial Justice Act, which was passed and is now law. The Racial Justice Act aims to eliminate racial bias in the criminal legal system, by creating a path for recourse for individuals who experience racism in the course of their legal process. At the time of writing, we are a co-sponsor of the Racial Justice Act for All, which expands upon the first bill, by making it retroactive for people who have already experienced racism in their dealings with the criminal legal system.

-- Over the last two years the state League created and distributed, or will distribute in conjunction with Convention, more than 7 new toolkits to support local Leagues, including the People Powered Fair Maps Local Redistricting toolkit, Voting in Jails Community toolkit, the Voters Choice Act toolkit, the Elect Justice toolkit, the Election Mythbusters, the People-First Language Guide (to be released at Convention), and a full DE&I toolkit (to be released at Convention).

-- Leagues across the state demonstrated tremendous resilience and ingenuity in adapting to pandemic impacts to their internal operations and voter service work. Leagues moved their candidate forums to a virtual format and reached a larger audience than they might have in a live one. Leagues responded to nervous questions about voting by mail, the slow down in postal delivery, and the displacement of voters by wildfire.

These are just some of the highlights. Read on for more detail on League work during the biennium.

Responsiveness to a Changing World

In response to the COVID pandemic, the LWVC moved to remote operations. Fortunately, our Executive Director is skilled at remote operations and quickly led our team to adapt to working effectively and collaboratively from their homes, many using their own computers and cell phones. We also sought and disseminated legal guidance on how local Leagues were able to shift their business and other meetings to be compliant in a remote environment.

And that was just the beginning, because in April of 2020, it became immediately apparent that huge changes in our election system were required to allow people to vote, while observing the safety measures designed to blunt the spread of the virus. This work is core to the League. Our team in Sacramento was integral to decisions being made with coalition partners, the Secretary of State, the legislature, etc in

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ensuring that the November 2020 elections would be safe and accessible to all of California's diverse voters - and to ensuring that local Leagues around the state were informed and had resources to support the changes in the election processes.

Simultaneously, the murder of George Floyd brought people to the streets demanding that Black people stop being killed by the police. Demanding that justice be equitable. Demanding a reckoning with racism in this country that was long overdue. And the League had, and has, a place in that reckoning. We no longer observe quietly on issues of racism and injustice. We spoke up then, and in early 2021, we spoke up about the anti-Asian hate and violence we saw spreading through our communities.

And while it is important that we speak up, it's also important that we act. We focused a lot of our work on being good allies, doing the work within ourselves and our Leagues to understand the issues and our personal relationships to them, working to better ourselves and our Leagues. Our DE&I lens came to the forefront, and we focused a lot of our policy on the pressing issues of criminal and racial justice. We worked on creating systemic change by centering and lifting the voices of impacted people, while using our power in allyship to drive equity based policy. We continue to explore the ways in which the League itself must evolve and make systemic changes to the League traditions and historical practices that may not be inclusive. This is all a part of the League's DE&I journey - at the local, state and national levels.

The unusual circumstances and events of the year led to the LWVC filing amicus curiae (friend of the court) briefs in six cases. This is probably a record number of cases in a biennium. Three of the cases revolved around the delayed 2020 census. One case involved the moving of redistricting deadlines in California, one involved universal vote-by-mail in the 2020 election, and one involved the counting of undocumented residents for purposes of redistricting. The latter brief went to the US Supreme Court but the Court declined to rule on it. Another brief, in which the LWVC is a participant, is now at the US Supreme Court and involves donor disclosure by nonprofit organizations, the ruling on which has implications for transparency and the disclosure of "dark money" in campaigns.

Advocacy & Policy

To advance our legislative agenda, support local Leagues, and work to implement our vision for a more equitable California, state League staff lead and participated in over 2000 meetings in the last 12 months. These meetings were to build and strengthen our coalitions and partnerships to advance policy, to craft and negotiate policy, to directly advocate in Sacramento, to inform and engage local Leagues and local League leaders, to support and engage LWVC legislation and policy committees, to support local Leagues in redistricting, to participate with redistricting commissions, to advance our

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DE&I work, to advance ballot measures supported by LWVC, to plan and engage in good government litigation, and to ensure all Californians had access to safe, accessible voting during the pandemic.

In that work, over the last two years, League analyzed and took positions on approximately 140 bills. This undertaking is supported by League's volunteer legislative analysts, position directors, and area directors. These volunteer leaders share their expertise and time to analyze bills, track them through the committee process, work with local Leagues when needed, and more. LWVC staff lead the process, negotiating amendments as needed, establishing/participating in coalitions and collaborating on the bills, meeting with legislators and their staff, writing multiple letters of support or opposition per bill and testifying on them as needed. In addition, League members participate by responding to Action Alerts, with League members sending over 10,000 emails in response to Action Alerts since September 2019 to advance critical policies.

One of League's chief legislative missions is to empower people to have a voice in their civic life, ensure that local and state government is representative of California's diversity, and to end impediments to those goals. The LWVC successfully championed significant bills governing Election Day voter registration and setting up standardized criteria for redistricting line drawing by counties, cities, and special districts. The pandemic led to the LWVC's part in successful efforts to run a safe election by supporting bills to send vote by mail ballots to all active registered voters while preserving in person voting in safe settings.

As you saw in the highlights, some of our greatest legislative impacts came in the criminal justice field. The groundbreaking Racial Justice Act prohibits the state from seeking or obtaining a criminal conviction, or from imposing a sentence, based on race, ethnicity or national origin. The LWVC members lobbied hard and supported the passing of the California Act to Save Lives that strengthens the standards on police use of deadly force, and local Leagues around the state are now supporting implementation of the law in their communities. In addition, the LWVC supported bills that authorized counties to create sheriff oversight boards.

During the 2019 Legislative session the LWVC supported the Tenant Protection Act to keep families in their homes by limiting extreme or unreasonable rent increases and protect against discriminatory and retaliatory evictions. In addition, we supported the Housing Opportunities Act that prohibits housing discrimination based on specified personal characteristics, including source of income.

The 2020 Legislative Session was truncated by the COVID pandemic. The Legislature focused on the COVID-19 crisis. Sadly, efforts on climate change, waste reduction, natural resource conservation, and green technology, housing and homelessness

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stalled during the height of the COVID crisis. Numerous bills introduced in 2019 and early 2020 died and remain on hold.

Additionally, we analyzed and took positions on 12 ballot propositions. We created and distributed Vote with the League, and then launched and executed public education and influence campaigns to support the outcomes we hoped to achieve. Schools and Communities First, restoring voting rights for people on parole, voting rights for 17 year olds, and ending cash bail were a few of the ballot measures that we invested our time and energy into in the 2020 election cycle.

With everything that has transpired, we learned that we must continue to defend our democracy – by advancing policies that make government accessible, accountable and transparent – while fighting against bad faith legislation and litigation designed to reduce transparency/accountability, restrict voting rights, and disenfranchise historically underrepresented communities and people in California.

And, this is not the pinnacle of our advocacy work. We don't want to stop here. We aspire to *increase* our influence in Sacramento and in legislative coalitions around the state. We aspire to *increase* public engagement with our advocacy priorities and to continue to engage people so they can follow their passion with the League. We aspire to be THE organization that state legislators, staff, and committees seek out to advise and guide on the policy areas League knows best. To do that, we need League staff present at every critical meeting. Seated at every table where decisions are being considered or made.

Voter Education & Engagement

In a biennium unlike any other, the LWVC Education Fund work was also unlike any other election cycle. We ran and supported all of our usual projects including Voter's Edge, Easy Voter Guide, Pros/Cons, In-Depths, and overall voter education via LWVC channels. But the world changed and we needed to change with it. As we looked at our work through a DE&I lens and assessed what needed to be done to advance our mission in 2020, it was clear that more, and different, work was needed.

With DE&I as the lens, the LWVC EF staff assessed the most current research on where voting disparities lie and what kind of work might be needed to help close those gaps. We needed to do something new and different to engage historically low propensity voters with the election, to show them that the ballot is a source of their power to create the change they desire and to motivate them to use that power. We had to take a new approach if we were really going to make a difference. We decided to focus our new efforts on two projects: a youth get out the vote campaign and the Elect Justice partnership.

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We all know that social media is a powerful tool. We have seen the misinformation and disinformation campaigns that have wrought havoc in our political systems. At the national, state and local League levels, we all did a lot of additional community education in 2020 to help counter that flood of disinformation.

But that power in social media can also be harnessed for good. Research shows that people aged 18-24 count social media as a heavy influencer of their behavior, and that they have high levels of trust in specific platforms. Knowing that we wanted to reach youth (18-24 year olds), particularly Black and Latinx youth, we leveraged a partnership with Snapchat, and received grant funding to expand our effort to TikTok. We worked with youth social media micro-influencers to deliver specific key voter education messaging on TikTok and Snapchat. By the end of the election, this project reached over 6 million people with trusted, League vetted voter education designed to increase their comfort with voting and move them to cast a ballot. This project has been recognized by the Public Relations Society of America for excellence, being awarded a Bronze Anvil, and a Bronze Anvil Commendations, as well as being selected as a finalist for two national Silver Anvil Awards for excellence in communication. Winners of the Silver Anvil Awards will be announced in June 2021.



The other new project of 2020 was a grant funded collaborative effort with other voter education and justice focused groups. The breakout movement for racial justice in 2020 was a critical call to change - and a draw to the down ballot elections that many voters never touch, sometimes because they do not know what the offices do. LWVC joined with other organizations to create the Elect Justice coalition. Thanks to the Elect Justice project, there was a full page in *Easy Voter Guide* called Spotlight on Justice, justice

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focused questions were added to Voter's Edge¹ for certain local offices, and a brand new Elect Justice California website leveraging Voter's Edge¹ was developed. The Elect Justice website allowed California Voters to learn about down ballot, justice focused roles, and use an integrated version of Voter's Edge¹ to research justice issues in their own local candidates. The ElectJustice Campaign had over 1.5 million impressions, reaching voters across the state. Voter's Edge¹, in English and Spanish combined, reached approximately 2 million voters during the 2020 election cycle, with about 1 in 10 Californians using it to inform their voting decisions. This is consistent with past use of Voter's Edge¹. Candidate participation was slightly increased over previous years with an average of 56% candidate participation in 2020, compared to 48% in 2018 and 43% in 2016. To achieve that participation rate, League volunteers spent an amazing 1800 hours in the 2020 election cycle on candidate outreach! The LWVC EF staff and interns put in an additional 250 hours in candidate outreach, and over 600 hours in platform management, volunteer support, seeking funding, and data entry.

We also produced other resources for the public including Pros/Cons and *Easy Voter Guide*. In partnership with local Leagues, libraries, and individual league members, we distributed 175,000 print copies of *Easy Voter Guide* in five different languages. That is only a 12% decrease in Easy Voter Guide print distribution during an election cycle in which the state was largely locked down, and in-person events were cancelled. There was so much ingenuity in how individual League members and local Leagues partnered with other nonprofits and businesses to get the *Easy Voter Guide* into the hands of historically under resourced voters.

Taken together, our voter education and engagement projects reached 300% more Californians in 2020 than in previous election cycles. And with the disinformation and misinformation we were all countering, that increased reach and impact was crucial this year.

We also continued our work on the grant funded Civic Intelligence via Field Reporting (CIVFR) technology project. This new technology being developed by the LWVCEF is designed to provide a way for Leagues and other community based organizations to collect data on their efforts in the field - be that voter registration, get out the vote, canvassing, taking groups to City Council meetings to speak on issues, etc. Collecting data allows non-profits and community based organizations to quantify their impact, assess their efforts and focus on the most effective initiatives to achieve their goals, effectively collaborate with other nonprofits, and generate data that helps government officials understand the priorities and concerns of their constituents. The technology is

¹ Voter's Edge is a partnership with the League of Women Voters of California Education Fund and MapLight.

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in the development phase. This project shows promise as a useful tool for Leagues and other non-profit organizations.

Internal League Operations

In 2019/2020, the LWVC processed and distributed \$19,255 in membership dues to local Leagues. As of mid-April 2021, the LWVC has processed and distributed over \$21,000 in this fiscal year to local Leagues across the state in membership dues for new members who joined through their connection with the state League. The LWVC pays the credit card fees for these memberships, saving local leagues thousands of dollars each year. This is more than we have ever done in membership, and reflects year over year increase in the state League supporting membership growth for local Leagues.

As of January 2021, the LWVC had 8,152 members, for year over year membership growth of 7.1%. In fall of 2020, a Facebook marketing campaign to increase awareness of the League and drive membership gave the League increased exposure. These kinds of efforts in making the League and the work of the league visible to new people who may not otherwise be exposed to all that we do, are critical to future growth. The LWVC will continue to invest in growing the League in California to support local Leagues and increase our influence.

We continued our work in building out and supporting the MyLeagueOnline (MyLO) platform. Hundreds of Leagues around the country now host their websites with MyLO, benefitting from a platform researched and created by Leagues for Leagues. MyLO can be used in conjunction with any membership or fundraising software, and offers automated content population so that Leagues do not have to invest in seeking, sourcing, and posting state and National level content. The LWVC staff ensures that state and National level content is provided to MyLO sites. The team at LWVC has been busy supporting webmasters, holding weekly office hours to train local League webmasters, and has created an online library of on demand videos to ensure Leagues can access readily available training whenever they need it. There is no other web platform built specifically to meet the needs of Leagues, to help align our National/State/Local web content, and ready to be used with whatever online database or fundraising software a League may choose. We continue to look for ways to improve the platform, while keeping the cost to Leagues at a minimum.

Finally, the LWVC staff spent over 180 hours each year supporting local Leagues who keep their Education Fund accounts with the LWVC EF. With the LWVCEF supporting accounting, local Leagues holding their Education Fund accounts with the state EF have the benefit of the state League staff managing compliance, accounting, and taxes.

Biennial Report

Looking Forward

We have accomplished so much together during this exceedingly challenging biennium. The resilience of the League and League members in shifting to meet new challenges and finding opportunities in the chaos was a remarkable testament to our 100-year legacy. As we embark on the next 100 years, we will continue our DE&I journey, building a League that reflects all of California and working hard together to empower voters, defend democracy, and create a more equitable future for all Californians.



Financial Report



League of Women Voters of California and Education Fund Statement of Financial Position February 28, 2021

(in thousands)	LWVC		LWVC EF		Combined	
Assets	Jun- 20	Feb - 21	Jun- 20	Feb- 21	Jun- 20	Feb-21
Cash/Investments	116	181	469	574	585	755
Accounts Receivable						0
Due from Local Leagues	13	61			74	61
Due from Others						0
Interfund	103	56	-105	-57	-2	-1
Other Current Assets	32	27	3	7	35	34
Other Assets	3	3			3	3
Total Assets	267	328	367	524	634	852
Liabilities						
Accounts Payable	7	10	9	47	16	57
Payroll Liabilities	13	18	15	18	28	36
Other Accrued Liabilities	15	2	53	54	68	56
Deferred Rent/Income	7	6			7	6
Deposits from Local leagues	5	8	128	110	133	118
Total Liabilities	47	44	205	229	252	273
Reserves						
Voter's Edge			54	51	54	51
Operating Reserves	95	95	8	8	103	103
Trudy Schafer Fellowship	30	20			30	20
Board Designated	21	21	39	64	60	85
Other Restricted			96	96	96	96
Unrestricted Net Income/Loss	74	148	-35	76	39	224
Total Reserves	220	284	162	295	382	579
Total Liabilities & Reserves	267	328	367	524	634	852

Financial Report

Summary

The League of Women Voters of California (LWVC) and the League of Women Voters of California Education Fund (LWVCEF) use the accrual accounting method. This means revenues and expenses are recorded when the events incur regardless of when the income is received and regardless of when bills are paid.

The Statement of Financial Position report includes the year-end actuals as of June 30, 2020 and the actuals as of February 28, 2021.

Cash is one of the important items to watch, since it is needed to continue normal business and to be prepared for an unforeseen event. The State board adopted an operating reserve policy understanding the importance of having enough cash on hand.

Expenses involving both organizations are paid with the LWVC account and appropriate expenses for the LWVCEF are transferred when the books are closed on a monthly basis and are captured in the Interfund asset line.

The LWVCEF is the custodian for all local Leagues that chose to have their education funds held with the State. As of June 30, 2020, the funds totaled \$128,000. The State League does not charge for this service.

Financial Report

League of Women Voters of California Statement of Activities February 28, 2021

	Year-End			Feb 2021		
	Actuals	Budget		Actuals	Budget	
	2019/20	2019/2020	\$ Diff	2020/21	2020/21	\$ Diff
Income	\$			\$		
Membership Dues	195,805	188,894	6,911	148,309	188,894	(40,585)
Contributions	117,707	128,250	(10,543)	117,606	143,150	(25,544)
Earned Revenues	133,560	144,900	(11,340)	83,097	298,800	(215,703)
Misc. Income	2,455	2,560	(105)	1,624	2,580	(956)
Total Income	449,526	464,604	(15,078)	350,637	633,904	(283,267)
Expense	\$			\$		
Personnel	273,449	292,990	(19,541)	186,764	321,841	(135,077)
Accounting Fees	10,587	22,467	(11,880)	0	22,497	(22,497)
Bank Charges/Fees	7,250	4,800	2,450	7,608	8,400	(792)
Legal Fees	4,360	0	4,360	7,898	0	7,898
Supplies	3,969	3,039	930	847	4,530	(3,683)
Telecommunications	4,498	13,072	(8,574)	3,035	13,431	(10,396)
Postage/Shipping	1,888	3,769	(1,881)	962	3,710	(2,748)
Occupancy	14,145	14,309	(164)	10,397	14,309	(3,912)
Equipment rental & maint.	2,990	2,868	122	2,134	3,123	(989)
Printing and publications	11,127	8,713	2,414	7,492	8,787	(1,295)
Travel/Food/Lodging	17,091	28,759	(11,668)	145	134,785	(134,640)
Promotion	700	6,258	(5,558)	260	6,258	(5,998)
Convention	0	0	0	0	0	0
Insurance	10,440	10,492	(52)	9,656	10,521	(865)
LWVUS MAL Dues	4,640	3,232	1,408	4,752	3,232	1,520
Fees, subscriptions	19,223	14,037	5,186	14,494	14,684	(190)
Independent Contractors	52,744	31,162	21,582	18,235	29,929	(11,694)
In-Kind Services	13,300	0	13,300	9,212	6,000	3,212
Bad Debt Expense	3,854	0	3,854	2,851	0	2,851
Total Expense	456,255	459,967	(3,712)	286,742	606,037	(319,295)
Net Ordinary Income	(6,728)	4,637	(11,365)	63,895	27,867	36,028

The LWVC Statement of Activities report includes the year-end actuals as of June 30, 2020 and the actuals as of February 28, 2021. For 2019/20, the LWVC slightly underperformed budget. This was largely attributable to lower than budgeted donations and MyLO uptake. Expenses were reduced to offset the lower than planned revenue. For 2020/21, the activity through February 2021 is shown. There are significant variances from the budget largely due to the convention being moved to a virtual event, and revenue and expense variances due to operational adjustments necessitated by COVID. The LWVC is projected to end the year with positive revenue.

Financial Report

League of Women Voters of California Education Fund Statement of Activities February 28, 2021

	Year-End			Feb 2021		
	Actuals	Budget	\$ Diff	Actuals	20/21	\$ Diff
	2019/20	2019/20		2020/21	Budget	
Income	\$			\$		
In Leui of PMP	12,981	9,400.00	3,581	6,732	9,400.00	(2,668)
Contributions	329,525	539,300	(209,775)	469,108	511,200	(42,092)
Earned Revenue	33,561	90,000	(56,439)	29,233	55,000	(25,767)
Miscellaneous Income	2,776	6,470	(3,694)	2,000	4,100	(2,100)
Total Income	378,843	645,170	(266,327)	507,073	579,700	(72,627)
Expense	\$					
PPP Accrued Interest Expense	101	0	101	356	0	356
Personnel	280,857	292,448	(11,591)	167,589	286,494	(118,905)
Accounting Services	8,116	20,450	(12,334)	0	20,450	(20,450)
Bank Charges/Fees	1,808	3,500	(1,692)	1,795	3,500	(1,705)
Promotion	9,393	1,000	8,393	0	1,000	(1,000)
Supplies	3,390	10,960	(7,570)	1,154	7,368	(6,214)
Telecommunications	4,429	12,761	(8,332)	2,286	12,400	(10,114)
Postage/Shipping	5,784	13,233	(7,449)	11,001	13,192	(2,191)
Occupancy	14,798	14,634	164	8,898	14,634	(5,736)
Equipment Rental & Maint.	2,983	2,650	333	1,598	2,397	(799)
Printing & Publications	4,503	23,669	(19,166)	29,276	23,594	5,682
Travel/Meals/Lodging	13,117	36,266	(23,149)	0	27,242	(27,242)
Insurance	8,191	6,483	1,708	5,652	6,454	(802)
Fees, subscriptions	12,878	22,411	(9,533)	7,703	22,692	(14,989)
Independent Contractors	84,184	157,771	(73,587)	121,284	136,199	(14,915)
Mini- Grants disbursed	0	1,500	(1,500)	0	1,500	(1,500)
In-Kind Expense	0	0	0	65,000	0	65,000
Total Expense	454,533	619,736	(165,203)	423,591	579,116	(155,525)
Net Ordinary Income	(75,691)	25,434	(101,125)	83,482	(67,916)	151,398

The LWVCEF Statement of Activities report includes the year-end actuals as of June 30, 2020 and the actuals as of February 28, 2021. For 2019/20, the LWVCEF under-performed the operating budget. The main reason was that two planned grants did not come to fruition, as the League was in leadership transition and grantors shifted priorities to support COVID response. The LWVCEF did receive a Payroll Protection Loan in the amount of \$53k in 2019/20, which was subsequently forgiven in the 2020/2021 fiscal year. Cash reserves for Voter's Edge were significantly reduced during this biennium due to expenses required to operate the project exceeding revenue each year. For the 2021/2022 Fiscal Year, the LWVCEF is projected to over-perform budget. This is due to grant support for Easy Voter Guide and for new projects including Elect Justice, the digital Youth Get Out the Vote Project, and LWVCEF serving as administrative support for the Future of California (FoCE) network.

Workshops & Events



Tuesday Workshops June 8, 12:00pm – 1:30pm

Delegate Briefing

Virtual conferences are still new to us all. Join us for a briefing on how to cast a vote, submit a motion, and queue for debate. The Parliamentarian will also go over some basics in our procedural rules.

Local Redistricting – Engaging the Public

Redistricting criteria includes the concept of “communities of interest.” Learn from our panel of redistricting coalition members how to engage them to make a difference at the local level. Hear about some of the issues of concern in localities.

Presenters: Helen Hutchison, LWVC Director and Chris Carson, LWV Los Angeles

Top Water Concerns in 2021

Join us for an update on recent LWVC Water Committee activities and an opportunity for League members from around the state to share their water concerns.

Presenters: Jane Wagner-Tyack, LWV San Joaquin County and Roberta Borgonovo, LWV San Francisco

Tuesday Workshops June 8, 5:00pm – 6:30pm

Join our LWVC Climate Effort

Learn about the many areas the LWVC Climate Change Task Force is working. We'll highlight work on Food, Soils, and Agriculture, Wildfires, Climate Justice, Electrification of Buildings and Vehicles, and Municipal and Regional Climate Action Plans. Understand the whys and whats of the LWVC Climate legislative effort. See how you can get yourself and your Local League involved in climate. We can make a difference, but we need as many hands on deck as possible!

Workshops & Events

Tuesday Workshops (cont.)

June 8, 5:00pm – 6:30pm

Best Practices for League Treasurers

Join us to hear suggestions on best practices for being a League Treasurer, general nonprofit Board reporting requirements, new reporting requirements from Attorney General, and what resources are available for you. Workshop also will include time to ask questions and share tricks other treasurers do to simplify the job.

Presenters: Jacquie Canfield, LWV Fresno and Fran Carrillo, LWV San Diego

Great League Voter Service Ideas

Local Leagues share their best projects. Come hear more about how other Leagues are changing the game in voter service.

Presenter: Nancy Mahr, LWV Palos Verdes Peninsula

Advanced Techniques for Facilitating Effective Conversations

Join Aaron Wolowiec from Event Garde and an intimate group of no more than 20 attendees to learn techniques for facilitating effective conversations. In this special workshop, you will cover the concept of group commitments, managing difficult personalities, and facilitating with a diversity, equity and inclusion lens.

This is a special event. An additional ticket is required for admission. The two sessions will cover the same information. Each session is limited to 20 attendees, first come first served.

Wednesday Workshops

June 9, 12:00pm – 1:30pm

Using the New Homelessness Action Policy and Toolkit

What can a local League do about homelessness issues? How can we help to improve services? What works and what doesn't. What sorts of resources are available? Join our workshop to learn how the Homelessness Action Policy and Toolkit can help your League in regards to local issues.

Presenter: Teri Neustaedter, LWV Beach Cities

Workshops & Events

Wednesday Workshops (cont.)

June 9, 12:00pm – 1:30pm

Get Out the Vote: Engaging Diverse Communities

Join this workshop to hear from a group of California community based organizations who ran successful Get out the Vote campaigns for the 2020 General Election. Learn how each organization defined who they wanted to reach, planned their strategies for how to reach those people, executed the work, and what the results were. You will also see samples of the kinds of creative media and messaging developed. These projects set the bar for data driven development and execution of purpose driven civic communication with a specific focus on historically underrepresented voters.

Diversity, Equity & Inclusion Toolkit, including People First Language

Join this workshop to learn about our new DEI Toolkit, including how to frame language to ensure that, in your partnerships and community education, you are using language that centers people and their experiences. This is a critical piece in our work on diversity, equity, and inclusion.

Presenters: The LWVC DEI Task Force - Gloria Chun Hoo, LWV San Jose/Santa Clara; Syeda Inamdar, LWV Fremont/Newark/Union City; and Adena Ishii, LWV Berkeley/Albany/Emeryville

Advanced Techniques for Facilitating Effective Conversations

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This is a special event. An additional ticket is required for admission. The two sessions will cover the same information. Each session is limited to 20 attendees, first come first served.

Workshops & Events

Wednesday Workshops

June 9, 5:00pm – 6:30pm

The LWVC Housing Position and How to Use It

Learn how to use the Housing Position to address housing issues in your community. What is RHNA and why does it matter? What can you do about affordable housing? What kind of educational programs can LWV offer to help the community discuss contentious housing issues?

Great League Advocacy & Community Education Ideas

Local Leagues share their best projects. Come hear more about how other Leagues are changing the game in advocacy and community education.

Thursday Workshops

June 10, 12:00pm – 1:30pm

Who Needs a Parliamentarian, Anyway?

You do! Contrary to popular belief, parliamentary procedure isn't intended to make running a meeting more complicated. Its purpose is to uphold basic League principles – encouraging civil discourse and ensuring that every person in the meeting has an opportunity to be heard. This workshop will provide a brief refresher course on the uses of parliamentary procedure, suggest ways to streamline your meetings, and cover changes related to the “new normal” of virtual meetings.

Presenters: Jeanne Brown, LWV San Diego; Robbie Davis, LWV Pasadena Area; Caroline de Llamas, LWV East San Gabriel Valley; and Jackie Jacobberger, LWV North & Central San Mateo County

Increase Community Outreach with My League Online (MyLO): Tips & Tricks

Set your site up for success with our built-in tools and learn how to increase your online visibility. Each site comes equipped to improve its own search engine optimization (SEO) and social media integration. We'll demonstrate each of these tools that are already at your fingertips and provide additional recommendations that can increase your site traffic. Join us!

Presenters: Amaris LeBron and Elizabeth Leslie, LWVC Staff

Workshops & Events

Thursday Workshops (cont.)

June 10, 12:00pm – 1:30pm

The Basics of Local League Advocacy

Local government is the place where decision making has the most immediate impact on a community. Whether it's an issue of housing, local campaign finance, police conduct, sales tax, redistricting, libraries, water quality, and many more issues local Leagues can influence cities, counties, and special districts. Learn how to apply League positions to analyze proposals to make your League an effective advocate.

Presenters: Carol Moon Goldberg, LWVC President and Gail Wallace, LWV Oakland

Thursday Workshops

June 10, 5:00pm – 6:30pm

Maximizing Post-Pandemic Events

When physical distancing restrictions are lifted and social life can resume, there will be a new normal regarding attendee participation in meetings and events. Virtual meetings taught us efficient ways to interact remotely, and we need to recognize the benefits of virtual meetings so we can incorporate them into future events. Examples will include candidate forums.

Presenters: Lori Thiel and Kim Knox, LWV San Diego

And Justice for All: How to Make a Difference in Your Community through Criminal Justice Reform

Using the LWVC Criminal Justice Position and Toolkit to address equity and justice issues in your community. What is a police use-of-force policy and why does it matter? What can you do about law enforcement accountability? What kind of educational programs can LWV offer to help your community discuss alternatives to the carceral system?

Presenters: Norma Nelson, LWV Sacramento County; Jen Tse, Jennifer Waggoner, and Jenn Wong, LWV San Francisco

Caucuses & Meetings



Monday, June 7, 2021
12:00-1:30 pm

Health Care: Inequities and Opportunities [[Click here to sign-up](#)]

Affirm the League Position on Health Care (handout) and define important terms (handout). Describe current inequities in health care and the need for reform. Q&A will follow the presentation.

Presenter: Susan Rogers, MD, president of Physicians for a National Health Program and nationally recognized advocate for equitable health care.

Conveners: Janet Hoy and Marian Shostrom, LWV Diablo Valley Healthcare Issues Committee; and Dr. Henry Abrons, LWV Berkeley/Albany/Emeryville Healthcare issues Committee.

Immigration & Deportation 2021: Hope vs. Reality [[Click here to sign-up](#)]

After reviewing some basic concepts in immigration enforcement and policies, the presentation will discuss changes put into effect by President Biden and how that is affecting the border city of San Diego. We will conclude by highlighting the major agencies welcoming immigrants and refugees to San Diego and action Leaguers can take throughout the state. There will be plenty of time for questions & answers/discussion.

Presenters: Immigration & Deportation Committee, LWV San Diego

Caucus for Environmental Justice [[Click here to sign-up](#)]

The purpose of this caucus is to define and develop a clear understanding of Environmental Justice. This is an emerging area of concern for many LWV chapters. Therefore, we want to share opinions, gain support and understanding and identify how local Leagues can forward and advocate for this issue that is at the top of so many state, county and city agendas.

Presenters: Ruth Sandven, Jeanne Brown, Peg Engel, and Chrissy Tustisson from LWV San Diego

Caucuses & Meetings

Monday, June 7, 2021

5:00-6:30 pm

High School Civic Engagement Club [\[Click here to sign-up\]](#)

In the fall of 2020, LWV of Palo Alto President Nancy Shepherd envisioned a partnership between the League and High Schools to expand students' civic engagement knowledge and influence in an elective C.E. Club structure. The student-led Club model is based on the newly created CA Department of Education "State Seal of Civic Engagement" award criteria launched in September 2020 ("SSCE"). The SSCE criteria has 5 areas of exploration, culminating in the call for students to share their retrospective learnings with broader school and community groups. Club students can earn the SSCE seal for inclusion on their transcript and diplomas upon graduation. Application for the LWV CA Caucus slot is one of 2 learning forums that the club is pursuing.

Presenters: Jenn Wagstaff Hinton, LWV Palo Alto and Rachel Kaci, Palo Alto Unified School District Teacher

Tips for Launching a Volunteer Development Committee [\[Click here to sign-up\]](#)

Volunteers are the heart of a local League. LWV Oakland is in the first year of launching a committee specifically focused on supporting the functions of recruiting, evaluating, recognizing and coaching volunteers. We'll share our lessons learned about setting up the committee, successes so far, and why it's different from Governance, Membership or Training. Plenty of time for questions and answers!

Presenters: Stacey Smith and Mony Flores-Bauer, LWV Oakland Volunteer Development Committee

Resolutions Committee [\[Click here to sign-up\]](#)

If you are submitting a resolution (due no later than 12:00 pm on Thursday, June 10) this would be your opportunity to consult with the Resolutions Committee.

Meet the Nominees [\[Click here to sign-up\]](#)

Come meet the LWVC slate of nominees for the 2021-2023 term!

State Leaders



2019-2021 LWVC Board

OFFICERS



**Carol Moon
Goldberg
President**
LWV Sacramento
County



**Jacquie Canfield
First Vice
President**
LWV Fresno



**Gloria Chun Hoo
2nd Vice
President**
LWV San
Jose/Santa Clara



**Caroline de
Llamas
Secretary**
LWV East San
Gabriel Valley



**Frances Carrillo
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**Amanda Berg
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LWV San Diego



**Christina
Dragonetti
Director**
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**Tracey Edwards
Director**
LWV Cupertino/
Sunnyvale



**Debbie Fagen
Director**
LWV Pasadena
Area



**Helen Hutchison
Director**
LWV Oakland



**Lori Thiel
Director**
LWV San Diego

State Leaders

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Stephanie Doute, CAE
Executive Director



Dora Rose
Deputy Director



Elizabeth Leslie
Communications Manager



Rosie Venegas
Finance Manager



Sharon Stone
Membership &
Technology Manager



Amaris LeBron
Operations & Projects
Coordinator



Andrew Muse-Fisher
Trudy Schafer Fellow
for Public Policy



Dominique Iraci
Program Coordinator



"I AM GRATEFUL A COWORKER TOLD ME ABOUT VOTER'S EDGE THIS MORNING. IT MADE THE VOTING PROCESS WAY LESS PAINFUL. IN FACT, IT EVEN FELT EMPOWERING, WHICH IS NOT A FEELING I HAVE ASSOCIATED WITH VOTING IN MANY YEARS."

-2020 VOTER'S EDGE USER

91%

**OF USERS SAID VOTER'S EDGE MADE THEM
FEEL CONFIDENT ABOUT THEIR VOTING CHOICES**

77%

**OF USERS SAID THEY WOULD VOTE FOR
MORE OFFICES AND LEAVE FEWER CHOICES BLANK
THANKS TO INFORMATION ON VOTER'S EDGE**

State Leaders

LWVC Presidents 1920 - Present



Mrs. Frank G. Law
First LWVC President



Carol Moon Goldberg
Current LWVC President

1921-22	Mrs. Frank G. Law
1922-25	Miss Marion Delaney
1925-27	Mrs. H. H. Koons
1927-29	Alice Burr
1929-31	Mrs. J. C. Whitman
1931-33	Mrs. O.S. Barnum
1933-37	Mrs. Paul Eliel
1937-38	Mrs. Carl Voss
1938-41	Mrs. Warner Clark
1941-43	Mrs. Charles A. MacLean
1943-45	Mrs. James Scarborough
1945-47	Mrs. George Scheer
1947-49	Mrs. Samuel May
1949-51	Mrs. Pauline Ploesner
1951-53	Mrs. Winston Crouch
1953-55	Mrs. Harry Williams
1955-57	Mrs. Paul Holmer
1957-59	Mrs. Robert Zurbach
1959-61	Mrs. Lawrence Spear
1961-63	Margaret Hayes Parsons
1963-65	Mrs. William Irvine
1965-67	Mrs. Russel L. Stockwell
1967-69	Anne Rudin (Mrs. Edward)
1971-73	Mrs. Walter Schuiling
1973-75	Mrs. Kenneth Kaplan
1975-77	Dorothy Kellner (Mrs. Martin)
1977-79	Joan Rich (Mrs. Dan)
1979-81	Susan Rice
1981-83	Kenni Friedman
1983-85	Mary Jane Merrill
1985-87	Linda Herman
1987-89	Carol Federighi
1989-91	Carole Wagner Vallianos
1991-93	Robyn Prud'homme-Bauer
1993-95	Marlys Robertson
1995-97	Fran Packard
1997-99	Karyn Gill
1999-01	Gail Dryden
2001-03	Barbara Inatsugu
2003-07	Jacqueline Jacobberger
2007-11	Janis R. Hirohama
2011-14	Jennifer A. Waggoner
2014-19	Helen L. Hutchison
2019-present	Carol Moon Goldberg

LWVC Thanks Our Generous Convention Sponsors!



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