



**May 19-21, 2023**

Hyatt Regency San Francisco Downtown SOMA

50 Third Street, San Francisco, CA 94103



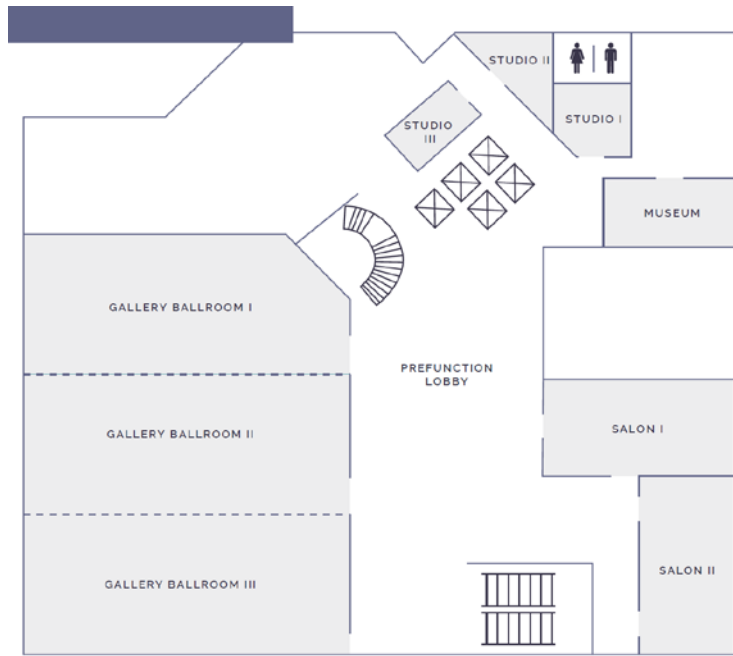
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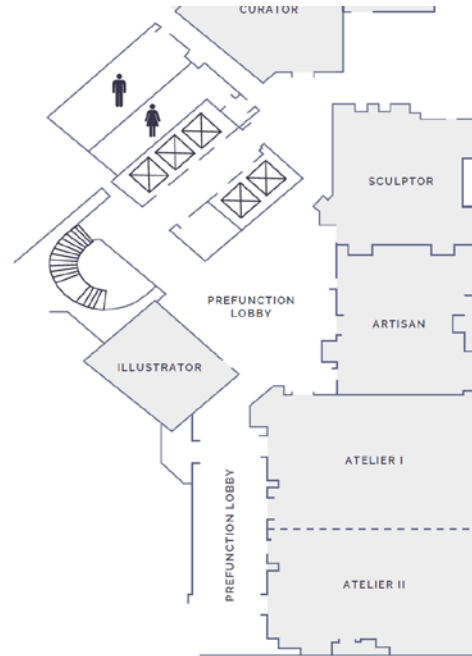


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# Floor Plan of Hotel



SECOND LEVEL



THIRD LEVEL

Hyatt Regency San Francisco Downtown SOMA  
50 Third Street, San Francisco, CA 94103

# Schedule at a Glance

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## May 19 (Friday)

- 7:30 am Registration opens – Continental Breakfast available 7:30-9:00am
- 8:30-10:45 am General Session
- 11:00am-12:30pm Panel Discussion  
“Driving Impact: The Importance of Collaboration”
- 12:30-2:30 pm Lunch Break  
President’s Luncheon from 1:15-2:15pm
- 2:30-4:15 pm General Session
- 4:30-6:00 pm Workshops (list on pages 101-103)
- 7:00 pm Reception and Banquet (*requires additional ticket*)

## May 20 (Saturday)

- 8:00 am Registration opens – Continental Breakfast available 8:00-9:30am
- 8:00-8:50 am Caucuses & Meetings (list on pages 104-107)
- 9:00-10:30 am Workshops (list on pages 101-103)
- 10:45am-12:30pm General Session
- 12:30-2:30 pm Lunch Break  
Nominees Meet & Greet from 1:15-2:15pm
- 2:30-4:30 pm General Session
- 5:00-5:50 pm Caucuses & Meetings (list on pages 104-107)
- 7:00 pm Drag for Democracy (*requires additional ticket; visit [dragfordemocracy.org](http://dragfordemocracy.org)*)

## May 21 (Sunday)

- 8:30 am Registration opens – Continental Breakfast available 8:30-9:30am
- 9:00am-12:00pm General Session
- 12:00 pm Adjourn

# Proposed Order of Business\*

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## Friday, May 19, 2023

- 7:30am Convention Registration & Check-In  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*
- 7:30 – 9:00am Continental Breakfast available  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*
- 8:30am General Session  
*Location: Gallery Ballroom, 2<sup>nd</sup> Floor*
- Call to Order
- Parliamentary Briefing
- Report of the Credentials Committee
- Adoption of the Rules of Convention (pp. 11-19)
- Adoption of the Order of Business (pp. 5-10)
- Appointment of Committees:  
Budget Adjustment Committee, Committee to Read  
Convention Minutes, Resolutions Committee, Elections  
Committee
- LWVC President's and Executive Director's Opening Remarks
- Presentation of Proposed Program for 2023-2025 (pp 25-38):  
Gloria Chun Hoo, 2nd Vice President

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\* *In the event that discussion of items end before the time allotted is used, the presiding officer may suggest that items be moved up in time or rearranged in some way to make good use of the time in the general session.*

# Proposed Order of Business

Motions to Adopt the Recommended Program  
 Motions to Retain Current Positions (pp. 26-31)  
 Adopt Recommended Issues for Emphasis (pp. 32-38)

Announcements: Caroline de Llamas, Secretary

10:45am Recess

11:00am Panel Discussion  
 “Driving Impact: The Importance of Collaboration”  
 (pp. 108-112 for list of speakers)

**12:30 – 2:30pm Break**

1:15 – 2:15pm	<p>President’s Luncheon  <i>Location: Salon II Room, 2<sup>nd</sup> Floor</i>          Current and incoming presidents are invited to bring their lunches, and join LWVC President Carol Moon Goldberg to talk about:</p> <ul style="list-style-type: none"> <li>- How the LWVC can support you in your role as a local League president</li> <li>- Where and how to get your questions answered</li> <li>- How to create opportunities for sharing with other local League presidents</li> <li>- Anything else you’d like to talk about</li> </ul>
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2:30pm General Session  
*Location: Gallery Ballroom, 2<sup>nd</sup> Floor*

Call to Order

Report of the Credentials Committee

Report of the Nominating Committee (pp. 47-58): Carolina Goodman & Marilú Guevara, Nominating Committee Cochairs

Nominations From the Floor (*agreement to be nominated must be included in any nomination of someone not on the slate of nominees*)

Motions to Consider Not-Recommended Program Items (pp. 40-43)  
*(proposals must be in workbook)*

# Proposed Order of Business

Financial Report (pp. 97-100): Fran Carrillo, LWVC Treasurer

Presentation of Proposed Budget 2023-2025 (pp. 59-67): Fran Carrillo, LWVC Treasurer

Budget Discussion and Debate

Announcements: Caroline de Llamas, Secretary

4:15pm Recess

4:30 – 6:00pm Workshops (pp. 101-103 for location and details)

7:00 – 8:00pm Reception  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*

8:00 – 9:30pm	Friday Night Banquet <i>Location: Gallery Ballroom, 2<sup>nd</sup> Floor</i> Speaker: Lisa García Bedolla, UC Berkeley <b>(Requires additional ticket)</b>
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## Saturday, May 20, 2023

8:00am Convention Registration & Check-In  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*

8:00 – 9:30am Continental Breakfast  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*

8:00 – 8:50am Caucuses and Meetings (pp. 104-107 for location and details)

9:00 – 10:30am Workshops (pp. 101-103 for location and details)

10:45am General Session  
*Location: Gallery Ballroom, 2<sup>nd</sup> Floor*

Call to Order

# Proposed Order of Business

Report of the Credentials Committee

**SPEAKER: Cathy Darling Allen, County Clerk and Registrar of Voters Shasta County**

Discussion and Debate on Motions to Consider Not-Recommended Program Items (pp. 40-43) (*proposals must be in workbook*)

Vote to Grant Consideration of Not-Recommended Program Items, if any

Discussion and Debate on Proposed Program for 2021-2025

Discussion and Debate on Motions to Adopt a Not Recommended Item, if any

Announcements: Caroline de Llamas, Secretary

12:30pm Recess

**12:30 – 2:30pm Break**

1:15 – 2:15pm	Slate of Nominees “Meet & Greet” <i>Location: Salon II Room, 2<sup>nd</sup> Floor</i> Come meet the slate of nominees for the 2023-2025 term, presented by the Nominating Committee
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2:30 pm General Session  
*Location: Gallery Ballroom, 2<sup>nd</sup> Floor*

Call to Order

Report of the Credentials Committee

**SPEAKER: Cheryl Boudreau, Professor University of California, Davis Political Science**

Discussion and Debate on Proposed Budget



# Proposed Order of Business

Discussion and Debate on any Motions to Adopt Not Recommended Items

Announcements: Caroline de Llamas, Secretary

4:30pm

Recess

4:30pm

Deadline for Submitting Resolutions Expressing the Will of the Convention to the LWVC Secretary (p. 20, forms also available at Registration Table)

The Resolutions Committee will convene at this time in the Gallery Ballroom if there are resolutions submitted and require discussion.

5:00 – 5:50pm

Caucuses and Meetings (pp. 104-107 for location and details)

7:00 – 11:00pm	Drag for Democracy <i>Location: The Commonwealth Club</i> <b>(Requires additional ticket; visit <a href="https://dragfordemocracy.org">dragfordemocracy.org</a>)</b>
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## Sunday, May 21, 2023

8:30am

Convention Registration & Check-In  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*

8:30 – 9:30am

Continental Breakfast  
*Location: Ballroom Lobby, 2<sup>nd</sup> Floor*

9:00am

General Session  
*Location: Gallery Ballroom, 2<sup>nd</sup> Floor*

Call to Order

Report of the Credentials Committee

Program Debate and Adoption

Budget Debate and Adoption

# Proposed Order of Business

Presentation of the Will of the Convention Resolutions

Debate and Vote on the Will of Convention Resolutions

Election of Officers and Directors

Remarks from Incoming LWVC President

Announcements: Caroline de Llamas, Secretary

12:00pm

Adjourn

# Convention Rules and Procedures

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## 2023 Proposed Convention Rules

Convention rules work with the LWVC bylaws and *Robert's Rules of Order* to ensure a well-run meeting. They are the rules that are consulted first during the running of the General Session.

### 1. ADMISSION

- Only persons wearing authorized badges are admitted to the convention.
- Badges must be worn at all meetings, including general sessions, workshops, and caucuses.

### 2. SEATING

- Only delegates may sit in the delegate area.
- Observers, other nonvoting members, and visitors sit in designated areas.

### 3. VOTING

Only accredited local League delegates, local League and ILO presidents or their alternates, and members of the LWVC board may vote.

### 4. ALTERNATES

- If a delegate leaves the convention before final adjournment, an alternate delegate may be designated for the duration of the convention.
- The alternate delegate must be registered with the Credentials (or Registration) Committee.
- A delegate who temporarily leaves the general session may not give his/her badge to an alternate delegate to cast a vote.

### 5. OBSERVERS

Each authorized Member-at-Large (MAS/MAL) Unit may be represented at convention by official observers. They may participate in discussion and debate, but may NOT vote.

### 6. VISITORS

League members or nonmembers may attend as visitors and may observe all convention meetings and other events where space permits. They may not participate in discussion or vote.

# Convention Rules and Procedures

## 7. PRIVILEGE OF THE FLOOR

Past state presidents, national board members, state board nominees, nominating committee chair, official observers, consultants, and committee members shall be extended the privilege of the floor. They may participate in discussion and debate, but may NOT vote.

## 8. DEBATE AND DISCUSSION

- Use the provided microphones to speak to the convention.
- During debate, microphones are designated Pro and Con; during free discussion, the microphones are numbered.
- **State your name and League before saying anything else.**
- During debate on a motion, the speaker has two (2) minutes to offer remarks. The chair is authorized to shorten or extend the time.
- During debate on a motion, **no person may speak more than once until all others who wish to speak have done so.** No person may speak more than twice on the same motion.
- During free discussion, each speaker has two (2) minutes to speak.
- During free discussion, no motions are allowed.

## 9. MOTIONS

- Main motions, or amendments of more than a few words, must be in writing. Forms for motions are provided at convention and are available from the Doorkeepers/Runners.
- Give copies of the motion to the people on the dais, specifically the president and the secretary, and give one to the person controlling the convention projector.

## 10. MOTIONS OR REQUESTS THAT INTERRUPT THE SPEAKER (RED CARD MOTIONS)

Some motions or requests need immediate attention. These are “red card” motions.

- These are motions or requests that may use a **red card**:
  - point of order;
  - parliamentary inquiry;
  - personal privilege; or
  - requests for information.
- Consult the parliamentary aide to determine whether use of the red card is appropriate **before** going to a microphone. (See Parliamentary Procedure at a Glance for more information on motions that may interrupt.)
- For these, go directly to a microphone and ask the microphone monitor for a red card. There is no need to wait in line.
- A red card cannot be used for discussion or debate or to make any other motion.

# Convention Rules and Procedures

## 11. PRESENTATION AND ADOPTION OF PROGRAM

The procedure shall be as follows:

### **a) Procedure for the Recommended Program:**

- The proposed 2023-2025 LWVC Program is moved for adoption by a member of the LWVC Board. Debate and action on the Recommended Program will take place at a time designated by the Chair.
- During the times specified in the agenda for Program consideration and Program debate, the Chair will divide the time among the Program items to ensure fair and equitable debate on all items.

### **b) Procedure for Considering Not-Recommended Program Items:**

- Any delegate may move for consideration of a not-recommended Program item. Items must be listed in the Convention Workbook **and** the wording must conform to that contained in the workbook list.
- The delegate making the motion may speak on behalf of the motion for up to three (3) minutes. No debate or additional motions are in order at this time.
- If a not-recommended item is moved for consideration, any delegate may request a statement from the LWVC Board, limited to three (3) minutes, during which they provide the reasons for not recommending the item.
- After all the not-recommended items have been moved for consideration, a vote for consideration of each shall take place in the order in which the items were moved.
- **A majority vote is required to consider** a not-recommended item as part of the proposed program.
- Debate and voting on not-recommended Program items occurs during debate and action on the proposed Program.
- **A three-fifths (60%) vote is required to adopt** not-recommended Program items.

### **c) Procedure for CONCURRENCE:**

- Program items may be moved for concurrence if they meet the requirements in the Concurrence Policy printed in this Convention Workbook and have been submitted by the program planning deadline.
- Items moved for concurrence will be considered during debate and action on the proposed Program.

### **d) Amending Program Items**

- Wording of all proposed program items (recommended and not-recommended) may be amended during program discussion and debate at the time specified in the order of business. The president will ask if there are any proposed amendments.

# Convention Rules and Procedures

- **A recommended item may not be enlarged by amendment.**
- Any proposal that enlarges a recommended item must be presented as a not-recommended item following the rules of (11b) above.

## 12. BUDGET ADOPTION

**Any motion to amend** the proposed budget contained in the Convention Workbook **must be presented to the Budget Adjustment Committee before introduction** to the general session.

- The delegate making the motion to amend may speak on behalf of the motion for three (3) minutes.
- If a motion to amend is made, any delegate may request a statement from the LWVC Board, limited to three (3) minutes, during which they provide the reasons for not recommending the item.
- Debate on any motion to amend the proposed budget follows the Debate and Discussion in Rule 8 above.

## 13. RESOLUTIONS

Resolutions to Express the Will of the Convention may be offered by any local League or ILO. Resolutions cannot be used to expand or modify the procedure described in Rule 11 for adoption of positions or Issues for Emphasis.

### ***Procedure for adopting resolutions:***

- Motions expressing the Will of the Convention **must be submitted to the secretary no later than 4:30 PM on Saturday, May 20, 2023.**
- The Resolutions Committee will use the following criteria to judge the appropriateness of proposed resolutions. The resolution:
  - has complied with procedural requirements of this rule;
  - is consistent with LWVC Bylaws, League Principles and League Positions;
  - does not seek to change motions on Recommended Program or motions to adopt a not-recommended program item;
  - addresses a single, topical issue;
  - has a minimal LWVC budgetary impact; and
  - addresses something about California.
- The Resolutions Committee will report its findings on all submitted resolutions.
- Any resolution reported by the Resolutions Committee as complying with the criteria may be moved for consideration of the convention.

# Convention Rules and Procedures

- Resolutions to Express the Will of the Convention are main motions and follow Rules 8 and 9.
- Adoption of a resolution requires a **majority vote**.
- If the Resolutions Committee reports a resolution as not complying with the criteria, the convention delegates may override the decision by a two-thirds (66%) vote. The resolution may then be moved for consideration of the convention.

## **14. ELECTION OF LWVC OFFICERS, DIRECTORS, & NOMINATING COMMITTEE**

- The slate of Officers, the Board of Directors, or the Nominating Committee proposed by the LWVC Nominating Committee may be approved by a voice vote if there are no nominations from the floor.
- Prior to submitting a nomination from the floor, the person to be nominated must agree to the nomination and the motion to nominate the person must state that the person has agreed to the nomination.
- If nominations for Officer, the Board of Directors, and/or the Nominating Committee are made from the floor, creating a contested race, the vote will be by paper ballot.
- The Elections Committee is responsible for providing and counting the ballots.
- All candidates for office will comply with the LWVC Campaign Policy and sign the LWVC Fair Campaign Practices Principles as indicated on the next page.

# Convention Rules and Procedures

## **FAIR CAMPAIGN PRACTICES PRINCIPLES**

As a candidate for LWVC office, I pledge the following:

*I will* conduct my campaign for the LWVC Board of Directors or Nominating Committee openly and fairly. I will discuss the issues and participate in fair public debate with respect to my views and qualifications.

*I will* neither engage in nor be involved with unfair or misleading attacks upon the character of an opponent, nor will I engage in invasion of personal privacy unrelated to fitness for office.

*I will* not be part of any appeal to prejudice.

*I will* neither use nor be involved with the use of any campaign material or advertisement that misrepresents, distorts or otherwise falsifies the facts regarding an opponent. I will clearly identify (by name and address) the source of all advertisements and campaign literature published or distributed.

*I will* publicly repudiate support deriving from an individual or group whose activities would violate the Fair Campaign Practices Principles.

In signing this pledge, I assume personal control over and responsibility for the conduct of my campaign.

## **15. ANNOUNCEMENTS**

- All announcements will be made by the LWVC secretary.
- Forms for announcements will be available at the Registration Desk during Convention.



# Convention Rules and Procedures

## Parliamentary Procedure at a Glance

(Adapted from *Robert's Rules of Order Newly Revised, 11<sup>th</sup> edition*)

The motions below are listed in established order of preference.

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
Adjourn	I move to adjourn.	No	Yes	No	No	Majority	No
Call for an intermission	I move to recess for ... minutes.	No	Yes	No	Yes	Majority	No
Complain about noise, etc.	I rise to a question of privilege (state problem).	Yes	No	No	No	Chair decides	No
Make sure that orders of the day are being followed	I call for the orders of the day.	Yes	No	No	No	Chair decides	No
Temporarily suspend consideration of a question	I move to lay ... on the table.	No	Yes	No	No	Majority	No
Close debate	I move the previous question.	No	Yes	No	No	2/3	Yes (1)
Limit or extend limits of debate	I move to limit (extend limits of) debate to...	No	Yes	No	Yes	2/3	Yes
Postpone discussion to a specific time	I move to postpone the question until...	No	Yes	Yes	Yes	Majority	Yes
Have motion studied further	I move to refer the matter to a committee.	No	Yes	Yes	Yes	Majority	Yes
Amend a motion	I move to amend the motion by... (adding, deleting, inserting, striking out).	No	Yes	Yes (2)	Yes, but only once	Majority	Yes
To prevent discussion or suppress a motion without letting it come to a vote	I move to postpone the motion indefinitely.	No	Yes	Yes	No	Majority	Yes (Affirmative only)
Introduce business	I move to..., or I move that....	No	Yes	Yes	Yes	Majority	Yes

# Convention Rules and Procedures

The motions below have no established order of precedence. Any of them may be introduced when pertinent.

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
Challenge ruling of the chair	I appeal from the decision of the chair.	Yes	Yes	Yes (3)	No	Majority to sustain decision	Yes
Ask for standing vote	I call for a division. Or call out "Division."	Yes	No	No	No	None	No
Divide a pending question of two or more parts	I move to divide the motion so as to consider separately...	No	Yes	No	Yes	Majority	No
Request information about meaning or effect of pending motion	I have a request for information.	Yes	No	No	No	None (4)	No
Request information about procedure	I rise to a parliamentary inquiry	Yes	No	No	No	None (5)	No
To avoid discussion on unnecessary or embarrassing item	I object to consideration of the question.	Yes, but before debate has started	No	No	No	2/3 negative to sustain objection	Yes, negative vote only
Object to procedures	I rise to a point of order.	Yes	No	No	No	Chair decides	No
Withdraw a motion not yet stated by chair	I withdraw the motion.	Yes	No	No	No	Chair decides	No
Withdraw a motion after stated by chair	I ask permission to withdraw the motion.	No	(6)	No	No	Majority	No
To suspend the rules temporarily	I move to suspend the rules on ...	No	Yes	No	No	2/3	No
Reconsider a vote (7)	I move to reconsider the vote on ...	(8)	Yes	Yes (9)	No	Majority	No

# Convention Rules and Procedures

To Do This	You Say This	Can interrupt	Requires second	Debatable	Amendable	Vote required	Can be reconsidered
Rescind something previously adopted	I move to rescind the motion...	No	Yes	Yes	Yes	2/3	Affirmative no
Take up a matter postponed temporarily (laid on the table)	I move to take from the table the motion relating to...	No	Yes	No	No	Majority	No

## Notes

1. Vote to close debate may be reconsidered only before the vote on the question being debated is taken.
2. When applied to a debatable motion.
3. Not debatable if it relates to a transgression of the rules of speaking (indecorum), to the priority of business, or if made while the immediate pending question is undebatable.
4. Maker of motion or other person with information responds to question.
5. Chair responds to question.
6. Yes, if made by maker of motion; no, if made by another delegate.
7. May only be made by a delegate who voted on the prevailing side and must be made on the same day or succeeding day.
8. When another has been recognized, but not after she/he has begun to speak.
9. If original motion is debatable.

# Resolution to Express the Will of Convention

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In preparing your resolution, remember that the “whereas” clauses are the preamble, and there should not be more of them than are strictly necessary. The “resolved” clauses are the resolution and each clause should state a distinct and separate action to be taken. If there is only one action to be taken, only one “resolved” clause is needed.

Write your proposed resolution on this form (a second is needed), or staple it to this sheet. Remember to make two additional copies and to keep a copy for yourself.

Deliver in triplicate to the LWVC Secretary as early as possible, and no later than Saturday, May 20, at 4:30 p.m., following the close of the afternoon General Session.

The resolutions committee will meet immediately after the General Session on Saturday. Please check the workbook for location. Sponsors and interested delegates may attend.

Resolutions, along with findings of the resolutions committee, will be available for pickup at the podium 15 minutes prior to the start of the morning session on Sunday, May 21. The resolutions committee chair will deliver your resolution to the computer operator.

You will present your motion from any microphone. You will be given two minutes. If there are many resolutions, then each presenter’s time may be limited to one minute.

NAME \_\_\_\_\_ LEAGUE \_\_\_\_\_

SECOND \_\_\_\_\_ LEAGUE \_\_\_\_\_

PROPOSED RESOLUTION:

Format:

Whereas,.....;  
Whereas,.....; (as many whereas clauses as needed)  
Whereas,.....; therefore, be it  
Resolved, That.....;  
Resolved, That.....; and  
Resolved, That.....

Paper copies of this form can be found at the Registration Desk.

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# Program Overview 2023-2025

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## Introduction

Delegates to LWVC Convention 2023 will adopt the LWVC Program<sup>1</sup> for 2023-2025 as the final step in the Program planning process that started last December and continued through March 1, 2023. The proposed Program includes the LWVC Program Positions and the LWVC Issues for Emphasis. A full list of the Program ideas submitted by the local Leagues is listed in the Program Planning Report 2023 (pp. 39-43).

**LWVC Program Positions.** The LWVC Board recommends all of the current LWVC positions for retention. Position summaries are listed on pages 26-31.

**LWVC Studies and Position Updates, New Positions, and Action Policy.** No new study or update study is recommended. All proposed issues for emphasis that the Board does not recommend (referred to as “non-recommended items”) can be found in the chart included with the Program Planning Report<sup>2</sup> (pp. 40-43).

**LWVC Issues for Emphasis.** In *addition* to Making Democracy Work, three issues for emphasis are proposed for concerted local and state-level action and community education and can be found in the Proposed Program for 2023-2025 (pp. 25-38). As always, the LWVC Board’s recommendation reflects a variety of factors including an assessment of which issues received the strongest endorsements from local Leagues in the Program planning process, the state League’s ongoing activities, strategic opportunities to make an impact on issues related to democracy and civic engagement, and the need to maintain flexibility so that we can adapt our priorities in the face of a rapidly changing legislative environment. LWVC also considers League staff capacity and financial and volunteer resources.

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<sup>1</sup> In the League of Women Voters, “Program” consists of the body of policy issues we choose for study, education and action at local, state and national levels. Program can include both education and advocacy work.

<sup>2</sup> All line items in the chart after Civic Education fall into the non-recommended category. Please note that Diversity, Equity, Inclusion and Racial Justice is an overarching priority that informs all our work. Furthermore, some of the “not -recommended items” fall within the scope of work related to several of the Board-recommended issues for emphasis.

# Program Overview 2023-2025

## Program Planning at Convention

Members of 44 Leagues participated in the Program planning process for 2023-2025. The results were presented to the LWVC Board for its consideration and recommendation.<sup>3</sup>

At the convention, the presentation of the Proposed Program for 2023-2025 (pp. 25-38) will occur on Friday, and a motion to adopt each recommended item will be made by a member of the LWVC Board. No second is necessary. Questions for clarification will be allowed at that time, but there will be neither votes nor debate.

Motions to consider **not-recommended items** may be made on Friday following the presentation and motions concerning the proposed Program, or on Saturday. These require a second. Only motions pertaining to items proposed in Program planning by local Leagues, as indicated in the not-recommended items, which are those listed under the line item for “Civic Education” in this chart (pp. 40-43), are appropriate. Motions to consider occur without debate except for a statement by the maker of the motion. Questions for clarification will be allowed.

The votes to **allow consideration of not-recommended items** will be taken on Saturday after all motions have been made, in the order in which the motions were presented. A majority vote is required to consider a not-recommended item.

Discussion and debate will take place on Saturday on both the LWVC Board-recommended Program and on all not-recommended Program items that have been voted for consideration. Final Program debate and adoption will occur on Sunday.

A majority vote is required to adopt recommended Program items, while a three-fifths vote is required to adopt Program items that are not recommended by the Board. Adoption of Program priorities implies a commitment of time and resources of staff, the LWVC Board of directors, and local Leagues.

If you have questions regarding the procedures outlined above, please consult the Convention Rules (pp. 11-19) or contact Gloria Chun Hoo, Second Vice President for Advocacy and Program ([ghoo@lwvc.org](mailto:ghoo@lwvc.org)).

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<sup>3</sup> Local Leagues were asked to rank up to three issues in a [Program Planning process](#). A first-place vote received three points, second place two points, and third place one point. The topics input by local Leagues were consolidated. This process, by definition, requires judgment calls, both for what is combined and what is not.

# Program Overview 2023-2025

## Program Adoption Process at a Glance

PROPOSED Program (RECOMMENDED ITEMS)	NOT-RECOMMENDED ITEMS
<b>Friday, May 19</b>	
<p>Proposed Program presented. Board members move adoption of the proposed Program (see pages 25-38)</p> <p><i>Questions for clarification are allowed. No debate or amendments.</i></p>	<p>Delegates may move consideration of not-recommended items. (Items must be listed in this chart (pp.40-43) to be considered.)</p> <p><i>Explanatory statement by maker of motion. Questions for clarification are allowed. No debate or amendments.</i></p>
<b>Saturday, May 20</b>	
	<p>Delegates may move consideration of not-recommended items. (Items must be listed in this chart (pp. 40-43) to be considered.)</p> <p><i>Explanatory statement by maker of motion. Questions for clarification are allowed. No debate or amendments.</i></p>
	<p>Vote for consideration of not-recommended items.</p> <p><i>Votes are taken in the order items were moved; majority vote required to grant consideration.</i></p>
<p>Discussion and debate on Program proposals.</p>	<p>Discussion and debate on Program proposals granted consideration.</p>
<b>Sunday, May 21</b>	
<p>Debate and vote on proposed Program.</p> <p><i>Majority vote required to adopt.</i></p>	<p>Debate and vote on items granted consideration on Saturday.</p> <p><i>Vote in the order granted consideration. Three-fifths (60%) vote required to adopt.</i></p>



# Proposed Program 2023-2025

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## Summary

The LWVC Board-recommended program for 2023-2025 is:

- Retain all [existing LWVC positions](#) (see Proposed Program Positions in Brief, pp. 26-31)
- No new study or update study for 2023-2025
- Adopt the following as Issues for Emphasis for 2023-2025
  - **Making Democracy Work in California**, with a focus on election reform, voting rights, expanding the electorate, redistricting, money in politics and civic education.
  - **Climate Change/Sustainability, including a focus on Water.**
  - **Housing and Homelessness**
  - **Criminal Justice/Juvenile Justice Reform**, expanding our education and advocacy on policing and criminal justice/juvenile justice reform.

Descriptions of these recommended Issues for Emphasis, and details on our current work related to them, are provided in pages 32-38. LWVC engages in a broad portfolio of work within the issue areas of Government, Social Policy, and Natural Resources.

Check out these related resources:

- A complete [list of the positions](#) on which we advocate
- The [Action Positions and Policies](#) publication
- [LWVUS Impact on Issues 2022-2024](#)
- [The LWVC Bill Status Report](#) which contains bills on which we are currently advocating and linked letters of support or opposition.

## Diversity, Equity, Inclusion and Racial Justice

The League's emphasis on diversity, equity, and inclusion (DEI) and racial justice is an overarching priority that we intentionally weave into all our work. The state League applies an "equity lens" by analyzing what we do from the perspective of how it impacts underrepresented individuals and communities. We look for opportunities to develop representative League leadership and add rich, diverse perspectives to our work by proactively engaging both League members and community partners who are young, Black, Latino, Indigenous, Asian American, Native Hawaiian, Pacific Islander, Middle Eastern, have disabilities, are in the LGBTQI+ community, or otherwise underrepresented.

# Proposed Program 2023-2025

## Program Positions in Brief

### Government

**CAMPAIGN FINANCING:** adopted 1973; updated 1976

Support state campaign finance practices for candidates and advocates of ballot measure positions that will ensure full disclosure of campaign contributions and expenditures and enable candidates to compete more equitably for public office.

**CONSTITUTION:** adopted 1957; updated 1965-67

Support measures to secure an orderly and simplified State Constitution; provisions that enable the legislature to deal with state problems efficiently, flexibly, and with responsibility clearly fixed; and constitutional guarantee of equal representation of all citizens in both houses of the state legislature.

**ELECTORAL PROCESS:** adopted 2019

Support electoral systems at each level of government that encourage participation, are verifiable and auditable and enhance representation for all voters.

**INITIATIVE AND REFERENDUM PROCESS:** adopted 1984; updated 1999 and 2013

Support citizens' right of direct legislation through the initiative and referendum process.

**INTERGOVERNMENTAL RELATIONSHIPS:** adopted 1981

Support an efficient, effective, and equitable balance of responsibility and authority among the levels of government with accountability to the public.

**PUBLIC LIBRARIES:** adopted 1998

Support a public library system as a basic community service with a long-term, assured, stable and adequate funding source.

Support access by all persons to public library services as a major source of knowledge and information necessary for informed, active participation in a democratic society.

**REDISTRICTING:** adopted 1988; amended 2007

Support a state redistricting process and standards that promote fair and effective representation in the state legislature and in the House of Representatives with maximum opportunity for public scrutiny.

Support an independent commission as the preferred redistricting body.

# Proposed Program 2023-2025

STATE AND LOCAL FINANCES: adopted 1969; updated 1975; new positions 1976, 1977, 1981, 1995

Support measures to ensure revenues both sufficient and flexible enough to meet changing needs for state and local government services; that contribute to a system of public finance that emphasizes equity and fair sharing of the tax burden as well as adequacy; that include long range finance methods that meet current and future needs while taking into account the cumulative impact of public debt.

Support a process that maintains statutory authority over tax sources, rates and tax expenditures; that makes limited use of direct voting by the public on revenue measures; and that allows adoption of revenue and finance measures by a simple majority vote.

Support the distribution of revenue sources between state and local governments in a manner to ensure adequate, equitable and flexible funding of public programs based on the responsibilities and requirements of each and that emphasizes accountability.

Support an equitable, broad-based local property tax, easy and economical to administer, producing adequate revenue, with limitations on the types of services it funds.

Support assessment practices and policies that are equitable, accurate, easy to understand and well publicized, with like properties treated uniformly.

VOTING RIGHTS: adopted 1972; reviewed 1986

Support measures that will protect every citizen's right to vote and ensure government's responsibility to protect this right through regulations and procedures that encourage an informed and active electorate.

## **Natural Resources**

AGRICULTURE: adopted 1983; amended 2015

Support policies that recognize agricultural land as a limited resource that must be preserved for the economic and physical well-being of California and the nation.

Appropriate agricultural land should be identified and its long-term protection should be based on regulatory and incentive programs that include comprehensive planning, zoning measures, and other preservation techniques. State policy that affects agriculture should ensure the conservation of soil and water resources through incentives coupled with penalties for noncompliance.

# Proposed Program 2023-2025

**AIR QUALITY:** adopted 1971; updated 1973

Support measures to establish air quality standards that will protect the public health and welfare, and the development of effective enforcement and implementation procedures at each level of government to attain these standards.

**ENERGY:** adopted 1978; updated 1980 and 2006, amended 2007

Support development of a state energy policy that will ensure reliability of energy resources and protection of the environment and public health and safety, at reasonable customer rates, giving primary consideration to conservation and energy efficiency.

State government should provide an efficient, coordinated energy administrative structure with open transparent procedures.

**HAZARDOUS MATERIALS:** adopted 1986 and 1987

Support comprehensive measures to provide maximum protection to human health and the environment from the adverse effects of hazardous materials, including pesticides. An integrated approach should be taken to prevent harmful exposures through soil, surface and groundwater contamination, bioaccumulation, air pollution and direct contact. Hazardous materials planning should promote pollution prevention. All levels of government share responsibility for preventing exposures.

**LAND USE:** adopted 1975

Support state land use planning that recognizes land as a resource as well as a commodity. The state should establish guidelines and standards for land areas of more than local concern. Decisions for these areas should be made at the lowest level of government feasible, but should be subject to state review. Citizens must have a meaningful participation in land use planning and regulation.

**SOLID WASTE:** adopted 1973

Support measures to assure environmentally sound and efficient solid waste management, to reduce the generations of wastes, to encourage resource recovery, and to increase the demand for secondary materials.

**TRANSPORTATION:** adopted 1981; revised 1985; new position 1991

Support a transportation system to move people and goods that: includes a variety of transportation modes, with emphasis on increased public transportation services and other viable alternatives to reduce vehicle miles traveled; is efficient, convenient, and cost-effective; is safe and secure; serves all segments of the population and diverse geographic needs; minimizes harmful effects on the environment; is integrated with land use; and is supported by extensive public education.

# Proposed Program 2023-2025

**WATER:** adopted 1959; updated 1961, 1967, 1971, 1979

Support measures that promote the management and development of water resources in ways that are beneficial to the environment with emphasis on conservation and high standards of water quality that are appropriate for the intended use.

## **Social Policy**

**CHILDREN AND FAMILY ISSUES:** adopted 1995

Support for the principles that all children are entitled to safe, nurturing care and that caring for children is a societal as well as a family responsibility.

Support programs and policies that would effectively coordinate and integrate services that meet basic human needs, prevent or reduce poverty and promote self-sufficiency for individuals and families.

**CHILD CARE:** adopted 1989

Support state and local policies, legislation and programs that meet the need for accessible, affordable, and quality childcare.

**COMMUNITY COLLEGE SYSTEM:** adopted 2003

Support a statewide community college system with sufficient resources to fulfill its overall goal: to offer all Californians access to a quality higher education.

Resources should be stable, accommodate all enrolling students, be fairly distributed among the college districts, and provide opportunities for long-range planning.

Governance should allow greater authority within the system itself with local districts making key decisions about mission priorities to meet community needs.

**CRIMINAL JUSTICE:** adopted 2019

The LWV California supports:

- A criminal justice system that is just, effective, equitable, transparent, and that fosters public trust at all stages, including policing practices, pre-trial procedures, sentencing, incarceration, and re-entry;
- the elimination of systemic bias, including the disproportionate policing and incarceration of marginalized communities;
- policing practices that promote safety for both law enforcement officers and the communities they serve;
- collaboration between government and community throughout every stage of the criminal justice system;

# Proposed Program 2023-2025

- a focus on humane treatment and rehabilitation with the goal of promoting the successful re-entry into communities of those who have been incarcerated; and
- reliance on evidence-based research in decision-making about law-enforcement programs and policies (including scheduled, periodic audits of program and policy effectiveness).

**EDUCATION: PRE-KINDERGARTEN THROUGH 12:** adopted 1973; updated 1985 and 2005

Support a comprehensive pre-kindergarten through twelfth grade public education system that meets the needs of each individual student; challenges all students to reach their highest potential; and develops patterns of lifelong learning and responsible citizenship.

Support improvements in public education, based on access with both equitable and sufficient opportunities to learn for all students.

Support a system of public education funding that is adequate, flexible, equitable, reliable and sustainable; derived from a combination of revenue sources; and distributed fairly to support access and equitable opportunities for all students.

Support formulating broad general guidelines at the state level, with flexibility at the local level for developing and implementing program.

**HOUSING AND HOMELESSNESS:** adopted 1970; updated 1973, 1993, 2019  
Support equal opportunity in housing.

Support measures to provide state programs to increase the supply of safe, decent, and adequate housing for all Californians.

Support action at all levels of government for the provision of affordable housing for all Californians.

**JUVENILE JUSTICE/DEPENDENCY:** adopted 1997 and 1999; amended 2011 Support a juvenile justice/dependency system that works to prevent child abuse and neglect and juvenile delinquency, that serves foster children and their families and status offenders, and that rehabilitates juvenile offenders, by promoting the safety and well-being of children and helping to prepare them for productive participation in society.

# Proposed Program 2023-2025

Support early identification of at-risk children and families followed by appropriate referrals to services that work with children, youth, families and schools.

Support community efforts to provide safe supportive environments for children and their families and institutions that respect them and promote non-violent solutions to problems.

Support the rights and best interests of the child in preference to those of any other individual.

**LEGAL AID:** adopted 1971; revised 1983

Support measures that will enable the judicial system of the state to provide for all citizens adequate access to legal services. Support adequately funded, government supported legal assistance programs that provide legal aid to those unable to pay.

**MENTAL HEALTH CARE:** adopted 1998

Support an adequately funded mental health care system that provides comprehensive services to the acutely, chronically and seriously mentally ill of all ages; maintains optimal mental health services for all clients; places emphasis on meeting the needs of children; offers mental health services for the homeless; seeks additional funds for preventive services; implements a master plan to integrate services; raises awareness of critical unmet needs; and emphasizes case management.

**PUBLIC HIGHER EDUCATION:** adopted 2016

Support a comprehensive system of public higher education that serves the personal, professional, and occupational goals of all adult Californians and advances the social, economic, and civic needs of the state. To achieve these objectives, public higher education must prioritize access, affordability, equity, and excellence. These priorities require state funding, including student financial aid, that is stable, predictable, sustainable, and timely.

# Proposed Program 2023-2025

## Proposed Issues for Emphasis 2023-2025: Descriptions and Recent Action

### Making Democracy Work in California

This is a broad area that aligns with national priorities and includes core issues for the League at all levels. It includes League priorities such as election reform, voting rights, expanding the electorate, money in politics, redistricting, and civics education. We urge you to take a look at our [2022 Advocacy Wrap-Up](#) for insight into some of our recent work and our current [Bill Status Report](#) for a regularly updated list of the bills on which we are advocating. Please also check out the [Advocacy Members Only](#) site, and if you would like to be more engaged, join an [Interest Group](#)! Making Democracy Work highlights are as follows.

### Voting Rights, Expanding the Electorate, and Election Reform

While Californians are not threatened by the various voter suppression tactics seen in other states, continued voter participation gaps in California mean that critical issues of local and statewide importance are being made by a predominantly whiter, older, and wealthier electorate that does not represent this state's demographics.<sup>1</sup> In 2022, the League led a coalition in a first-of-its-kind [Voter Education & Outreach Legislative Budget Request](#), which was [championed by a group of legislators](#). The idea is to use robust voter education and outreach as a tool to shrink the participation gap and create a more representative democracy. We worked with the Secretary of State, the Governor's office, and other stakeholders to build support, and while we were unable to get the funding incorporated into last year's budget, we developed some key relationships and a solid foundation on which to continue the advocacy.

Major changes in elections continue to be made in California, and local Leagues will have many opportunities for community outreach and education, and to monitor the implementation of new systems. The recent availability of the right to vote for people on parole, Election Day registration, and further improvements to voter registration at the

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<sup>1</sup> U.S. Census, Voting and Registration in the Election of November 2018 (Tables 4b, 4c, 6, and 7), available at [bit.ly/CensusVRData](https://bit.ly/CensusVRData); Romero, Mindy S., Center for Inclusive Democracy, USC Sol Price School of Public Policy, November 2020 General Election: Latino and Asian-American Vote, available at [bit.ly/USCPriceReportNov2020](https://bit.ly/USCPriceReportNov2020); Romero, Mindy S., Center for Inclusive Democracy, USC Sol Price School of Public Policy, California's Youth Vote: November 2020 Election, available at [bit.ly/USCPriceYouthNov2020](https://bit.ly/USCPriceYouthNov2020).



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DMV and other agencies, promises to continue expansion of our voter rolls. The permanent shift to universal mailing of ballots to all voters, along with expanded implementation of the Voter's Choice Act model,<sup>2</sup> will require vigilance at the local and state League levels to provide robust education and advocate for equitable implementation. While we welcome many of the enlightened changes to California elections, we are always mindful that it will take careful, thoughtful work to ensure that reforms successfully narrow the participation gap for underrepresented voters.

There are many opportunities at the local League level to help make California's electorate more representative. For example, in 2020, the LWVC was a proponent of Proposition 17, which restored voting rights to people on parole - a disproportionate number of whom are Black or Latino. Our work must continue with grassroots efforts to inform and assist people serving time in county jails or on parole or probation, who often believe they are disenfranchised and are unaware that they have the right to register and vote. To this end, the League partnered with the ACLU to create [Voting in California Jails: A Community Toolkit](#), a guide jam-packed with resources and best practices to guide local Leagues and other groups as they help people in jails participate in our democracy.

While the [Future of California Elections \(FOCE\)](#) is no longer a stand-alone organization, the former members - election administrators, civil rights organizations, and election reform advocates - continue to collaborate to improve California elections. The LWVC has undertaken a leadership role in convening meetings of the newly-constituted "Future of California Elections Network" and the helpful materials are still [hosted on the website](#).

## Money in Politics

Money in Politics continues to be a high priority for League members. We continue to support legislation requiring campaign finance transparency, and legislation about disclosure on digital advertising that is an outcome of the Fair Political Practices Commission (FPPC) Digital Transparency Task Force. We have been, and will continue

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<sup>2</sup> Under the Voter's Choice Act ballots are mailed to all registered voters before an election. Traditional polling places are replaced by a smaller number of full service Vote Centers. Voters may choose to return ballots through the mail, at a ballot dropbox, or in-person at any Vote Center during an 11-day voting period. Services at Vote Centers include: voting, getting a replacement mail ballot, Same Day Voter Registration, accessible voting machines, and language support. Diverse community engagement in planning, especially related to locations, outreach, and education, is critical to the success of the new election system. Check out the [Voter's Choice Act Toolkit for Local Leagues](#) to learn more.

# Proposed Program 2023-2025

to, monitor the implementation of the state's Cal-Access replacement system (CARS) for online disclosure.

## **Redistricting**

We have just finished the latest round of redistricting across California. We continue to monitor the work of the state Citizens Redistricting Commission as it works on recommendations for the 2030 Commission.

With the 2020 local redistricting cycle concluded, the LWVC participated in authoring [The Promise of Fair Maps: California's 2020 Local Redistricting Cycle: Lessons Learned and Future Reforms](#). This report takes a step back to evaluate the effectiveness of the 2019 FAIR MAPS Act and related Independent Redistricting Commission reforms at encouraging meaningful public participation and promoting the adoption of maps that better reflect and empower a jurisdiction's diverse communities. In particular, the report explores five key areas of the redistricting process — timing, transparency of the process, public participation in the process, line-drawing criteria, and the use of independent and advisory redistricting commissions — that significantly changed this cycle compared with prior cycles.

Moving forward, we are advocating for legislation to expand and refine the Fair Maps Act, which established new requirements about outreach and criteria for local redistricting. In addition, we hope to establish rules requiring independent commissions for redistricting in medium and large jurisdictions. We will also support local League advocacy for independent commissions.

## **Civics Education Related to Making Democracy Work**

While the League's founding principles are based on the belief that democratic government depends on both informed and engaged participation, we have to acknowledge that California is not an easy place to engage in the process or be a voter. It's difficult to understand complex public policy issues and to access the corridors of power to engage in meaningful public participation. And when it comes to voting, our ballots are very long and difficult to understand - according to a Public Policy Institute of California [October 2020 report](#), 82 percent of likely voters reported confusion due to complicated ballot language. Studies have also shown that people are often confused about who or what to vote for.

Local Leagues play a key role in Making Democracy Work through Voter Service and by providing basic, accessible, plain language civics education regarding how democratic

# Proposed Program 2023-2025

government works. This includes explaining [voting rights](#), the voting process (like highlighting the availability of online registration, Same Day Registration, pre-registration for youth 16 and 17 years old, and how to vote by mail), and how to make an impact with public participation. The state League offers tools to support local Leagues with civics education. Among them are:

- The [cavotes.org](#) website
- The voting information section of [Voter's Edge](#)
- The [Easy Voter Guide project](#)
- The [California General Election Toolkit from LWVC, NALEO, and the Asian Law Caucus](#) with linked translated resources
- [Pros & Cons](#) and [quick ballot measure explainer](#) videos

## Climate Change and Sustainability, including a focus on Water Resources

Climate change impacts nearly everything – threatening agriculture, infrastructure, public health, forests, and indeed, our democracy. Climate change is a key focus for Leagues across our state. Nearly all local Leagues are participating in the LWV California Climate Interest Group (CCIG), which is helping link Leagues working on similar climate efforts. The CCIG holds events, advocates for climate legislation, and provides resources and ideas to local Leagues. To join a team or just be informed of events like webinars, discussions, and book clubs, contact [climatechange@lwvc.org](mailto:climatechange@lwvc.org)

Water resources (<https://lwvc.org/issues/california-water-resources>) are critically important to California and are significantly impacted by climate change. The LWVC Water Interest Group has been active for decades, hosting a monthly forum for California League members to discuss regional and inter-regional water issues. Connect by joining the [LWVC Water Interest Group](#). This spring, the Water Interest Group provided a webinar “on “Rebuilding Water Resilience from the Bottom Up,” bringing in experts on water. These continuing efforts continue to educate and inform League members.

To support our statewide work, the LWVC board recently approved a new [Climate Smart Agriculture and Food Action Policy](#) to help us navigate how we take action around impacts of climate change on one of the state's critical economic drivers, agriculture. California's 70,000 farms, which supports 10 percent of the state labor market, is critical to the nation's food security. In addition, an update to our [Climate Change Action Policy](#) was adopted to address new findings and developments in the area of climate change.

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## Housing and Homelessness

Housing and Homelessness remains highly rated in our Program Planning responses, the reflection of a state that needs an enormous amount of new housing of all varieties — [2.5M more units by 2030, 1M of these for low and very low income households](#), according to our state plan.

Local Leagues continue to educate and advocate, using many positions that intersect with Housing & Homelessness. They examine a multiplicity of issues like land use and zoning determinations, ways to improve transit, the impacts of development on climate change and natural resources, and how to create more safe, stable, and affordable homes. All of this starts with understanding the resources and plans a city/county already has in place.

There are no easy answers — every community struggles with concerns specific to their area, whether it's sheltering a large unhoused population and providing appropriate services; helping assemble state/federal/private funds to build more student, formerly incarcerated or senior housing; or collaborating with other groups to improve care for those with mental health and substance abuse issues.

Our [Positions, Homelessness Action Policy](#) (HAP) as well as the [HAP Tool Kit](#) and [Housing Element Tool Kit](#) provide guidelines, information and resources, show how our existing positions can be used, and spark insights leading to possible solutions. Join the Housing & Homelessness statewide Interest Group where members exchange ideas and surface new concerns. And while at Convention be sure to catch the Workshop “Seizing the Narrative Around Homelessness and Affordable Housing” and Caucus “Create Your Own Housing & Homelessness Plan” using San Diego’s Plan as a Guide.

Contact the Homelessness Task Force: [homelessness@lwvc.org](mailto:homelessness@lwvc.org) or join the [Interest Group](#).

## Criminal Justice /Juvenile Justice Reform

For over 100 years the League has remained vital and relevant by striving for an equitable society, studying its profound injustices, and advocating for effective remedies. One of the most compelling issues of our time is criminal justice reform.

Policing, sentencing, and incarceration too often fail to serve justice, address equity or improve public safety. We spend billions of dollars at state, county, and local levels on a system that sustains significant inequalities – a system which overpolices,

# Proposed Program 2023-2025

disproportionately incarcerates and victimizes the poor, and Black, Latino, Indigenous, and other people of color of every social strata.

At the 2022 national convention, LWWUS adopted LWVC's Criminal Justice position by concurrence. As a result, all state and local Leagues in the country may use the position to engage in education and advocacy in their local communities on issues related to policing, pre-trial diversion, sentencing, incarceration, and re-entry to make our criminal justice system more equitable.

Using the [Criminal Justice position](#) adopted at the 2019 state convention, the LWVC has been well positioned to take action on bills and ballot measures. During the 2022 session, LWVC co-sponsored the [Racial Justice Act for All](#) and supported important criminal justice reform bills, [many of which were signed into law](#). Following up on the successful Proposition 17 that returned voting rights to people who are on parole, LWVC is currently a co-sponsor of [ACA 4](#), which if passed by legislators, signed by the Governor and supported by voters, will return voting rights to people who are incarcerated.

We invite individuals and Leagues to join our active members across California in education and advocacy:

- Use the [California Local League Criminal Justice Toolkit](#)
- Join our [LWVC Criminal Justice Reform Interest Group](#).

The Criminal Justice Reform Interest Group has working groups looking at sheriff reform, policing in schools and voting in jails for those specific areas.

A new emphasis, using our Juvenile Justice position, will focus more broadly on youth justice issues, which covers a range of issues from policing in schools to the "school to prison pipeline" and other youth justice reform concerns. We will work not just with elected officials and school boards, but also with community residents, parents, teachers, and especially students as stakeholders in policy and as we educate ourselves and our community.

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## How to Engage

There are three different ways to engage with each of the issues recommended for education and advocacy in the 2023-2025 biennium. We may:

- **Advocate:** Each of the issues is based on positions adopted after [League study](#) and member agreement. Unlike many single-issue organizations, the League brings a balanced view to the table. Instead of focusing on a special constituency, we base our positions and action on the overall public good. Advocacy can be at the local and regional levels as well as at the state legislature and state agencies.
- **Educate:** One of the League's strengths is providing nonpartisan information and helping people understand the decisions that need to be made and the consequences of these decisions. We can help our fellow Californians understand their options and weigh them in civil discourse.
- **Empower Community Leadership:** Along with educating community members about decisions we make as communities and as a society at large, we provide tools to help people make their voices heard, offer an understanding as to how the decisions being made will affect lives, and lend insight into how to access venues to provide meaningful public input. The League partners with other community-based organizations and works on solutions to public policy problems that will foster equity.

For more information on how to engage, check out the [Speaking with One Voice: LWVC Advocacy Policy Explainer](#).

# Program Planning Report



## Participating Leagues

44 local Leagues participated in program planning:

Beach Cities	Marin County	San Diego
Berkeley, Albany, Emeryville	Merced County*	San Francisco
Butte County	Monterey County*	San Jose/Santa Clara
Cupertino-Sunnyvale	Mother Lode	San Luis Obispo County
Davis Area	Mt. Baldy Area	Santa Barbara
Diablo Valley	Napa County	Santa Cruz County
East San Gabriel Valley	North County San Diego	Santa Maria Valley
Eden Area	North Orange County	Santa Monica
Fremont, Newark, Union City	Oakland	Sonoma
Fresno	Orange Coast	Southwest Santa Clara Valley*
Humboldt County	Palo Alto	Stanislaus County
San Joaquin County*	Palos Verdes Peninsula	Tulare County
Long Beach Area	Pasadena Area	Ventura County
Los Altos-Mountain View	Piedmont	
	Redding Area	
	Riverside	
	San Bernardino Area*	

*\* While these Leagues submitted responses, due to time constraints, their responses are not reflected in the report below.*

## Retention of Current LWVC Positions

The Board-recommended program includes **retention of all [current LWVC positions](#)**.

## Issues for Emphasis for 2023-2025

In the Program Planning Kit, the LWVC board noted that the League at both the state and local level will be involved in implementing the national Making Democracy Work (MDW) program first adopted at the June 2016 LWVUS convention, and re-adopted at the 2018 and 2020 LWVUS conventions. We asked local Leagues to indicate up to three Issues for Emphasis—areas to focus on in 2023-2025. Because MDW is always core to

# Program Planning Report

our mission, we centered the assessment of proposals around those that were **additional** to MDW. An **Issue for Emphasis** could be one or any combination of:

- a study of a new issue or a new position to be adopted by concurrence
- an update study of an issue on which the LWVC already has a position
- community education on an issue
- advocacy on an issue.

Only items proposed by local Leagues in program planning are eligible for consideration as not-recommended items.

## Compilation of Local League Recommendations for Issues for Emphasis

The recommendations from local Leagues were compiled using a weighted system. First choice items received three points, second choices two points, and third choices one point. Items are grouped as seems logical.

Topic	Weighted Local League Values	Topics Included in this Area
Climate Change/Sustainability/Water	64	Education; reduction of fossil fuels; switching to renewables equitably; water sustainability; fire prevention; community development, housing, infrastructure, and transportation; sea level rise, flooding, and drought; land use; open space; air quality; plastic pollution; air quality; fossil fuel drilling; water equity; groundwater recharge; access to transportation, clean air and water, and recreational opportunities
Housing and Homelessness	56	housing production inequity; permanent source of affordable housing; needs of different communities; share successful strategies; community education; supportive services; gaps in services; wrap around services; state financing; increase stock of affordable housing; barriers to environmental sustainability; local control; farmworker housing; workforce moderate income housing; increase public support for solutions; role of behavioral health



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Topic	Weighted Local League Values	Topics Included in this Area
		issues; environmentally sustainable community planning; stable funding; rural homelessness
Criminal Justice Reform including Juvenile Justice	27	Youth justice; more mental health resources for youth; police in schools; school to prison pipeline; bullying; restorative justice; overlapping issues with homelessness, poverty, behavioral wellness (mental illness); militarization of police; racial justice; use of force; include gun control
Making Democracy Work	10	Making Democracy Work in California; including: redistricting, voting rights, elections, money in politics
Civic Education	7	civic education grades K-12; rights & responsibilities of citizenship; how to research ballot measures; civic education including civil discourse for all Californians
Gun Safety	7	getting guns off streets; sensible gun safety legislation; community safety; school safety; limiting access, regulate ownership of weapons; responsible gun ownership
Mental Health	7	access to affordable and comprehensive mental healthcare; mental health services, regulation, and funding; mental health in connection with criminal justice & homelessness
Health Care	5	universal healthcare; unified financing & service delivery models to reduce barriers to physical & mental healthcare
DEI/Racism	3	Incorporate DEI as a lens through work in various issue areas; seek partnerships to collaboratively reduce injustice; ensure inclusivity at all levels of government

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Topic	Weighted Local League Values	Topics Included in this Area
Election Integrity	3	fighting mis/disinformation, promoting voter participation
Equitable Communities	3	healthy & equitable communities; intersectional approach to advocating for policies & budget decisions
Ranked Choice Voting	3	Ranked choice voting at a county level
Reproductive Freedom	3	Affirm the constitutional right for individuals to make reproductive choices
Current Priorities	3	Making Democracy Work including civic education Climate Change and Sustainability, including a focus on Water Resources Housing and Homelessness Criminal Justice Reform
Initiative and Referendum	3	eliminate paid signature gathering; increase qualifications for initiatives/referendums; require correct description of initiatives; require earlier publication of initiative/referendum
Agriculture	2	climate smart agriculture
Energy	2	sustainable, reliable, safe energy production & distribution
Public Libraries	1	adequate, equitable funding for public education & libraries
Public Transportation	1	lack of public transportation
Election Process	1	hold counties responsible for thwarting state laws related to fair voting
Local Government Issues	1	environmental health issues; defending democracy in local government
Misinformation	1	truth & ethics in politics; ways to combat

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Topic	Weighted Local League Values	Topics Included in this Area
		misinformation
Popular Vote for President	1	advocate for popular vote for president
Recall Elections	1	frivolous recall elections
Voter Participation	1	improve participation of youth & voters of color

## Recommendations for a New State Study, a Study to Update an Existing Position, or a Position Adoption by Concurrence

The following studies were suggested:

Selection of judges, healthcare, ranked choice voting, rural homelessness, update Equality of Opportunity (note: this is a national position), update gun safety, juvenile justice, water, and community safety.

# Legislative Priorities 2023

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## California Legislative Priorities 2023

### Making Democracy Work

- Voting Rights
- Voter Protection and Service
- Election Reform with a focus on expanding the electorate and making it more representative - ACA 4 (to expand voting rights to those incarcerated) and SCA 1 (recall of the gov error)
- Money in Politics
- Local Redistricting Legislation - Fair Maps and Independent Redistricting Commissions bill

### Housing

- Housing supply - availability, affordability, and production
- Homelessness

### Climate Change

### Criminal Justice

## Other Legislative Issues - as time and resources permit

- Support requests from local Leagues and ILOs for advocacy on bills of specific interest to their jurisdictions.
- Act as appropriate on other core issues like the Initiative and Referendum Process and Open Government.
- Consider Program Director recommendations for action on the highest priority bills in their Program areas.

# Program Glossary

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Use of the following League terms will help to avoid confusion and misunderstanding during discussion and debate of program.

CONCURRENCE	Members are asked to agree with a statement or position held by another League or recommended by a League board or committee. The statement must be approved or rejected as written.
CONSENSUS	Substantial member agreement; the sense of the group rather than a majority opinion.
ISSUE FOR EMPHASIS	An issue/topic adopted by convention delegates as a program item on which state and local Leagues will mutually focus their efforts. May include concerted action using existing state or national positions, and/or community education on selected issues. (Also called Issue for Education and Advocacy.)
LIMITED STUDY	A new study with a narrow scope and usually of short duration.
NOT-RECOMMENDED PROGRAM	Issues of interest to a number of members but not receiving enough support to appear on the proposed program.
POSITION	The stand of the League on a public policy issue and the basis for action.
POSITION UPDATE	A study of limited scope to reevaluate an existing League position in light of new information, changed circumstance, and/or conflict with another position. The goal is consideration of a change in position. Any new position resulting from an update is adopted by the appropriate board and affirmed by the convention or annual meeting.
PROGRAM	Governmental issues chosen for concerted study and action.
RECOMMENDED PROGRAM	Subjects that reflect the thinking of most of the members in the state and are recommended by the appropriate board committee for adoption.

# Program Glossary

REVIEW	Members ask the board for evaluation of a current position for clarity, relevance, effectiveness. No change is made in the position statement.
SCOPE	Definition of the limits of a study and possible areas of exploration, developed by the study committee and approved by the appropriate board.
STUDY	The process of gathering information for discussion by members with the aim of reaching consensus and establishing a position.
VERTICAL POSITION	LWVUS, LWVC or ILO (Inter-League Organization) positions are designated as vertical if they may be used as the basis of action at other levels of League without prior permission.

# State Leaders – Nominees

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## 2023-2025 LWVC Officers and Board of Directors Nominees



### President

#### Chris Carson

**Local League:** Greater Los Angeles

Chris has been a League member for forty years, serving at the local, county, state and national levels. She served many different roles for her local League, including several terms as president. She served on the Board of the LWV of Los Angeles County as Transportation Director as well as Director of Communications. After that, she served for two terms on the Board of the LWV of California as Government Director, from 2005 to 2009. After participating on several LWVUS committees and task forces, Chris was elected as a director of the LWVUS in 2014. In 2016, she was elected as the president of the LWVUS, and served two terms, until 2020. Since then, she has returned to working on redistricting throughout California and other areas of action and advocacy for LWV Greater Los Angeles.

In the midst of all that, in her professional and volunteer life Chris was immersed in the history and governmental processes of our region and nation. Her volunteer work is really an extension of teaching and thinking about history. Her “achievements” in her volunteer work stem from the work she did as an academic. Chris was trained to research, synthesize, talk about and persuade people to view our system of government in a systematic, objective way. This is what she does as a member of the League of Women Voters.

Chris learned that you have to take risks, be willing to visualize an organization being able to be different from what it is now and be open to using new tools to communicate the message. She was one of the major voices on the national Board insisting that we needed to reevaluate how we carry out our mission; indeed insisting that we need to understand what our mission really is. She jokes that she always asks myself – What would Sam Adams do? What would the suffragists do? Invariably the answer is Challenge the Status Quo. Whatever Chris has achieved, it’s because of what she learned from the careers of all those men and women.

# State Leaders – Nominees



## 1<sup>st</sup> Vice President

**Adena Ishii**

**Local League:** Berkeley/Albany/Emeryville

Adena Ishii has been involved with the League since 2010 when she volunteered to register her peers to vote, and support candidate forums and advocacy campaigns. In 2014, she won the Spirit of the League Award from the Berkeley, Albany, Emeryville League (LWVBAE) for her work getting students civically engaged. She was later hired as a consultant to increase the number and diversity of LWVBAE

members, which led to a 50% increase.

Adena realized that to make the League a more diverse organization, she needed to be on the board to make the change. In 2017, she was elected from the floor and became the youngest and first woman of color to serve as president of the LWVBAE. As president, she pushed for more paid staff; pioneered a new internship program; and worked to create a more diverse, equitable, and inclusive organization. After serving two terms as president, she served on the LWV Futures Committee and as LWVBAE Voter Services Director during the 2020 election. Currently, Adena chairs the LWVC Diversity, Equity, Inclusion (DEI) and Governance Committees, as well as serves on the Development Committee, the Drag for Democracy Subcommittee, the Strategic Planning Task Force, and the LWVC DEI Consultant Task Force.

Outside of League, Adena recently graduated from Santa Clara University School of Law. She serves on other nonprofit boards and enjoys cooking and arts and crafts projects. She and her family live in South Berkeley.



## 2<sup>nd</sup> Vice President

**Gloria Chun Hoo**

**Local League:** San Jose/Santa Clara

Gloria is currently Second Vice President for Advocacy/Program of the League of Women Voters Board, chair of the state Legislation Committee, and member and past chair of the LWVC Diversity Equity Task Force. Prior to joining the state board, Gloria served a two-year term as the chair of the LWV Santa Clara County Council, served as a director on the LWV Bay Area ILO board of directors, and was president of

LWV San Jose/Santa Clara for three years. She has been a League member since 1995 but did not become actively engaged until retiring in 2010.



# State Leaders – Nominees

A resident of San Jose, Gloria worked in marketing and communications/public relations in the science/history/culture museum industry working at The Tech Museum of Innovation, the Campbell Historical Museum and the 'Imiloa Astronomy Center in Hilo, Hawaii.

Before moving to California, she worked in the Boston area in PR, marketing and training in the corporate sector. She has served on numerous nonprofit boards, including the Boston locally and then the YWCA of the USA Board of Directors (1985-1997). She was past chair and a member of the City of San Jose Planning Commission (2001-2008). She just stepped down as co-chair and continues as board member of CreaTV San Jose, a public access media station with a mission to foster civic engagement.

Gloria was born and raised in Honolulu, HI, attended the University of Hawaii, and is a graduate of Boston University with a degree in journalism and minor in East Asian history. She was the founding editor of a bilingual community newspaper, The Sampan, and was host of a public affairs program, "Asian Focus," on the CBS-affiliate in Boston for ten years.



## Secretary

**Caroline de Llamas**

**Local League:** East San Gabriel Valley

At the state level, Caroline currently serves as Secretary, and is a member of the Executive and Governance Committees. She is also the Southern Coordinator of the LWVC Local League Coaches Program (LLCs), and the LLC for several local Leagues. She chaired the 2013-2015 LWVC Nominating Committee, and served on the Board of

Directors from 2009-2013.

Caroline has enjoyed continuous LWV membership in various California Leagues since initially joining the LWV Tulare County in 1968. She currently serves as President of the LWV East San Gabriel Valley and on the Los Angeles County ILO Board of Directors.

At the national level, Caroline joined the LWVUS Shur Fellow Program, and served from 2015 through 2018. She previously participated in the LWVUS MRI Program (known as MGIK in CA) as a coach to five California local Leagues.

A retired Professional City Clerk/Treasurer, she is a past president of the City Clerks Association of California and holds membership in various professional organizations, including the National Association of Parliamentarians. Caroline resides in Covina with her husband Lloyd de Llamas. They have two daughters and a grand dog.

# State Leaders – Nominees



## Treasurer

**Fran Carrillo**

**Local League:** San Diego

Fran comes from a diverse background of a bicultural military family that instilled a sense of pride and a drive that is seen throughout her life. She started her career in managing nonprofits over 25 years ago. She has done everything from operations, finance, human resources, and marketing for a variety of nonprofits both locally and statewide in social work, the arts,

education, and politics. Currently she manages the operations for an architecture and planning firm in San Diego which has afforded her the time to dedicate to nonprofits.

As a founding member of Women's March San Diego, she now serves on the state Executive Team for Women's March California. In addition, Fran serves as Treasurer and Chair of Voter Empowerment for the League of Women Voters of San Diego. Her extensive experience with nonprofits provides a unique understanding to the value nonprofits need to put into creating solid foundations for growth. She has worked with professional teams in strategic planning and rebranding for nonprofits.



## Director

**Karen Clopton**

**Local League:** San Francisco

Karen brings deep knowledge, demonstrated operational expertise, and non-partisan insight into the political and regulatory arenas. She has served in top leadership, board, and executive roles in both governmental and non-governmental organizations across many highly regulated industries. She discreetly assists both private and public companies navigate complex domestic and global compliance, governance,

multicultural, human resource utilization, and regulatory/legislative challenges. General Counsel and Vice President of Access and Inclusion for Incendio International, Inc. A nationally recognized civil rights advocate, she also serves as a San Francisco Human Rights Commissioner.

She has had a career of many historic "firsts" as an African American woman, challenging leadership roles, and bi-partisan political appointments across three decades and several diverse administrations, including serving as the Chief Administrative Law Judge for the California Public Utilities Commission for nine years; General Counsel for the Department of Corporations, a gubernatorial appointment; and two term President of the League of Women Voters of San Francisco. An active and

# State Leaders – Nominees

proud cum laude graduate of Vassar College; Antioch School of Law, (now an HBCU University of the District of Columbia David A. Clarke School of Law), Washington, D.C. and a Maguire Fellow in international and comparative labor management studies, she is an accomplished speaker, author and lecturer.

Commissioner Clopton joined the League of Women Voters San Francisco Chapter in 1991 to become a moderator for televised debates on local ballot measures. In 2007, the League's first African American President, Karen Clopton, resurrected the concept of the Women Who Could Be President Awards, which reduced costs and increased revenue for LWVSF. In 2011, the League's gala reception and fundraiser was dedicated to educating the San Francisco Bay Area about the importance of the 100th Anniversary of Women's Suffrage and to generate much needed funds for the League's voter education programs. League members, including President Clopton, provided lectures at local universities, articles in local papers and law reviews, and several centennial events throughout the year about women's suffrage. As Immediate Past President, she continued to shepherd the Women Who Could Be President Awards Gala Reception each year, which generated the revenue to fund a paid staffer as well as the Pros and Cons Guides and translations into Chinese and Spanish.



## Director

### Cynthia Heard

**Local League:** Greater Los Angeles

Over the past twenty-five years, Cynthia Heard has been an intricate partner in the field of social services. As a strong Child Welfare supporter and executive leader, Cynthia worked alongside others to create a nationally acclaimed community and educational model that help create systemic change for at risk youth and families across the United States. Most recently, Cynthia has helped to build and secure funding for collaborative child welfare

initiatives, public/private partnerships, educational partnerships and innovative programs focusing on at-risk and foster youth throughout the country as well as in Belize, Bermuda Bahamas and in Ghana. She has developed and structured national models that are replicable and now demonstrate success and innovation. Cynthia has developed a multitude of state and federal program initiatives. She has worked across party lines using legislative advocacy to focus on new avenues to break down the barriers of injustice that surround at-risk youth and families in poverty.

In 2003, Cynthia Heard continued her community spirit and joined forces with Children Uniting Nations, as the Executive Vice President of Programs. She continuously works to establish community advocacy, national agendas/strategies, social services collaborative partnerships and programmatic support for at-risk individuals and communities in America and Internationally. As a strong community leader, Cynthia has

# State Leaders – Nominees

provided guidance to our local and national political leaders and corporate executives to focus and design fundamental concepts and laws that focus on changes for communities, children and families who live in disadvantaged neighborhoods throughout the country.

For many years she worked nationally to highlight initiatives and promote legislation on many key child welfare models across the United States, working along Congresswoman Karen Bass, Chair of the House Financial Services Committee Maxine Waters, Congressman Adam Schiff, former Senator Kamala Harris, former Secretary Hillary Clinton, and Speaker of the House Nancy Pelosi. In 2013, Cynthia joined the YWCA Greater Los Angeles as the Vice President of Business Development, Advocacy and Communications. Her role is to increase the visibility, sustainability, advocacy both legislatively and through public /private partnerships and stakeholders.

Cynthia received her Bachelor of Art in Psychology from the University of Southern California and went on to pursue her master's degree from Howard University in Washington D.C. Cynthia continues to work diligently to facilitate social changes within at-risk communities throughout Los Angeles County and across America. In 2018, she joined the New Strategies Global Social Enterprise Initiative Team. Cynthia currently serves on the Black Alumni Association Advisory Council as well as numerous other boards to support foster care, international policy for countries of color and sickle cell disease.



## Director

**Jody Nunez**

**Local League:** Sonoma County

Jody first joined the Oakland league in 2012 and served on the board from 2020 through 2022. While on the board she also chaired the Reentry Task Force. She is now a member of the Sonoma County league and member of the Advocacy Committee, focusing on criminal justice reform.

Jody is a retired public defender. She worked for the Alameda County Public Defender's office for more than 30 years, handling misdemeanor and felony cases as well as managing branch offices across the county. Ensuring judicial excellence at county and state levels is important to Jody as evidenced by her years of service as Chair, Vice Chair, and member of both the California State Bar Judicial Nominees Commission and Review Judicial Nominees Commission. Additionally, her commitment to criminal justice reform guided her work on the Oakland City Safety and Services Oversight Commission, overseeing local violence prevention program funding and implementation.

# State Leaders – Nominees



## Director

**Maya Paley**

**Local League:** Greater Los Angeles

Maya Paley is a gender and social justice advocate who is passionate about making advocacy accessible to all. She recently served as the Senior Director and Co-Founder of Change the Talk for the National Council of Jewish Women, Los Angeles (NCJW|LA). Maya co-founded Change the Talk in 2015 and grew it into a successful and impactful peer-to-peer sexual

violence and consent education program for thousands of youth in Los Angeles County. Maya transitioned the program over to a national organization in 2020.

Maya also served as NCJW|LA's Director of Advocacy and Community Engagement for several years and was responsible for the organization's advocacy and policy agenda as well as organizing and training volunteers to advocate for NCJW|LA's priority bills. Maya played a leadership role in advocating, as well as organizing volunteers to advocate, for paid sick days for workers in Los Angeles, an expansion of paid family leave in California, numerous state bills in support of reproductive rights, health, and justice, and leading the grassroots campaign for three state bills to decriminalize survivors of human trafficking. Maya also created and launched NCJW|LA's Advocacy Training Project, which provided accessible trainings to anyone interested in gaining advocacy skills, and the Human Trafficking Outreach Project, which helped implement a state law focused on human trafficking prevention through door-to-door volunteer outreach. Maya also served on the Executive Committee of the Los Angeles Coalition for Reproductive Justice for five years and on the Steering Committee for the California Work and Family Coalition for three.

Maya earned her Bachelor's degree in Political Science from UC Berkeley and her Master's degree in International Affairs from Columbia University. She received the Outstanding Woman Leader Award from the City of Santa Monica in 2018 and the Women in Leadership Award from the City of West Hollywood in 2019. In 2020, she was featured as a "hero" in *Transcendents: Heroes at Borders*, a contemporary art exhibit by multi-media artist Taiji Terasaki at the Japanese American National Museum.

# State Leaders – Nominees



## Director

**Lorrel Plimier**

**Local League:** Piedmont

Lorrel joined the League of Women Voters in 2017 where she has served as the Communications Director and Webmaster for the League of Women Voters of Piedmont and is currently serving as their President. Within her League she helped plan and moderate live interviews with nationally and internationally recognized speakers on policy issues that reached members from

dozens of local Leagues in over a dozen different states. She overhauled her League's technology systems to enhance their communications and outreach, which resulted in increased membership and a 15-fold expansion of their newsletter subscribers. She regularly teaches communications and web development classes to groups of League leaders from across the country.

Lorrel is an attorney and data scientist with a BA from Mount Holyoke College, a JD from Boston College Law School and a Masters in Information and Data Science from UC Berkeley. She is well-versed in policy analysis and has over 15 years of experience as a practicing patent attorney specializing in software technology. She currently works as a technology consultant specializing in digital communications and data science.

She lives in Piedmont with her husband, two teenagers and their middle-aged dog, Duncan. When she's not creating graphics or tinkering with a data science project, she can be found baking sourdough bread or out walking the dog around town with a political news podcast in her ear.



## Director

**Alejandra Ramirez-Zarate**

**Local League:** Greater Los Angeles

Alejandra is a civil rights leader dedicated to achieving more significant racial and economic equity for communities of color. She currently serves as the Policy Director for OC Action where she leads policy advocacy research and development to create structural change that can lead to more equitable outcomes for low-income people of color. Alejandra

facilitates coalitions, engages in policy analysis, and conducts research that is grounded in the priorities of impacted communities.

# State Leaders – Nominees

Alejandra previously served as Policy Director and Campaigns Manager for Chispa, an program of the League of Conservation Voters. In this capacity, she led democracy and climate advocacy to create healthier environments for people of color disproportionately impacted by climate change and worked to increase government responsiveness to their needs. Formerly, Alejandra also served as a Senior Policy and Research Analyst for Catalyst California’s democracy team. In partnership with community-based organizations, she supported the long-term power-building goals of grassroots partners that resulted in notable successes. These include establishing the We Count L.A. Census Table (a collaborative network of nearly 200 organizations and government entities); supporting the California Census Policy Advocacy Network, helping secure an investment of \$187 million for the state’s 2020 Census campaign; advocating for the creation of a California Office of Racial Equity; co-leading the People’s Bloc coalition, and leading local redistricting efforts across Los Angeles County; and encouraging the City of Los Angeles to establish an Office of Civic Engagement by co-authoring “Making Public Participation Equitable: Recommendations for an Office of Civic Engagement in Los Angeles.”

Alejandra is a proud immigrant from Jutiapa, Guatemala, and grew up in the San Fernando Valley in the Greater L.A. region. Alejandra enjoys traveling with her family, dancing bachata and cumbia, coaching basketball, and spending time with her children.



## Director

### Ashley Raveche

**Local League:** Marin County

Ashley participates in collaborative policy-making for local, state, and national groups, using data-driven solutions to address public safety, open government, and human rights issues. Her primary focus is to grow a more resilient community with directed attention to the needs of disadvantaged and marginalized populations.

She participates in interagency collaborations through her various roles as elected Director of the Southern Marin Fire District Board, Commissioner of the Mill Valley Emergency Preparedness Commission, founding stakeholder to the Marin D.A. Oversight Committee, founding stakeholder to Marin Sheriff Community Oversight Group, and stakeholder to the San Francisco Police Department’s Executive Sponsor Working Group on Bias and Executive Sponsor Working Group on Use of Force.

Ashley volunteers as the Deputy Area Director of Social Policy for LWVC where she seeks to advance human rights in all aspects of social policy. Under her tenure as President of the San Francisco League of Women Voters, the organization was recognized with the HERO Award from the Mayor and Human Rights Commission for her advocacy, leadership and community activism.

# State Leaders – Nominees

She currently serves as a member of the United Nations Association Ratify Steering Committee for the Convention to Eliminate all forms of Discrimination Against Women (CEDAW) and the Convention on the Rights of the Child. In 2020, she was honored with the Emerging Public Leader for the United Nations Agenda 2030 Award for her advocacy in human rights and racial justice. She is a delegate to the UN Climate Conference of the Parties (COP-26 and COP-27) representing the League of Women Voters-US and the Women and Gender Constituency.

Ashley is a Bay Area native and enjoys raising her two young girls in Marin County.



## Director

**Shelly Saini**

**Local League:** Solano County

Shelly first joined the League of Women Voters in 2011 and served as the Voter Service Chair from 2012 to 2014 of the San Jose/Santa Clara League. She helped produce and host a local televised program in San Jose called “League of Women Voters Presents Insights and Perspectives.” She joined the San Francisco League in 2015 and the Solano League in

2017.

Shelly has a B.A. in Politics and a J.D. from the University of San Francisco. In her professional life, she is an active attorney practicing criminal law as a Deputy Public Defender zealously protecting and defending the Constitutional rights of her clients. Prior to her legal career, she taught at an elementary school in San Jose and worked as a mediator for Santa Clara County resolving community disputes.

Aside from binge watching programs on multiple streaming services, Shelly enjoys traveling, reading, and cooking.



## Director

**Pamela Thornton**

**Local League:** Torrance Area

Pamela is Founder and Principal of urban Land Matters, (uLM), a woman-owned small business providing land use planning and management consultant services. uLM’s business capabilities include feasibility studies; master planning; land use analysis; entitlement preparation and representation; community/public engagement and construction project management.



# State Leaders – Nominees

Pamela is a committed community leader with more than two decades of volunteer experience, including serving as past president of the League of Women Voters of Torrance Area, (LWVTA).

Through her dedication and skills, she remains focused on land use and zoning issues which negatively impact the residents and stakeholders of the Harbor Gateway North community and throughout Los Angeles County. She was recognized for her community advocacy and is the recipient of the Unsung Hero Award from the California State Legislative Black Caucus and 64th State Assembly District.

Pamela is the host of Land Value - The Podcast, where she has thought provoking conversations with guests regarding the intrinsic value of land, land development, systemic practices which devalue or have marginalized people of color from land rights and ownership.

## 2021-2023 LWVC Nominating Committee Nominees



**Maxine Anderson, Co-Chair**  
**Local League:** San Francisco

Maxine is a Director for the League of Women Voters of California. Maxine came to the San Francisco League through her political activity during the 2004 election. Her political involvement began in anger, which led to partisan activism, and then to the League where she was recruited to Voter Service work. She has served on the San Francisco League board and as chair of their Advocacy and Action Committee. She also currently serves on the state Criminal Justice Reform Committee.

Maxine was born and raised in Chicago and attended public schools there. She has worked in both the private and public sectors: first as a private industry insurance adjuster and then as a claims adjuster in San Francisco’s City Attorney’s Office. The San Francisco Human Rights Commission gave her the HERO award for her outstanding contributions to voting rights. She also serves on the Older Women’s League board. For fun, she enjoys traveling and reading.

# State Leaders – Nominees



## **Kande Mosley Gandhi, Co-Chair**

**Local League:** Berkeley/Albany/Emeryville

Kande has served as the Director of Diversity, Equity, Inclusion and on the Communications team for over four years. She has structured her local League's internship program for high school and college students, encouraging them to take on important projects and report on them in online articles so members and supporters are connected to the important work of the League. She earned an MBA from the Johnson Graduate School of Management at

Cornell University and a BA in African American Studies with a Philosophy Concentration from UCLA. Her career has been in nonprofit and social enterprise management with a focus on workforce development in the solar and tech industries where she has received awards for outstanding service and achievement. Kande strongly believes in the League's mission to create a more just, equitable society by actively promoting and building participation in our democracy. Currently, Kande is the League of Women Voters of Berkeley, Albany, and Emeryville's first African American President.



## **Marilú Guevara**

**Local League:** Greater Los Angeles

Marilú has almost 20 years of experience working in civic engagement and empowering communities as a promoter of higher education and voter resources. Prior to joining the League of Women Voters of Greater Los Angeles in 2010, where she was the Executive Director, she worked on behalf the Department of Education to administer Title IV funding. Marilú has worked with mayoral and senate-level campaigns and Get Out the Vote grassroots efforts. Currently serves on the Action Civics L.A. Partners Board, is a member

of the Los Angeles County Community & Voter Outreach Committee and is First Vice President on the LWV Los Angeles County board of directors. She has a Bachelor of Arts from the University of California Irvine and a Masters of Arts from California State University Long Beach, both degrees in Political Science.

# Proposed Budget 2023-2025

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**Introduction.** The proposed biennial 2023-2025 budget for the League of Women Voters of California (LWVC) is submitted to delegates for their consideration in accordance with the bylaws (Article XIII Financial Administration, Section 2 Budget). Although the delegates only consider and vote on a budget for the LWVC, the Budget Committee is also presenting the budget for the League of Women Voters of California Education Fund (LWVCEF) for informational purposes. We hope this will help delegates understand our overall budgetary priorities and projected sources and uses of funds for all League activities in California. The LWVCEF Board of Directors adopts the LWVC EF budget after the Convention.

**The Budget Committee.** This budget was prepared by a committee, appointed by the LWVC Board of Directors. The members as of print date were:

- Frances Carrillo, Treasurer (Chair), LWVC
- Carol Moon-Goldberg, President, LWVC (ex-officio)
- Debbie Fagen, LWV Pasadena Area
- Maya Paley, LWV Greater Los Angeles
- Shelly Saini, LWV Solano County
- Staff Members: Stephanie Doute, LWVC Executive Director; and accountant Rosalinda Venegas, Finance Manager

**Comments and Questions.** Comments and questions should be addressed to state League Treasurer, Frances Carrillo at [treasurer@lwvc.org](mailto:treasurer@lwvc.org). Delegates will also have an opportunity to meet with the Budget Committee during the Budget Q&A on Saturday, May 20, at 8:00am.

**The Budget Process.** This year the Executive Director worked closely with staff members in developing their program budgets based on historical data and forecasts. The Executive Director then worked with the Finance Manager in restructuring accounts to reflect the considerations presented in this report. The detailed programmatic budgets and the overall budgets were shared with the Budget committee. We reviewed with staff the process, assumptions, and recommendations. Additional adjustments were made, and a recommended biennial budget was presented to the LWVC full Board of Directors during the March 18, 2023 Board of Directors meeting.

**Considerations and Context.** Raising money for the General Fund (GF) is more difficult because there is no tax benefit to donors and grant funding is very sparse for 501(c)4 organizations. LWVC has historically kept everything related to advocacy in the

# Proposed Budget 2023-2025

General Fund. This has made it difficult to raise the required funds to sustain the organization.

In the 2023- 2025 budget, we restructured which expenses will be held in the GF and Education Fund (EF). All expenses/revenue related to membership and lobbying are being maintained in the GF. The Education Fund does not have members, only the General Fund, so Convention, as a function of membership, is being maintained in the GF. In addition, direct service of local League operations are being maintained in the GF, as those are functions that support the membership structure. That includes supporting the Local Leagues Coaches (LLC) program, phone and email support on Local League (LL) operations, maintaining finances for LL Education Funds for 30+ Leagues, administering listservs/Basecamp groups for local League Presidents and Treasurers, etc. GF Board expenses and development expenses also remain in the GF budget.

Nearly all expenses related to administering interest groups, community organizing, supporting local League community education efforts, supporting local League implementation of state policy, and the Trudy Schafer Fellowship are being moved to the EF moving forward. A small amount of Fellowship expense is being maintained in the General Fund to cover the lobbying done by the Fellow. Production of *Pros and Cons* is a direct service to local Leagues and is being accounted for accordingly in this budget. We have increased our support of *Pros/Cons* materials every year at the request of local Leagues.

The aforementioned changes are a significant shift in how we account for these expenses and will drive up the budget of the EF. This will also give us flexibility to seek grant support for bodies of work that have historically been in the GF, due to tradition - not legal requirements - and are extremely difficult to fund in the 501-c-4.

These budgets are written to balance the receipt of funds in the same year as the expenditures, but we know in practice, that is not how it happens and we cannot predict how it will happen. Grants will be received in one FY and will have to be booked as revenue, with expenses not recognized until the following FY. Because we have increased and diversified our grant funding in the past two years, and this budget calls for a continuation of that, we will need to remain cognizant that some FYs may look wonderful from a bottom line perspective, with the following looking like there is a frightening deficit. But that deficit is being paid by cash from the previous year, it's not an actual deficit of funds preventing us from paying our bills. We are prepared to embrace this as we increase our work in sourcing grants and diversifying our grant funded programs, and will need to ensure we view our financials in ways that allow us to determine when we have an actual deficit vs. spending down previously received funds.

# Proposed Budget 2023-2025

In regards to membership, any activity on increasing membership will need to be a focus at the local League level. Unfortunately, the LWVC is the last part of the LWV organizational structure to know about membership, receiving information only once annually. While this is tangential to the budget discussion, it is also relevant to understanding why the state League simply cannot play a larger and more active role in the mechanics and management of membership recruitment, retention, and growth at this time and why we cannot set membership growth as one of our key efforts for revenue and support.

**Assumptions.** Uptake of MyLO, designed to be a non-PMP revenue source for LWVC that provides a valuable service to local Leagues while financially supporting advocacy, is decreasing due to the launch of the LWVUS partnership with Club Express. We have lost significant annual revenue and over the course of this two-year budget MyLO will move to nearly break even. Fees to run MyLO have increased drastically with Amazon significantly reducing its server credits, which increased our expenses over \$12,000 annually, we have increases in the cost of staff, and increases in the cost of technology support consultants. In this budget, MyLO fees for customers will increase by \$25 a year, each year, for all customers beginning in FY 23/24 under this budget. MyLO fees have never increased in the life of the program, but the LWVC has been impacted by the over 12% cumulative inflation rate of the past two years with regard to expenses.

This budget assumes we will begin to build a new revenue driving program to support local Leagues with social media and/or website updates/upkeep looking forward. The pricing and service model has not been developed, but we know there is a significant knowledge and capacity gap in these areas and a fee-for-service model will allow us to train staff and have the technology available to support Leagues who subscribe to the service. This program will need to be built, marketed, and launched. This would likely appeal to larger Leagues. A business model will need to be built.

## Other Assumptions:

- With a changing Board, focus on DEI, and coming out of two years as a remote Board there has been a need to meet in person to further the work we do as Board for the state. Two In-Person Board Meetings Per Year (one at Convention and one standalone) were recommended after some negotiations. Board hotel reimbursed 100% - no room sharing required. This is a change as historically Board members have been required to share a room or only be reimbursed 50%. The policy will need to be updated to address this. Paying only 50% is not an inclusive policy and is counter to our drive to increase diversity on our Board.
- In-Person Participation in LWVUS Convention & Council for Board Designated delegates/ reps and ED

# Proposed Budget 2023-2025

- Convention travel is budgeted for LWVC staff, LWVC Board, and LWVC Board Nominees
- All DEI Expenses have been removed as a standalone line item. Given that this is integral to the culture and every aspect of the work, DEI does not need a department for its own expenses unless we implement a specific DEI strategic initiative with DEI related budget. DEI as a budget line item has been reallocated into programs and management. (This is not reflective of and does not represent a recommendation on elimination of the DEI committee as a standalone committee. That committee should remain intact and active - this is a budget structure only.) The DEI Committee requested a budget for their committee, but it was not able to be included.
- The LLCs requested a \$5,000 annual budget for an in-person retreat. This was not included to get to a balanced budget with an already very aggressive fundraising need. The Board acknowledges the value of the LLCs and will work with their committee to meet their need to meet in person.
- Aggressive fundraising goals:
  - Slight increase in individual giving year over year
  - Significant increase in grant and/or corporate partnerships
  - Development Committee responsibility for \$40,000/\$45,000 annually for the GF. This is in addition to the already increased staff goals, and on top of Board Giving.
  - Fundraising events to be held each year - in conjunction with Convention in Convention years and virtually in non-Convention years. LWVC splits profit with local League in convention years. Profit share TBD based on level of participation from local League.
  - New Programs: Jails/Parole Voting & One TBD based on funding opportunities and needs assessment/strategic plan. If these programs are not funded, they will not come to fruition thus eliminating their corresponding expenses.
  - Increase in Voter's Edge giving from RoVs or other sources. We will build a revenue share program with local Leagues who bring on RoVs to support Voter's Edge.
  - Legacy Giving Note: We are seeing more legacy giving and having conversations about legacy giving with the League community. The Board has approved policy changes in 2023 that allow our state League to accept Legacy gifts that supports the health of the organization by meeting our reserves policy first and foremost and goes to the needs of the organization that allow us to thrive. In some cases, if the donor has specific requests those will be honored first.

# Proposed Budget 2023-2025

## Staffing Assumptions:

- Trudy Schafer Fellowship - We are exploring a shift of the Schafer Fellow to an 18-month cycle. 12-15 months per Fellow and then 3-5 months for recruitment. This will make the program more financially sustainable. The Fellowship being full time relies on continued support from a grantor or other funder. If that is not sourced, the Fellowship will have to be reduced to part time or every other year. The 2021/2023 budget called for a reduction to a part time Fellow, but we received grant funding that allowed us to move it back to full time. We will have to be mindful of that during this budget cycle as well. Moving the Fellowship to the C3 will allow us to seek additional grant funding to support it. We are excited about keeping an open mind to potential evolutions of the Fellowship that continue to honor Trudy's life and legacy, while also meeting the evolving needs of the LWVC and the Fellows.
- Employee Salaries – The Board has worked with the Executive Director over the last couple of years to ensure we address staffing retention, which includes recognizing comparable salaries and benefits. Our LWVC Policy calls for us to give COLAs that match the Western CPI. We have not been able to do that since 2021. Therefore, we have included a 5.13% increase, which is an average of the CPI increase over the past 3 years.
- Rent – With the end of our office lease, we did not renew. Staff have been successful working remotely with staff events taking place in person on regular basis.

# Proposed Budget 2023-2025

## LWVC General Fund 2-Year Budget Comparison (Income)

	2021-2023 Two Year Budget			2023-2025 Two Year Budget			Diff -/+	Assumptions
	FY21-22 Actual	FY22-23 Budget	Total	FY23-24 Budget	FY24-25 Budget	Total		
Income								
40010 Membership Dues								Membership was higher in the previous years due to the political climate, therefore we are projecting based on current membership
40010.1 PMP dues	\$ 193,077.50	\$ 200,000.00	\$ 393,077.50	\$ 172,564.00	\$ 175,152.00	\$ 347,716.00	\$ (45,361.50)	
40010.2 Payments in lieu of PMPs	\$ (12,114.50)	\$ (9,500.00)	\$ (21,614.50)	\$ (8,020.00)	\$ (8,020.00)	\$ (16,040.00)	\$ 5,574.50	See EF for switch in funds
40010.3 MAL Dues	\$ 6,605.00	\$ 10,000.00	\$ 16,605.00	\$ 4,500.00	\$ 4,500.00	\$ 9,000.00	\$ (7,605.00)	
40015 Contributions		\$ -	\$ -					
40010 Local League Support-Unrestrict								
40011 Local League Support-Restricted								
40030 Contributions - Unrestricted	\$ 100,703.62	\$ 132,000.00	\$ 232,703.62	\$ 160,000.00	\$ 176,500.00	\$ 336,500.00	\$ 103,796.38	*Fulltime Development Director hired in 2023, in conjunction with the work of Board's Development Committee.
40031 Contributions - Restricted	\$ 34,519.14	\$ 22,000.00	\$ 56,519.14	\$ -	\$ -	\$ -	\$ (56,519.14)	**Restructuring of restricted grants in Education fund
40050 Corporate Donations - Unrestricted								
40051 Corporate Donations- Restricted								
40061 Government - Restricted								
40035 In Kind Contributions	\$ 1,150.00	\$ 5,000.00	\$ 6,150.00	\$ -	\$ -	\$ -	\$ (6,150.00)	
40070 Grant Income - Unrestricted	\$ 20,000.00	\$ 8,000.00	\$ 28,000.00	\$ 15,000.00	\$ 20,000.00	\$ 35,000.00	\$ 7,000.00	
40071 Grant Income - Restricted	\$ 7,000.00		\$ 7,000.00	\$ -	\$ -	\$ -	\$ (7,000.00)	
40020 Internal Transfers								
40100 Earned Revenues								
40100 Publications				\$ -	\$ -	\$ -	\$ -	
40110 Merchandise	\$ 4,940.50	\$ 5,000.00	\$ 9,940.50	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00	\$ (4,940.50)	
40115 Shipping Postage	\$ 1,526.00	\$ -	\$ 1,526.00	\$ -	\$ -	\$ -	\$ (1,526.00)	
40120 Liability Insurance	\$ 8,103.80	\$ 6,613.00	\$ 14,716.80	\$ 8,900.00	\$ 8,900.00	\$ 17,800.00	\$ 3,083.20	Local League's coverage. General increases in rates.
40150 Registration								
40151 Registration Fee								
40130 Workshops	\$ -	\$ 2,800.00	\$ 2,800.00	\$ -	\$ -	\$ -	\$ (2,800.00)	
40140 Council/Convention		\$ 105,000.00	\$ 105,000.00			\$ -	\$ (105,000.00)	Broken out differently see below accounts
40140-2 Convention Sponsorships		\$ -	\$ -	\$ -	\$ 14,000.00	\$ 14,000.00	\$ 14,000.00	
40141-1 · Convention Registrations				\$ -	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	
40140 · Council/Convention - Other								
40150 Contract Services								
40150.2 · Mylo Contracts				\$ 12,000.00	\$ 15,000.00	\$ 27,000.00	\$ 27,000.00	
40150.4 MyLO Contracts	\$ 74,372.34	\$ 84,950.00	\$ 159,322.34	\$ 73,650.00	\$ 77,100.00	\$ 150,750.00	\$ (8,572.34)	Leagues are migrating to other platforms
40150.5 MyLO Migration	\$ -	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ -	\$ (1,500.00)	
40150.6 Donation Page Contract	\$ -	\$ 100.00	\$ 100.00	\$ -	\$ -	\$ -	\$ (100.00)	
40162 G2CG Royalties								
40160 Rental Income	\$ 2,100.00	\$ 1,050.00	\$ 3,150.00	\$ -	\$ -	\$ -	\$ (3,150.00)	Our offices were vacated in December 2023 resulting in no subleasing income.
40170 Interest	\$ 220.14	\$ 500.00	\$ 720.14	\$ -	\$ -	\$ -	\$ (720.14)	
40200 Miscellaneous Income -								
40201 Miscellaneous Income								
5550 Unrealized Gain/Loss on Stock								
Cost of Goods Sold								
50000 Cost of Goods Sold	\$ 67.92	\$ -	\$ 67.92	\$ -	\$ -	\$ -	\$ (67.92)	
Gross Profit	\$ 442,135.62	\$ 575,013.00	\$ 1,017,148.62	\$ 441,094.00	\$ 575,632.00	\$ 1,016,726.00	\$ (422.62)	

To access the budget spreadsheet online, please [visit this link](#).



# Proposed Budget 2023-2025

## LWVC General Fund 2-Year Budget Comparison (Expenses)

	2021-2023 Two Year Budget			2023-2025 Two Year Budget			Diff -/+	Assumptions
	FY21-22 Actual	FY22-23 Budget	Total	FY23-24 Budget	FY24-25 Budget	Total		
Expenses								
Total 60010 Personnel	\$ 299,719.88	\$ 355,257.27	\$ 654,977.15	\$ 297,868.30	\$ 333,435.35	\$ 631,303.65	\$ (23,673.50)	Shifting of staffing allocations to Ed Fund.
60019 Fiscal Mgmt., Audit, Tax Prep	\$ 2,075.00	\$ 2,000.00	\$ 4,075.00	\$ 2,100.00	\$ 2,838.95	\$ 4,938.95	\$ 863.95	
60020 Accounting Fees	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	\$ -	\$ (2,000.00)	Staff accountant additional hours decreasing this need.
60021 Bank Charges/Fees	\$ 5,847.45	\$ 3,690.00	\$ 9,537.45	\$ 4,924.00	\$ 7,624.00	\$ 12,548.00	\$ 3,010.55	Rising fees and higher use of credit cards and online resulting in merchant fees
60030 Legal Fees	\$ 4,450.95	\$ 4,441.00	\$ 8,891.95	\$ 3,000.00	\$ 2,000.00	\$ 5,000.00	\$ (3,891.95)	21-23 experienced Legal assistance that is not anticipated at same level.
60040 Supplies	\$ 4,289.85	\$ 1,945.00	\$ 6,234.85	\$ 3,193.48	\$ 2,866.14	\$ 6,059.62	\$ (175.23)	
60050 Telecommunications	\$ 2,246.63	\$ 1,674.74	\$ 3,921.37	\$ 1,960.48	\$ 2,052.71	\$ 4,013.19	\$ 91.82	
60060 Postage/Shipping	\$ 4,239.27	\$ 3,278.27	\$ 7,517.54	\$ 5,098.82	\$ 5,746.20	\$ 10,845.02	\$ 3,327.48	Rising costs in shipping costs for merchandise.
60061 Virtual Office	\$ 221.44	\$ -	\$ 221.44	\$ 508.92	\$ 543.43	\$ 1,052.35	\$ 830.91	
60062 Storage		\$ -	\$ -	\$ 1,269.83	\$ 1,355.92	\$ 2,625.75	\$ 2,625.75	Storage space in lieu of office space
60070 Occupancy	\$ 14,900.47	\$ 9,235.82	\$ 24,136.29	\$ -	\$ -	\$ -	\$ (24,136.29)	Physical office space vacated. Staff has been working remotely since 2021
60080 Equipment rental & maintenance	\$ 2,994.85	\$ 20,196.47	\$ 23,191.32	\$ -	\$ -	\$ -		
60090 Printing and publications	\$ 6,733.30	\$ 9,259.05	\$ 15,992.35	\$ 6,799.00	\$ 10,000.00	\$ 16,799.00	\$ 806.65	
60100 Travel/Food/Lodging	\$ 2,269.07	\$ 100,400.00	\$ 102,669.07	\$ 28,650.00	\$ 37,000.00	\$ 65,650.00	\$ (37,019.07)	Includes in person Board meetings and Convention. Convention is tracked differently in the 23-25 budget than the prior cycle.
60101 Hotel Audio Visual				\$ -	\$ 43,650.00	\$ 43,650.00	\$ 43,650.00	
60102 Hotel Food & Beverages				\$ -	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	
60110 Promotion	\$ 235.76	\$ 2,950.00	\$ 3,185.76	\$ -	\$ -	\$ -	\$ (3,185.76)	
60120 Councils/Conventions	\$ 39.23		\$ 39.23			\$ -	\$ (39.23)	
Total 60140 Insurance	\$ 12,378.73	\$ 11,716.19	\$ 24,094.92	\$ 13,285.46	\$ 13,504.92	\$ 26,790.39	\$ 2,695.47	General increases.
60150 LWVUS MAL Dues	\$ 5,840.00	\$ 4,983.00	\$ 10,823.00	\$ 4,500.00	\$ 4,500.00	\$ 9,000.00	\$ (1,823.00)	
60160 Fees, subscriptions	\$ 22,229.02	\$ 23,675.39	\$ 45,904.41	\$ 27,096.00	\$ 27,155.42	\$ 54,251.42	\$ 8,347.01	Increase in zoom accounts, memberships in different coalitions that are needed, hosting, domains, etc.
60161 Software & Hardware	\$ 10,542.19	\$ -	\$ 10,542.19	\$ 12,606.72	\$ 16,880.14	\$ 29,486.86	\$ 18,944.67	Anticipating need to upgrade current software and hardware over next 4 years
60170 Independent Contractors	\$ 30,306.45	\$ 17,955.70	\$ 48,262.15	\$ 24,300.00	\$ 24,300.00	\$ 48,600.00	\$ 337.85	
61090 Professional Development								
60171 In-Kind Services	\$ 1,150.00	\$ 5,000.00	\$ 6,150.00	\$ -	\$ -	\$ -	\$ (6,150.00)	These are yearend adjustments
61300 Bad Debt Expense	\$ 5,370.04		\$ 5,370.04	\$ -	\$ -	\$ -	\$ (5,370.04)	
Misc.				\$ -	\$ -	\$ -	\$ -	
<b>Total Expenses</b>	<b>\$ 438,079.58</b>	<b>\$ 579,657.90</b>	<b>\$ 1,017,737.48</b>	<b>\$ 437,161.02</b>	<b>\$ 575,453.18</b>	<b>\$ 1,012,614.20</b>	<b>\$ (5,123.28)</b>	
Net Operating Income	\$ 4,056.04	\$ (4,644.90)	\$ (588.86)	\$ 3,932.98	\$ 178.82	\$ 4,111.80	\$ 4,700.66	
Other Expenses			\$ -					
69000 Other Expense	\$ -	\$ 3,000.00	\$ 3,000.00				\$ (3,000.00)	
<b>Net Income</b>	<b>\$ 4,056.04</b>	<b>\$ (7,644.90)</b>	<b>\$ (3,588.86)</b>	<b>\$ 3,932.98</b>	<b>\$ 178.82</b>	<b>\$ 4,111.80</b>	<b>\$ 7,700.66</b>	

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# Proposed Budget 2023-2025

## LWVC Education Fund 2-Year Budget Comparison (Income)

	2021-2023 Two Year Budget			2023-2025 Two Year Budget			Diff -/+	Assumptions
	FY21-22 Actual	FY22-23 Budget	Total	FY23-24 Budget	FY24-25 Budget	Total		
Income								
40010 Membership Dues								
40010.1 PMP dues								
40010.2 Payments in lieu of PMPs	\$ 12,114.50	\$ 9,500.00	\$ 21,614.50	\$ 8,020.00	\$ 8,020.00	\$ 16,040.00	\$ (5,574.50)	See GF for switch in funds
40010.3 MAL Dues								
40015 Contributions								
40010 Local League Support-Unrestrict	\$ -	\$ -	\$ -					
40011 Local League Support-Restricted	\$ 27,500.00	\$ 30,000.00	\$ 57,500.00	\$ 25,000.00	\$ 25,000.00	\$ 50,000.00	\$ (7,500.00)	
40030 Contributions - Unrestricted	\$ 265,980.07	\$ 170,000.00	\$ 435,980.07	\$ 180,000.00	\$ 180,000.00	\$ 360,000.00	\$ (75,980.07)	FY21-22 was an anomaly, therefore we budgeted on historic averages with some growth
40031 Contributions - Restricted	\$ 27,708.45	\$ 18,000.00	\$ 45,708.45	\$ 44,000.00	\$ 61,000.00	\$ 105,000.00	\$ 59,291.55	
40050 Corporate Donations - Unrestricted		\$ -	\$ -	\$ 7,500.00	\$ 7,500.00	\$ 15,000.00	\$ 15,000.00	
40051 Corporate Donations - Restricted	\$ 50,000.00	\$ -	\$ 50,000.00	\$ -	\$ -	\$ -	\$ (50,000.00)	In FY21-22 this was separated, moving forward it is represented in the Grant Income lines below
40061 Government - Restricted	\$ 15,000.00		\$ 15,000.00			\$ -	\$ (15,000.00)	One time grant
40035 In Kind Contributions								
40070 Grant Income - Unrestricted	\$ 102,034.58		\$ 102,034.58	\$ 200,000.00	\$ 195,000.00	\$ 395,000.00	\$ 292,965.42	Anticipation of new programming. Note if funding is not secured the corresponding expenses won't happen.
40071 Grant Income - Restricted	\$ 320,642.93	\$ 175,000.00	\$ 495,642.93	\$ 165,000.00	\$ 159,000.00	\$ 324,000.00	\$ (171,642.93)	Working towards more Unrestricted funding than Restricted
40020 Internal Transfers								
40100 Earned Revenues								
40100 Publications	\$ 2,080.00	\$ 10,000.00	\$ 12,080.00	\$ -	\$ 12,100.00	\$ 12,100.00	\$ 20.00	
40110 Merchandise								
40115 Shipping Postage	\$ 148.00	\$ 8,000.00	\$ 8,148.00	\$ -	\$ 13,756.00	\$ 13,756.00	\$ 5,608.00	
40120 Liability Insurance								
40150 Registration	\$ -	\$ -	\$ -	\$ 33,000.00	\$ 138,000.00	\$ 171,000.00	\$ 171,000.00	FoCE Conference and Fundraising events
40151 Registration Fee	\$ -	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	\$ 50,000.00	\$ 50,000.00	
40130 Workshops								
40140 Council/Convention								
40140-2 Convention Sponsorships								
40141-1 - Convention Registrations								
40140 - Council/Convention - Other								
40150 Contract Services	\$ 52,862.50	\$ 30,000.00	\$ 82,862.50	\$ 18,800.00	\$ 29,800.00	\$ 48,600.00	\$ (34,262.50)	FY21-22 a communications consultant was temporarily hired. In addition contracted services for VE will be less.
40150.2 - Mylo Contracts								
40150.4 MyLO Contracts								
40150.5 MyLO Migration								
40150.6 Donation Page Contract								
40162 G2CG Royalties	\$ 1,762.64	\$ -	\$ 1,762.64	\$ 600.00	\$ 600.00	\$ 1,200.00	\$ (562.64)	
40160 Rental Income	\$ 2,100.00	\$ 1,050.00	\$ 3,150.00	\$ -	\$ -	\$ -	\$ (3,150.00)	Our offices were vacated in December 2023 resulting in no subleasing income.
40170 Interest	\$ 348.01	\$ 800.00	\$ 1,148.01	\$ -	\$ -	\$ -	\$ (1,148.01)	
40200 Miscellaneous Income -	\$ 500.00	\$ -	\$ 500.00			\$ -	\$ (500.00)	
40201 Miscellaneous Income				\$ -	\$ -	\$ -	\$ -	
5550 Unrealized Gain/Loss on Stock	\$ (413.98)	\$ -	\$ (413.98)			\$ -	\$ 413.98	
Cost of Goods Sold						\$ -	\$ -	
50000 Cost of Goods Sold	\$ 491.34		\$ 491.34	\$ -	\$ -	\$ -	\$ (491.34)	
<b>Gross Profit</b>	<b>\$ 879,876.36</b>	<b>\$ 452,350.00</b>	<b>\$ 1,332,226.36</b>	<b>\$ 706,920.00</b>	<b>\$ 854,776.00</b>	<b>\$ 1,561,696.00</b>	<b>\$ 229,469.64</b>	

To access the budget spreadsheet online, please [visit this link](#).

# Proposed Budget 2023-2025

## LWVC Education Fund 2-Year Budget Comparison (Expenses)

	2021-2023 Two Year Budget			2023-2025 Two Year Budget			Diff -/+	Assumptions
	FY21-22	FY22-23	Total	FY23-24	FY24-25	Total		
	Actual	Budget		Budget	Budget			
Expenses								
Total 60010 Personnel	\$ 284,470.64	\$ 267,526.01	\$ 551,996.65	\$ 436,984.25	\$ 462,762.87	\$ 899,747.12	\$ 347,750.47	Increased staff, reallocations, and COLAS. If grant income is not secured then planned increases for staff will be lower.
60019 Fiscal Mgmt., Audit, Tax Prep	\$ 2,075.00	\$ 2,000.00	\$ 4,075.00	\$ -	\$ -	\$ -	\$ (4,075.00)	
60020 Accounting Fees	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	\$ -	\$ (2,000.00)	Staff accountant additional hours decreasing this need.
60021 Bank Charges/Fees	\$ 5,555.06	\$ 6,875.00	\$ 12,430.06	\$ 7,172.00	\$ 7,172.00	\$ 14,344.00	\$ 1,913.94	Rising fees and higher use of credit cards and online resulting in merchant fees
60030 Legal Fees								
60040 Supplies	\$ 594.34	\$ 3,000.00	\$ 3,594.34	\$ 13,703.21	\$ 22,712.30	\$ 36,415.51	\$ 32,821.17	Program based, dependent upon funding.
60050 Telecommunications	\$ 2,073.68	\$ 999.57	\$ 3,073.25	\$ 2,470.37	\$ 2,378.13	\$ 4,848.50	\$ 1,775.25	
60060 Postage/Shipping	\$ 22,840.44	\$ 9,967.61	\$ 32,808.05	\$ 7,023.06	\$ 20,731.68	\$ 27,754.74	\$ (5,053.31)	
60061 Virtual Office	\$ 151.38	\$ -	\$ 151.38	\$ 828.08	\$ 793.57	\$ 1,621.65	\$ 1,470.27	
60062 Storage		\$ -	\$ -	\$ 2,066.17	\$ 1,980.08	\$ 4,046.25	\$ 4,046.25	
60070 Occupancy	\$ 14,042.93	\$ 6,434.14	\$ 20,477.07	\$ -	\$ -	\$ -	\$ (20,477.07)	Physical office space vacated. Staff has been working remotely since 2021
60080 Equipment rental & maintenance	\$ 2,758.41	\$ 1,439.93	\$ 4,198.34	\$ -	\$ -	\$ -	\$ (4,198.34)	
60090 Printing and publications	\$ 8,228.77	\$ 16,255.04	\$ 24,483.81	\$ 6,500.00	\$ 18,600.00	\$ 25,100.00	\$ 616.19	
60100 Travel/Food/Lodging	\$ 5,211.87	\$ 400.00	\$ 5,611.87	\$ 18,426.00	\$ 18,426.00	\$ 36,852.00	\$ 31,240.13	Conference expenses for programming. Expenses related to income, however timing of income is offset in some years by time of expense. These lines also include
60101 Hotel Audio Visual		\$ -	\$ -	\$ 14,532.00	\$ 48,532.00	\$ 63,064.00	\$ 63,064.00	
60102 Hotel Food & Beverages		\$ -	\$ -	\$ 26,867.00	\$ 66,867.00	\$ 93,734.00	\$ 93,734.00	
60110 Promotion			\$ -	\$ -	\$ -	\$ -	\$ -	
60120 Councils/Conventions	\$ 975.00		\$ 975.00	\$ -	\$ -	\$ -	\$ (975.00)	
Total 60140 Insurance	\$ 10,039.13	\$ 8,620.83	\$ 18,659.96	\$ 10,680.76	\$ 10,540.72	\$ 21,221.48	\$ 2,561.52	
60150 LWVUS MAL Dues			\$ -			\$ -	\$ -	
60160 Fees, subscriptions	\$ 24,473.81	\$ 11,259.72	\$ 35,733.53	\$ 16,149.02	\$ 16,020.97	\$ 32,169.99	\$ (3,563.54)	
60161 Software & Hardware	\$ 38,549.81	\$ -	\$ 38,549.81	\$ 10,973.52	\$ 15,600.10	\$ 26,573.62	\$ (11,976.19)	
60170 Independent Contractors	\$ 118,091.58	\$ 46,364.29	\$ 164,455.87	\$ 74,350.00	\$ 81,250.00	\$ 155,600.00	\$ (8,855.87)	
61090 Professional Development	\$ 2,312.99		\$ 2,312.99			\$ -	\$ (2,312.99)	
60171 In-Kind Services								
61300 Bad Debt Expense								
Misc.			\$ -	\$ 53,000.00	\$ 57,000.00	\$ 110,000.00	\$ 110,000.00	New programs budgeted for grants. If grants are not received, expenses will not be incurred.
<b>Total Expenses</b>	<b>\$ 542,444.84</b>	<b>\$ 383,142.14</b>	<b>\$ 925,586.98</b>	<b>\$ 701,725.43</b>	<b>\$ 851,367.42</b>	<b>\$ 1,553,092.85</b>	<b>\$ 627,505.87</b>	
Net Operating Income	\$ 337,431.52	\$ 69,207.86	\$ 406,639.38	\$ 5,194.57	\$ 3,408.58	\$ 8,603.15	\$ (398,036.23)	
Other Expenses			\$ -			\$ -	\$ -	
69000 Other Expense			\$ -			\$ -	\$ -	
<b>Net Income</b>	<b>\$ 337,431.52</b>	<b>\$ 69,207.86</b>	<b>\$ 406,639.38</b>	<b>\$ 5,194.57</b>	<b>\$ 3,408.58</b>	<b>\$ 8,603.15</b>	<b>\$ (398,036.23)</b>	

To access the budget spreadsheet online, please [visit this link](#).

# Bylaws

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**BYLAWS OF THE LEAGUE OF WOMEN VOTERS OF CALIFORNIA  
A CALIFORNIA NONPROFIT PUBLIC BENEFIT CORPORATION  
500 Capitol Mall, Suite 2350 #5001, Sacramento CA 95814**

**ARTICLE I  
NAME AND OFFICE**

**Section 1. Name.** The name of this corporation shall be the League of Women Voters of California (hereinafter referred to as the “LWVC”). The LWVC is an integral part of the League of Women Voters of the United States (hereinafter referred to as the “LWVUS”).

**Section 2. Form.** The LWVC shall be a nonprofit public benefit corporation incorporated under the laws of the State of California.

**Section 3. Principal Office.** The principal office of the LWVC shall be maintained at such location in the State of California as may be determined by the board of directors (hereinafter referred to as the “board”). The board is granted full power and authority to change said principal office from one location to another.

**ARTICLE II  
PURPOSES AND POLICIES**

**Section 1. Purposes.** The purposes of the LWVC are:

- (a) To promote political responsibility through informed and active participation in government.
- (b) To act on selected governmental issues.

**Section 2. Policies.** The policies of the LWVC are:

- (a) **Political Policy.** The LWVC shall not support or oppose any political party or any candidate.
- (b) **Diversity, Equity & Inclusion Policy.** The LWVC is fully committed to ensure compliance – in principle and in practice – with LWVUS’ Diversity, Equity, and Inclusion Policy.

# Bylaws

## **ARTICLE III MEMBERSHIP**

**Section 1. Eligibility.** Any person who subscribes to the purposes and policy of the LWVC shall be eligible for membership.

### **Section 2. Types of Membership.**

- (a) **Voting Members.** Persons at least 16 years of age who join the League in California shall be voting members. Such persons include:
- (1) An individual who joins the LWVC or a local League.
  - (2) Student Member. A member of a local League who is enrolled either full- or part-time in an accredited institution.
  - (3) Life Member. An individual who has been a member of the League for 50 years. A life member is exempt from paying dues to the LWVC.
  - (4) Member-at-Large. An individual who resides outside the area of a local League or is not enrolled in a local League, but who pays annual dues to the LWVC in an amount determined by the board of the LWVC.
- (b) **Associate Local League Members.** All other persons enrolled in a local League shall be associate (nonvoting) members.

### **Section 3. Termination of Membership.**

- (a) A member may at any time voluntarily resign by delivering a written notice to the secretary. Resignation will be effective on the date and time of the receipt of such notice.
- (b) League membership automatically terminates upon the death of a member.
- (c) The board may terminate or suspend a membership, or expel or suspend such a member, for nonpayment of dues or for conduct that the board shall deem inimical to the best interests of the LWVC, including, without limitation, flagrant violation of any provision of these bylaws or failure to satisfy such membership qualifications.

## **ARTICLE IV RECOGNITION OF LOCAL LEAGUES, MEMBER-AT-LARGE UNITS AND INTER-LEAGUE ORGANIZATIONS**

**Section 1. Local Leagues.** Local Leagues are those Leagues within the State of California that have been recognized by the LWVUS.

**Section 2. Recognition of Local Leagues by the LWVUS.** The board shall recommend to the LWVUS that it recognize as a local League any group of members of

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the LWVC in any community within California provided the group meets qualifying standards for local Leagues as adopted by the LWVUS.

**Section 3. Recognition of Member-at-Large (MAL) Units by the LWVC.** The board has the responsibility for the establishment of new Leagues. The board may authorize the establishment of MAL units in communities in which a group wants to establish a local League or in which the establishment of a recognized local League is not feasible. The MAL units shall operate within the limitations established by the LWVUS and with guidelines adopted by the LWVC board.

**Section 4. Recognition of Inter-League Organizations (ILOs) by the LWVC.** Members enrolled in local Leagues may organize an ILO to promote the purposes of the League and to take action on governmental matters within its jurisdiction. ILOs must meet the qualifying standards of the LWVUS and guidelines adopted by the LWVC board.

**Section 5. Withdrawal of Recognition.** In the event of recurring failure of a local League, MAL unit or ILO to meet these qualifying standards, the board may recommend to the LWVUS that it withdraw recognition. All funds held by a local League or MAL unit from which recognition has been withdrawn shall be paid to the LWVC. All funds held by an inter-League organization from which recognition has been withdrawn shall be prorated among member Leagues by size of membership.

## **ARTICLE V BOARD OF DIRECTORS**

**Section 1. Number of Directors.** The authorized number of directors, including the officers designated in Article VI Section 1, shall not be less than five and no more than 21. The exact number of authorized directors shall be fixed by a resolution adopted by the board.

### **Section 2. Selection of Directors.**

- (a) Of the authorized number of directors established by the board, at least two-thirds shall be elected by a majority of those eligible to vote and voting at the convention.
- (b) Up to one-third of the authorized number of directors may be elected by the current directors.

**Section 3. Term of Office.** All directors shall take office on July 1 following the convention and serve for two years or until their successors have been elected and qualified.

**Section 4. Qualifications.** All directors must be voting members of the LWVUS and of the LWVC.

**Section 5. Vacancies.** Vacancies (including those caused by removal of a director) may be filled by a majority vote of the remaining directors. Each director so selected shall hold office until the expiration of the term of the replaced director and until a

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successor has been selected and qualified. A vacancy in the board shall be deemed to exist in case of the death, resignation or removal of any director.

**Section 6. Powers.** Subject to the limitations of the law, articles of incorporation of this corporation, and these bylaws, the activities and affairs of the LWVC shall be conducted and all corporate powers shall be exercised by or under the control of the board. The board shall plan and direct the work necessary to carry out programs on selected governmental issues as adopted by the convention.

**Section 7. Duties.** In executing the duties of their office, board members are expected to carry out applicable laws and regulations as well as League bylaws, mission, policies, principles, positions, standards, and procedures. Board members who do not shall be counseled. If violations persist, they may be removed from office by a two-thirds vote of the board of directors.

**Section 8. Regular Meetings.** There shall be at least five regular meetings of the board annually at such time and place as the board may determine.

**Section 9. Special Meetings.** Special meetings of the board for any purpose may be called at any time by the president or any five directors. Members of the board shall be notified in writing of the time and place of special meetings at least three days prior to such meeting.

**Section 10. Quorum.** A majority of the directors currently in office shall constitute a quorum; and a majority of the members in attendance at any board meeting shall, in the presence of a quorum, decide its action.

**Section 11. Meetings by Other Means.** Any communications equipment may be used if all of the following apply:

- (a) Each director participating in the meeting can communicate with all of the other directors concurrently or serially;
- (b) Each director is provided the means of participating in all matters before the board; and
- (c) The LWVC has means of verifying (1) that all persons participating in the meeting are directors of the LWVC or are otherwise entitled to participate in the meeting, and (2) that all actions of, or votes by, the board are taken and cast only by directors and not by persons who are not directors.

**Section 12. Action Without Meeting.** Any action required or permitted to be taken by the board may be taken without a meeting if all directors shall individually or collectively consent to such action. Such written consents shall be filed with the minutes of the proceedings of the board. Such written consents shall have the same force and effect as the unanimous vote of such directors.

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**Section 13. Notice.** Notice of the time and place of regular meetings of the board shall be provided to all directors not less than one week before the date of the meeting.

**Section 14. Waiver of Notice.** Notice of a meeting need not be given to any director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to such director. All such waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

**Section 15. Rights of Inspection.** Every director shall have the absolute right at any reasonable time to inspect and copy all books, records and documents of every kind and to inspect the physical properties of the LWVC of which such person is a director.

**Section 16. Fees and Compensation.** Directors and members of the committees may receive such compensation, if any, for their services, and such reimbursement for expenses, as may be fixed or determined by the board.

**Section 17. Removal and Resignation.** Except as provided herein, any director may resign by giving written notice to the president or the secretary. The resignation shall be effective when the notice is given unless it specifies a later effective date (the board may elect a successor director before such time, to take office as of the date when the resignation becomes effective.) Except on notice to the California Attorney General, no director may resign if, by doing so, this corporation would be left without a duly elected director or directors. Any director may be removed, with or without cause, by approval of the members.

## **ARTICLE VI** **OFFICERS**

**Section 1. Enumeration and Term of Officers.** The officers of the LWVC shall be a president, a first vice president, a second vice president, a secretary and a treasurer. Such officers shall be elected at the convention by a majority vote of those eligible to vote and voting at the convention. They shall take office on July 1 after being elected at the convention and hold office for two years, or until their successors have been elected and qualified. The office of president may be held concurrently by more than one director. If there are co-presidents, all references to the “president” in these bylaws shall be interpreted in the plural. Co-presidents may act independently with the full authority of the office, but they must agree to this collectively in advance.

**Section 2. Removal and Resignation of Officers.** Any officer may resign at any time by giving written notice to the board, president or secretary of this corporation, but without prejudice to the rights, if any, of this corporation under any contract to which the officer is a party. Any such resignation shall take effect on the date such notice is received or at any later time specified therein. Unless specified otherwise in the notice,



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the acceptance of such resignation shall not be necessary to make it effective.

**Section 3. Vacancies of Officers.** Vacancies (including those caused by removal of an officer) may be filled by a majority vote of the remaining directors. Each director so selected shall hold office until the expiration of the term of the replaced officer and until a successor has been selected and qualified.

## **ARTICLE VII** **COMMITTEES**

**Section 1. Board Committees.** The board may by a majority vote of the directors then in office, establish committees comprised of two or more directors (and no one who is not a director) as required to carry out the activities of the LWVC with the authority of the board except those responsibilities prohibited by law. The members of the committee shall be appointed and may be removed, with or without cause, by the board.

**Section 2. Other Committees.** The board may create committees that are not board committees as deemed appropriate, consisting of directors or persons who are not directors, which shall not exercise powers of the board. Other committees may be delegated with implementation of certain specified tasks under the direction and control of the board. Notice of, and procedures for, meetings of such committees shall be as prescribed by the chair of each such committee, and meetings may be called by the board, the president, or the chair of the committee.

(a) **The Nominating Committee.** The nominating committee shall consist of five members. The chair and two members shall be elected by the convention. Nominations for these offices shall be made by the current nominating committee. Further nominations may be made from the floor of the convention. Nominating committee members shall hold office for a term of two years beginning July 1 after the convention or until their successors are elected and qualified. Two members of the committee shall be appointed by the board and their term of office shall run concurrently with the term of office of the elected members. The president is not eligible to serve on the committee.

- (1) Any vacancy occurring in the nominating committee shall be filled by the board.
- (2) The names and contact information of the nominating committee shall be sent to the local League and ILO presidents. The nominating committee shall solicit from each local League and ILO, through its president, suggestions for nominations for the offices to be filled.
- (3) Any LWVC member may send suggestions to the nominating committee for nominations for the offices to be filled.
- (4) The report of the nominating committee of its nominations for officers, directors, and the chair and two members of the succeeding nominating

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committee shall be sent to local Leagues and ILOs one month before the convention. The report of the nominating committee shall be presented to the convention on the first day of the convention. Immediately following the presentation of this report, nominations may be made from the floor by any member of the convention, provided that the consent of the nominee shall have been secured.

- (b) **Audit Committee.** The board shall appoint an audit committee to oversee the LWVC's financial controls and procedures on behalf of the board. The audit committee shall consist of three members, one of whom shall be a person who is not on the board. The president, treasurer and staff members are not eligible to serve on the committee. No more than one member of the finance committee may serve on the audit committee. The chair of the audit committee shall not be a member of the finance committee and shall be selected by majority vote of the committee members.

## **ARTICLE VIII FINANCIAL ADMINISTRATION**

**Section 1. Fiscal Year.** The fiscal year of the LWVC shall be from July 1 to June 30 of each year.

**Section 2. Budget.** The board shall submit a biennial budget to the convention for adoption. The budget shall provide for the support of the LWVC. A copy of the budget shall be sent to each local League and ILO president at least one month in advance of the convention.

**Section 3. Fiscal Report.** The board shall publish an annual financial report not later than 120 days following the end of the LWVC's fiscal year.

**Section 4. Transactions with Interested Persons.** Within 120 days of the end of the LWVC's fiscal year, the board shall publish a report of any transaction in which the LWVC, its parent or subsidiary was a party and in which any officer or director of the LWVC had a direct or indirect material financial interest and any indemnifications that were paid.

### **Section 5. Financial Support.**

(a) Local League members and associate local League members shall pay annual dues to the local League. Each local League shall pay to the LWVC a uniform amount (per member payment, or PMP) for each such member. The PMP shall be reduced by one-half for each additional member residing in the same household. No PMP is owed for student members. The amount of PMP is to be determined according to the amount necessary to fund the LWVC as provided for in the budget adopted by the convention.

(b) The LWVC may authorize the payment of a designated part of each PMP to the

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League of Women Voters of California Education Fund.

**Section 6. Indemnification.** The LWVC is empowered to indemnify its officers, directors and agents to the extent provided, and within the limitations imposed by law.

**Section 7. Endorsement of Documents, Contracts.** Subject to the provisions of applicable law and unless authorized by the board, no officer, agent or employee shall have any power to bind the LWVC by any contract, engagement or pledge to its credit or to render it liable for any purpose or amount.

## **ARTICLE IX CONVENTION AND VOTING RIGHTS**

**Section 1. Place and Date.** The LWVC shall hold a biennial meeting of all members by representation through elected delegates. The meeting shall be called a convention and shall be held in April, May or June in odd-numbered years. The time and place of the convention shall be determined by the board.

**Section 2. Composition. Voting Body.** The voting body shall consist of:

- (a) the delegates chosen by the local Leagues in the number provided in Section 4 of this article;
- (b) the local League and ILO presidents or alternate; and
- (c) the directors of the LWVC.

**Section 3. Voting.** Each delegate, local League and ILO president, and director shall be entitled to one vote only at the convention. Absentee or proxy voting shall not be permitted. Each local League president and delegate shall be entitled to vote only if that League has met its per member payment (PMP) responsibilities. The board may make an exception in the case of proven hardship. All elections for officers and directors must be by ballot upon the written demand of a delegate, local League or ILO president, or director at the convention and before the voting begins. If the election is by written ballot, the candidates receiving the highest number of votes of those persons voting are elected. Voting shall in all cases be subject to the provisions of the California Nonprofit Public Benefit Corporation Law. Cumulative voting shall not be allowed.

**Section 4. Representation.** The local Leagues shall be entitled to delegates in proportion to their membership as of the record date of the year of the convention in accordance with Article IX, Section 9. Each local League shall be entitled to at least one delegate in addition to the local League president as provided in Article IX, Section 2(b). When local League membership reaches 51 voting members, the local League shall be entitled to one additional delegate. Thereafter, one additional delegate shall be authorized for each additional 50 members.

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**Section 5. Authorization for Action.** The convention shall consider and authorize for action a program, shall elect directors and officers and three members of the nominating committee, shall adopt a budget for the next two fiscal years, and shall transact such other business as shall be presented.

**Section 6. Quorum.** A quorum shall consist of a majority of the voting body currently registered at the convention, provided that not less than a majority of local Leagues are represented.

**Section 7. Election Committee.** The election committee appointed by the president on the first day of the convention shall be in charge of the election. The election shall be by ballot, except that if there is but one nominee for each office, it shall be by voice vote. A majority vote of those present and qualified to vote and voting shall constitute an election.

**Section 8. Notice of Convention.** The first call to the convention shall be sent to local League and ILO presidents, and directors not less than 90 days prior to the opening date of the convention to fix the place, date and hour of the convention. A final call to the convention shall be sent to local League and ILO presidents, and directors not less than 30 or more than 90 days before the convention. The final call shall include matters that the board intends to present for action, and shall include the names of all those who are nominees for director. Subject to the provisions of applicable law, any proper matter may be presented at the convention for such action.

**Section 9. Record Date.** The official membership count shall be determined by record of voting members as reported to the LWVUS in January of the year in which the LWVC convention is held.

**Section 10. Inspection of Corporate Records.** Subject to California Nonprofit Public Benefit Corporation Law, delegate members, local League and ILO presidents, and directors may demand inspection of corporate records.

## **ARTICLE X** **COUNCIL AND MEMBERSHIP MEETING IN EVEN YEARS**

**Section 1. Composition.** A meeting of members in even-numbered years, called a council, may be held through representation in accordance with the procedures and for the purposes set forth in the bylaws. A council may be held each even-numbered year in the interim between conventions. The council shall be composed of the local League and ILO presidents, or an alternate, as the delegate of the members of such local League and ILO, and directors of the LWVC.

**Section 2. Place, Date, Call and Notification.** The council may be held approximately 12 months after the preceding convention. The time and place of the meeting shall be determined by the directors. The president shall send a notice to the local League and ILO presidents, and directors not less than 30 days or more than 90 days before a

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council meeting. Special meetings may be called in case of extreme emergency.

**Section 3. Voting.** Each delegate member and director shall be entitled to only one vote at council. Absentee or proxy voting shall not be permitted.

**Section 4. Powers.** The council may give guidance to the board on program and methods of operation. The council shall transact such other business as may properly come before it. In an emergency, the council may change the program of the LWVC, as defined in these bylaws, upon the recommendation of the board of directors, a local League or ILO, using the following procedure:

- (a) At least 60 days prior to the council meeting, any local League proposing a change shall submit it to the board which shall decide whether to recommend it;
- (b) No more than 60 or less than 20 days prior to the council meeting, the board shall send all proposed changes to the presidents of local Leagues and ILOs;
- (c) Any change proposed by a local League or ILO and not recommended by the board shall require a majority vote of the council for consideration; and
- (d) A three-fifths vote shall be required to adopt any change.

**Section 5. Quorum.** A quorum shall consist of not less than 50 percent of the number of local League and ILO presidents plus a majority of the board of directors.

## **ARTICLE XI** **PROGRAM**

**Section 1. Principles.** The governmental Principles as adopted by the LWVUS convention, and supported by the League as a whole, constitute the authorization for the adoption of program.

**Section 2. Program.** The program of the LWVC shall consist of:

- (a) action to implement the Principles; and
- (b) those governmental issues chosen for concerted study and action.

**Section 3. Convention Action.** The convention shall act upon the program using the following procedures:

- (a) Local League and ILO boards may make recommendations to the board by a date, set by the board, that falls within four months prior to convention.
- (b) The board shall consider the recommendations and shall formulate a proposed program that shall be submitted to the local League and ILO boards of directors at least one month prior to the convention, together with a list of not-recommended

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items.

- (c) A majority of those present and voting shall be required for the adoption of the program proposed by the board; and
- (d) Any recommendations for the program submitted to the board by the deadline set by the board prior to the convention, but not proposed by the board, may be adopted by the convention, provided consideration is ordered by a majority vote and, on a following day, the proposal for adoption receives a three-fifths vote.

**Section 4. Council Action.** The council may change the program as provided in the bylaws.

**Section 5. Member Action.** Members may act in the name of the LWVC only when authorized to do so by the board.

**Section 6. Local League and Inter-League Organization Action.** Local Leagues and ILOs may take action on state governmental matters only when authorized by the LWVC board. Local Leagues and ILOs may act only in conformity with, and not contrary to, the position taken by the LWVC.

## **ARTICLE XII AMENDMENTS**

**Section 1.** These bylaws may be amended at any convention by a two-thirds vote using the following procedure:

- (a) Proposals for bylaw amendments shall be submitted by any local League or ILO board of directors to the board no later than December 15 prior to a convention;
- (b) All such proposed amendments with the recommendations of the board shall be published not less than 30 days prior to the convention; and
- (c) The presidents of the local Leagues shall notify the members of their respective Leagues of the proposed amendments. The failure of a local League president to give such notice or failure of any member to receive such notice shall not invalidate the amendments to the bylaws.

**Section 2.** When required by law or amendments of the LWVUS bylaws, these bylaws may be amended by the board of directors.

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Bylaws Revised on June 4, 2017 LWVC Convention

**Amended:** June 2, 2019 LWVC Convention; June 12, 2021 LWVC Convention.

# Biennial Report

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At the time of the 2021 Convention, we were still very much in pandemic life. The Governor had just lifted the stay-at-home orders and everyone was determining how to engage with the world as we moved forward to try to reclaim some sense of what normalcy used to look like. But we were also still very much reeling from the January 6 insurrection and staring at the greatest threat to our democracy in most of our lifetimes. There were so many unknowns - and yet, we all had to move forward. Move forward with resolve, with hope, with strength, and the gritty optimism that together we have the power to change the trajectory. That we can face the challenges in front of us as we work together to empower voters and defend democracy. The challenges have been steep. There have been both amazing accomplishments and amazing exhaustion along the way. And here we still are - with our gritty hope, our determination, and our unrelenting belief and commitment to building a better, more just democracy for all Californians.

The true idealists among us thought that the world might calm down and Leagues could plan for a “normal” two-year League program cycle. But just two months after the Convention, the second gubernatorial recall election in twenty years was announced, sending League members into a prolonged election season. Of course, there was a healthy dose of “out of the norm” also expected as we were in a once-in-a-decade redistricting cycle. A year later, the Dobbs decision overturned Roe V. Wade, sparking the LWVC’s intense involvement in the introduction and passage of several pieces of legislation, including a Constitutional Amendment. The Dobbs decision called into question many other equal rights precedents, that we have all had to track closely as marginalized people across the country have found themselves under increasing attacks.

And still, the fights for racial justice and to end egregious police violence against Black people had to - and must continue to - remain forefront. People who don’t have to live under the threat of brutality day in and day out sometimes move on when it is not as visible to them as it was when George Floyd was murdered. But the violence has not moved on, so we continue to stand in that fight together.

And now we look across the country and see a resurgence of book bans, the intentional erasure of the history and experiences of people of color in education systems, drag show bans, “don’t say gay” laws, bans on healthcare for transgender people, increasing gun violence in schools, increasing anti-semitism, increasing Asian hate, gerrymandering, rollbacks in voting rights, and more. Like I said, it has been exhausting

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at times. But the League and our members do not stand down in the face of even an overwhelming number of challenges. And here at the LWVC, we have spent the past two years working to close the participation gap in voter turnout to create a more representative electorate; advocating for and passing legislation in our priority issue areas to address some of these challenges; ensuring safe, fair, and accessible elections for all of California's voters, and working to build a more equitable democracy for all.

## Advocacy and Policy

The LWVC has had a very robust advocacy and policy cycle over the biennium. Consistent with the League ethos, which holds that passing good legislation drives impact and making sure it is properly implemented is critical, there was a major focus on ensuring state level redistricting was implemented in accordance with the redistricting law the LWVC helped pass just over a decade ago.

LWVC leaders Chris Carson and Helen Hutchison monitored the work of the California Citizens Redistricting Commission, spending countless hours listening to meetings, offering testimony in the public comment periods, sending letters, documenting the process, and working in tight collaboration with our robust and diverse group of partners across the state. Following the redistricting process itself, the LWVC sought and received grant funding and partnered to commission an academically authored, independently researched whitepaper analyzing the process. Research included feedback from California's robust network of organizations active with the CRC and state redistricting, including the LWVC. At the time of writing this biennial report, the CRC whitepaper is in the final stages of editing and production. When released later in 2023, it will serve as a record of what was done, and provide guidance for the next Commission that will work in 2030-31.

City and county legislative district line drawing was similarly monitored, this time by local Leagues. For the first time, local jurisdictions operated under the FAIR MAPS Act, legislation that was cosponsored by the LWVC. Once again, Chris Carson and Helen Hutchison were at work, creating webinars to teach League members about the law's criteria designed to promote fairness, supporting the development of local community coalitions, developing and disseminating a local redistricting toolkit, and providing guidance and support to local Leagues navigating this new redistricting process. Armed with this knowledge and ongoing support, Leagues up and down the state monitored the line drawing in their areas, actively participated in coalitions seeking to build equitable representation by ensuring that diverse community voices were heard in the process, and in some cases, even litigating where the maps were distorted as a result of process violations.



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The LWVC engaged in a review and feedback process with local Leagues to understand the redistricting experiences across the state and raise the voices of local Leagues and leaders about changes needed to build a more fair and equitable process in the future. The LWVC used the feedback and the recommendations from local Leagues, along with input from a broad and diverse group of local, grassroots organizations to perform a comprehensive review of the local redistricting process in California, in coalition with several other state organizations. The results and recommendations for future change were published in [The Promise of FAIR MAPS](#) report. Key findings were that politicians who want to protect their incumbency persist in distorting the process and undermining fair community representation, a lack of transparency as to how the final maps actually complied with redistricting criteria exists, and the public continues to have difficulty in participating in the process in meaningful ways. The report informed co-sponsored legislation this cycle to [improve the Fair Maps Act](#) and extend it to more local jurisdictions and to [require independent redistricting commissions](#) for cities, counties and educational districts with populations of over 300,000.

We were also involved in moving forward other issue areas of importance to the LWVC and our members. Some highlights include:

- Recognizing the depth and breadth of the housing and homelessness crisis in our state, the LWVC developed a [Housing and Homelessness Discussion Series](#). These webinars were free to the members and public and covered various aspects of the issue in terms of funding, climate change, equity, and a look at solutions tried across the state. They were recorded and made available online so local Leagues could view or show them in their own local programming to spark local conversations about challenges and solutions.
- The League, represented by Jenny Waggoner and Katie Zoglin, participated in the Fair Political Practices Commission's Digital Transparency Task Force. [The findings of the Task Force](#) inspired recent [legislation](#) to provide greater transparency in the evolving area of digital campaign activity, including through online social media platforms (watch [testimony on the bill](#) beginning 41 minutes into the recording, with LWVC Deputy Director Dora Rose appearing at 44 minutes).
- Dora Rose is also a member of the Secretary of State's Motor Voter Task Force, created as the result of LWVC [co-sponsored legislation, that exists to](#) ensure transparency and accountability of the DMV in the continued implementation and execution of Motor Voter and automatic voter registration.
- LWVC Board member, Maxine Anderson received a prestigious appointment by the Governor to serve on the Committee to Review the Operations and Structure of the Commission on Judicial Performance.

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Simultaneously, the LWVC is working hand in hand with partners and local Leagues to both support local Registrars of Voters and ensure accountability when needed. The LWVC is actively working in Shasta County to ensure the Board of Supervisors, in their zeal for election reform, does not disenfranchise voters with disabilities and that they conform their election decisions to California law. The Registrar of Voters welcomes the LWVC and our community coalition's engagement. In another county, with the support of the local League, the LWVC is working with partners to ensure needed changes are being made by the Registrar of Voters before the coming election cycle for a smooth election for voters. League leaders have ensured that we are working in every facet of government on accountability, transparency, and ensuring that we have a government that works for the people - not vice versa.

We have also been dedicated to enhancing member engagement in program advocacy areas through Advocacy Interest Groups. The LWVC now hosts six Interest Groups covering the topics of Climate Change, Criminal Justice, Housing and Homelessness, Healthcare, Immigration, and Water. These groups provide a forum in which members can follow their policy passions with other Leaguers and support each other in exploring advocacy and educational work in line with League positions. The work done in Interest Groups often serves to educate and engage local Leagues and members across the state on some of the most pressing challenges we are confronting in California.

On the legislative front, the LWVC took positions on 117 bills during the 2021-2022 Legislative Session while tracking an additional 345 bills. In the current legislative session, which has just started at the time of writing, the LWVC is co-sponsoring 4 bills, and beginning to take positions on many more bills that are emerging as the legislative session gets fully underway. It is likely that we will be active on nearly as many this cycle. When the LWVC takes a position on bills, each one is first analyzed by someone from a team of volunteer League members with expertise in that specific subject matter area. The policy analyst, upon completion of their review and analysis which includes an analysis against League positions and a DE&I assessment, makes recommendations to the LWVC Legislation Committee on what position the LWVC should take, if any. The Legislation Committee reviews the analysis, has robust discussion, and makes decisions on the positions we will take, informed by the analysis.

The League does not engage in merely reactive advocacy. League advocacy is deeper because it follows bills through the whole legislative process. For every single bill we act on, this involves sending letters to each Legislative Committee that hears the bill, the floors of each House, and to the Governor if the bill gets that far. Sometimes the League suggests amendments and helps write bill language. We go through a process of re-analysis of a bill if it is substantially amended. In addition to letter writing, the LWVC

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staff actively lobby in Sacramento. They meet with legislative staff and legislators, testify in hearings, and work with coalition partners and other stakeholders to achieve results.

And we never go it alone on our biggest legislative priorities. The League is a powerful and influential organization, but none of us are as powerful alone as we are in coalition. We spend an immense amount of time building and nurturing our diverse coalitions and partner relationships across the state. We are continually collaborating, sharing work and ideas, strategizing together, and recognizing and participating as a part of a larger ecosystem of powerful, important groups trying to make change in the state. Coalition work is critical to building equity, and to driving legislative results. We take this very seriously.

In 2022, we mounted a robust response to the overturn of Roe vs. Wade, which undid nearly 5 decades of rights and court precedent. The LWVC strongly and actively supported the bill that became Prop 1 on the 2023 ballot to specifically protect abortion and contraception as a right in the California Constitution. The LWVC was a signatory to the ballot argument at the request of the President Pro Tempore. In addition, the League supported bills to protect people from criminal prosecution related to self induced abortion and miscarriage; to prohibit enforcement of out-of state fetal heartbeat restrictions; and those that would enforce civil liability on persons involved in abortions in any manner. The League also supported a bill to expand the availability of abortion providers for the first trimester of pregnancy. We acted quickly and with no hesitation to protect reproductive healthcare in California.

The League was successful in other issues as well. In choosing bills to act upon, the Legislation Committee considers the issues for emphasis set at Convention, priorities for the legislative year, the social justice and equity aspects of a bill, the potential for fostering alliances with other groups, and the potential impact that the League voice will have on passage or defeat of a bill.

Below is a list of some of the more significant “wins” in the climate change, housing, criminal justice and making democracy work fields that the 2021 Convention picked as issues for emphasis.

## ***More Equitable Voter Registration at the DMV***

**AB 796 (Berman)** (2021) was our highest priority bill this year because it will improve the voter registration process at the DMV and help more of the 3 million eligible, yet unregistered Californians register and vote. The bill builds on the success of California’s Motor Voter program, codifies best practices developed through the LWVC lawsuit and settlement agreement with the DMV, requires greater transparency and training, and removes impediments to equitable voter registration.

# Biennial Report

## Revitalizing the California Dream

Housing policies that restrict building have contributed to a severe shortage of affordable homes in our state. In 2021, we successfully supported a package of bills that will incentivize the production of more houses, increase the housing supply, open up rental units, expand the availability of affordable housing, and make the dream of homeownership a reality for more Californians.

**SB 8 (Skinner)** extends the Housing Crisis Act of 2019 to continue to streamline the development of homes in California by prohibiting local actions that reduce housing capacity.

**SB 9 (Atkins)** allows qualifying homeowners to split their property into two lots and build two homes on each lot.

**SB 10 (Wiener)** enables communities to ease some of the barriers to building small multifamily developments.

**SB 478 (Wiener)** removes barriers that disincentivize the building of multi-family homes in areas that already zone for them.

## Win-Wins for Housing and the Environment

In 2022, we had exciting wins for both housing and the environment, AB 2011 (Wicks) allows affordable housing to be built through a ministerial, streamlined process in commercially zoned districts, keeping development close to city centers to avoid sprawl and achieve greenhouse gas reductions. And AB 2097 (Friedman) ends parking mandates in many California cities, which is expected to lower housing costs and reduce pollution.

## Accountability for Safer Communities

California has finally caught up with 46 other states, and will establish a process to decertify law enforcement officers who have committed serious misconduct. The LWVC lobbied hard, in coalition with other organizations, to ensure the passage of **SB 2 (Bradford)**, which makes our communities safer by ensuring peace officers who are convicted of felonies or other serious crimes that violate a person's civil rights are held accountable and prevented from committing further misconduct.

## Educational Enrichment

Ethnic Studies will be a graduation requirement in California public and charter high schools starting with the class of 2030. **AB 101 (Medina)** mandates an ethnic studies course that promotes respect and understanding among races, supports student success, and teaches critical thinking skills. We advocated for this bill because it allows our educational system to move past the Eurocentric lens that is the dominant frame for interpreting United States history and life, a perspective that fails to validate the existence of the majority of California students.

# Biennial Report

## Groundbreaking Anti-Racism Victory

Three years of intensive work have paid off with the League's co-sponsored [AB 256 \(Kalra\)](#), *The Racial Justice Act for All*. The bill adds retroactivity to the Racial Justice Act of 2020 (also co-sponsored by the LWVC, which created a prospective cause of action for institutionalized and implicit racial bias in our criminal courts. The law empowers defendants to challenge charges, convictions, or punishment if they can show that anyone involved in their case — a judge, attorney, officer, expert witness, or juror — demonstrated racial bias during the process. Regardless of when it happened.

## California Voters Get the Protections they Deserve

We built in safeguards to prevent erroneous voter registration purges and protect the voting rights of people with disabilities under conservatorship with [AB 2841 \(Low\)](#), a bill we co-sponsored with the ACLU.

## No More Prison Gerrymandering

The practice of prison gerrymandering has been permanently ended by LWVC supported bill, [AB 1848 \(Bryan\)](#) which requires that people who are incarcerated be counted as residents of their home community, and not where the prison is located, when drawing political boundaries.

## Sometimes Success Means Defeating a Bill

That was the case with [AB 2808 \(O'Donnell\)](#) which would have prohibited the use of ranked choice voting in California state and local elections, including in numerous charter cities where it has been successfully used for over a decade. Lobbying by the LWVC was instrumental in ensuring this bill did not go forward and that ranked choice voting was protected in California.

## Protecting Election Workers

Election officials across the nation are resigning due to threats and harassment. California officials have also been threatened. [SB 1131 \(Newman\)](#) allows all public employees experiencing intimidation to enroll in California's Safe at Home address confidentiality program.

## Local Redistricting Reform for Fair Maps

Riverside, Fresno, and Kern counties will all have independent redistricting commissions in place for the next round in 2030. The bills, designed to prevent partisan gerrymandering and increase public participation, were League priorities.

Throughout the legislative process League members responded to LWVC Action Alerts to urge legislators to pass a bill off the floor of a house and to urge the governor to sign bills. The League is powerful when we all come together to make our voices heard by the legislature to advance policies to build a more just and equitable California.

# Biennial Report

**And these are just the highlights of hundreds of bills we acted upon. Peruse our Advocacy Wrap Up Reports for [2021](#) and [2022](#) for more details and more bills not listed here.**

## **Voter Engagement**

All things are not created equal, and participation and voter turnout in California's elections continues to reflect disparities in communities of color and young voters. Ample research and data that shows that elected officials pay attention to who votes and that those voters have outsized influence on policy. Our commitment is to a more just and equitable California, where every eligible voter shows up to vote and the power to influence the future of the state, and local communities, is more equitably shared amongst all of California's diverse residents. As we develop and implement voter engagement initiatives, some are done exclusively to support the expressed desires of local Leagues and the work they wish to do on the ground. The remainder are focused on our goal of closing the voter turnout participation gap in CA.

## **Recall Election**

The Gubernatorial Recall Election in September 2021 created an opportunity for the League to counteract disinformation about the election and work on shrinking the participation gap in an election already expected to have low turnout. The LWVC applied for, and received grant funding, to specifically reach out to Black, Latino/a/x, and Asian Voters to provide trustworthy, plain language, in-language election information. The LWVC Education Fund developed a Recall Election Toolkit, translated into seven languages with the support of our partners. This toolkit provided turnkey multi-lingual FAQ, key messaging, and social media graphics for local Leagues across the state to use in providing recall election facts in their communities. This toolkit was also able to be co-branded for use by any non-partisan non-profit community based organization in engaging their stakeholders in voting in the Recall Election.

In addition to the toolkit, the LWVC EF sent more than 50,000 text messages to Black voters across the state, and mailed 60,000 Spanish language postcards to voters in the Central Valley. Finally, we did a review and assessment of media coverage on the Recall Elections in ethnic media. In publications that primarily serve Black and Latino/a/x communities, we found notable investment from state government and other organizations in non-partisan recall election information. However, we did not see that same investment in media serving primarily Asian communities. In our research, various Asian language media publications were rife with partisan advertising, disinformation, and little to no nonpartisan factual information. We placed advertisements with factual, nonpartisan election information in over 20 Asian language media publications, and one

# Biennial Report

Spanish language publication. We reached over 5 million Californians through this effort.

## November 2022 Elections

As our democracy is under constant attack with structured disinformation campaigns, it is critical that the LWVC Education Fund continues to step up and provide diverse California voters with trustworthy, multi-lingual, plain language information. We also continued to focus on closing the participation gap between older white voters, and voters from communities of color, and younger voters.

Similar to the Recall Election, the LWVC Education Fund produced a multilingual election toolkit that included key messages and turnkey social media images that could be used by local Leagues and community partners to ensure diverse voters had the information needed to cast a ballot. We are grateful to our partners NALEO and Asian Americans Advancing Justice - Asian Law Caucus for their support in translating the toolkit.

Voter's Edge, a partnership between the LWVCEF and Maplight, is still the only online voter guide that gives accurate ballot lookup information and campaign finance data. Due to redistricting in 2021, the LWVCEF and Maplight had to do significant updating to ensure new districts were properly entered and working prior to the election. We expanded our media partnerships in 2022 to give more voters access to this tool and partnered with the *Los Angeles Times*, and multiple public media stations across the state. In 2022, Voter's Edge served over 2.2 million voters. Following the 2022 election, the LWVCEF and Maplight did a deep dive assessment of the sustainability and functionality of Voter's Edge. After much research, discussion, evaluation, and review of feedback from local League volunteers over the past two years, the LWVCEF and Maplight began the process of modernizing the code and function of Voter's Edge into something that should be easier for volunteers, candidates, and public users. These updates are a continuing work in progress and will not be complete until the fall.

Following our cutting edge, nationally award winning 2020 Youth Get Out the Vote Campaign on Snapchat and TikTok, we received grant funding to run this project again for the 2022 election. We worked with young Black and Latino/a/x influencers to support them in using their platforms to create and disseminate a get out the vote campaign. By and for these voters, the campaign was hugely successful on TikTok and Snapchat. Interestingly, new challenges emerged in 2022, as TikTok was highly restrictive of any kind of "political content" that involved paid influencers. The LWVCEF and our content creators were very transparent with viewers that the content was paid for by the LWVCEF. This resulted in many of our videos being taken down by TikTok, and required an additional significant effort on our part to work with TikTok to help them

# Biennial Report

understand that these were not partisan and were, in fact, to counter the disinformation and engage young people of color to go vote. This was a challenge we did not encounter in 2020 and required creativity, persistence, and the ability to be nimble. We, again, reached millions of voters with the campaign.

The LWVCEF also produced the Easy Voter Guide (EVG) in 2022. With our new EVG partner, the Center for Civic Design, the EVG was created to provide unbiased ballot measure information in plain language, and in five different languages. The EVG was community reviewed, fine tuned based on community feedback, and finally reviewed by the LAO's office to ensure the information remained accurate and unbiased. Approximately 140,000 print copies were distributed across the state by local Leagues. We were very excited about a new partnership with AltaMed this year, to provide the EVG to medical staff and patients in their healthcare communities across the state.

Finally, we increased our support of the *Pros/Cons* and *In-Depths* in the 2022 election. *In-Depths* were authored by LWVCEF volunteers, edited by different volunteer editors, and provided for local Leagues, as has historically been done. The *Pros/Cons* publication was authored by staff and volunteers, and edited by different volunteers. In past election cycles, the LWVCEF provided the *Pros and Cons* publication to Leagues across the state to be used as each League saw fit for their programming. In 2020, the LWVC also made a slide deck available to local Leagues, in addition to the publication. In 2022, we continued to add additional *Pros/Cons* support and provided the publication, a slide deck, and voice over videos of *Pros/Cons* for each ballot measure. These were provided exclusively for local Leagues to use in their community presentations, on their websites, or as they otherwise saw fit to support their work in communities. Also new in 2022, we translated the *Pros/Cons* publication into Spanish for the first time. We have continued to invest increasing staff time and support each election cycle over the past 3 years to support local Leagues with *Pros/Cons*. The LWVCEF does not generally do direct community education presentations, but it is our hope that as local Leagues use these tools in your communities, you do so with an eye toward closing the participation gap. If we are going to make true progress toward this goal, we really have to explore new ways to partner with diverse community groups to bring League produced information to communities who may not usually hear from the League and to work with trusted community messengers to do so.

## **Future of California Elections Network**

The LWVC has participated as a member of the Future of California Elections (FoCE) Network for nearly a decade. However, due to a lack of funding, FoCE sunsetted as a stand alone nonprofit in 2021. The work of FoCE was not done, even though funding could not be attained to continue it in its existing form. As FoCE sunsetted as a stand alone nonprofit, the LWVCEF received some of the remaining grant funds to serve as



# Biennial Report

the convener of the FoCE Network. The collaboration that happens in the FoCE network is critical in bringing together elections officials, academics, community based organizations, and good government organizations to work together to build more inclusive elections in California. The LWVCEF's leadership in this space is very much aligned with our goals of closing the participation gap and consistently working in coalition to strengthen the impact we can all have. The LWVCEF also received grant funding to bring back the FoCE Conference post-COVID and hosted over 200 people in Burbank in 2022 to hear diverse panels on critical and pressing elections topics. The LWVCEF has received additional grant funding to host the conference again in late 2023.

## Internal League Operations

We will maintain brevity in this section, as everything you have read thus far is a description of our operations.

The LWVC and LWVCEF continue to operate with a small, but mighty, staff of seven people. As you can read in this report, we continue to do more and more with the same small staff.

In 2022, we hired a Development Director, Kristy Oriol, to help us shore up both the long and short term financial sustainability of the organization. We have worked diligently on diversifying revenue sources for the LWVC and LWVCEF over the past two years. Historically dependent on individual giving, PMP, and one or two grant funders, the LWVC needed to diversify sources of revenue to be able to sustain itself in financial headwinds. We have expanded the number of grantors we work with, added corporate partnership, and added an events fundraising element. As you have undoubtedly seen, the LWVCEF in partnership with the LWV of San Francisco, is hosting "[Drag for Democracy](#)" - the first major fundraising and friendraising event for the state League. We will continue to explore both in-person and virtual fundraising events to create a consistent revenue stream in the future.

These diversified revenue sources are critical because even as we have had great success with funders and corporate partners in the past two years, we still face significant revenue pressure. Grant funding for democracy in California for organizations like the League is increasingly more difficult to attain - and we have found no funders interested in funding EVG, Voter's Edge, or *Pros/Cons*. The LWVC has not raised PMP since 2016, and as you all know, membership has generally declined over the past two years (though some local Leagues have had amazing membership success!). Unfortunately, the LWVC only receives membership data once a year, so the state League does not have ongoing, accurate data to be able to assess why

# Biennial Report

membership is declining or to create a data informed plan to increase membership. And in the past 12 months, we have seen a softening in individual giving, which is typical when people are concerned about the stock market and possible recession. In the face of this, we have simultaneously rising costs with over 12% inflation in just the past two years driving up all of our expenses.

To balance these pressures, we did not renew the lease on our office space in Sacramento. Post COVID, our team was competently and adeptly working in a completely remote environment. We decided to cut overhead and have the staff remain remote indefinitely. The lease ended in December 2022 and the LWVC no longer has a central office location, though we do maintain a physical mailing address in Sacramento. We also cut all Board travel in the past biennium, instead holding all meetings virtually to keep costs in check even after the world opened up post COVID.

We continue to provide the My League Online (MyLO) website platform for Leagues across the country. We saw a decline in use in 2021/2022 due to the LWVUS rollout of their partnership with Club Express. In 2022/2023, that drop off has slowed and the number of MyLO users has stayed relatively stable over the course of the year. MyLO is a League website platform, by League for Leagues, and we work with Leagues all across the country. Key features include access to a media library, syndicated content across national/state/local Leagues, comprehensive training and customer service, and a huge training and support library online to support League webmasters. LWVC CivicTech Manager, Amaris LeBron, is available to League members when they need support for MyLO and holds open Office Hours every Friday for any questions or support needs MyLO customers may have. As the national membership transformation begins to come to life over the coming year, we will be able to determine what, if any, impact this will have on the sustainability of MyLO.

We continue to provide administrative 501-c-3 fiscal sponsorship financial services for over 30 California local Leagues. We process deposits, hold funds, ensure 501-c-3 compliance in activities, provide consultation on 501-c-3 compliance, receive and manage stock donations, review/approve grant applications, ensure grant compliance, send donor tax documentation for donations of \$250 and up, provide financial reports, and provide the structure so that these 30+ leagues do not have to separately file taxes. They are included in the LWVCEF tax returns. We also continue to bid for and procure liability insurance for all local Leagues in the state, saving Leagues from having to go to bid annually for liability insurance, to incur the more significant expense of acquiring individual policies, and preventing local Leagues from needing to track the renewal timelines. Local Leagues simply pay their portion of the statewide policy when we send the invoice.

# Biennial Report

The LWVC doesn't rest. Whether it is advocacy, driving public policy impact, supporting the implementation of state laws, litigating, engaging voters, working to close the participation gap, or supporting local League operations and community engagement - there's never a time to rest. Democracy needs us - and we are here for it. Yet, as we all continue to work through uncertainty and when it seems like there is always more and more to do, not enough money or people to do it all, and it all feels like it's of the utmost urgency, we also have to care for ourselves and each other. It is critical that we step back and actively engage in succession planning because everyone will need a break. We must engage in self care because if we cannot care for ourselves, we cannot care for democracy and our communities - we will be too tired. And we must care for each other. We are all on the same team at the League and we all share a vision for an equitable, representative democracy and a more just future for all Californians. We must ensure our culture is one that embraces every person, at every level of the organization, who is striving to make democracy work. If we want to truly grow the League, we must lead with inclusion and create space for all people to have a voice and a role. As we have mentioned here, as Leagues, we are powerful- each of us on our own. But when we come together as one, and we work in alignment and with powerful collaboration, we are immensely stronger and more effective than any of us could be on our own. This is what it's going to take to build a better democracy and we could not be more proud to be working with you and for you to accomplish it. And we will accomplish it.

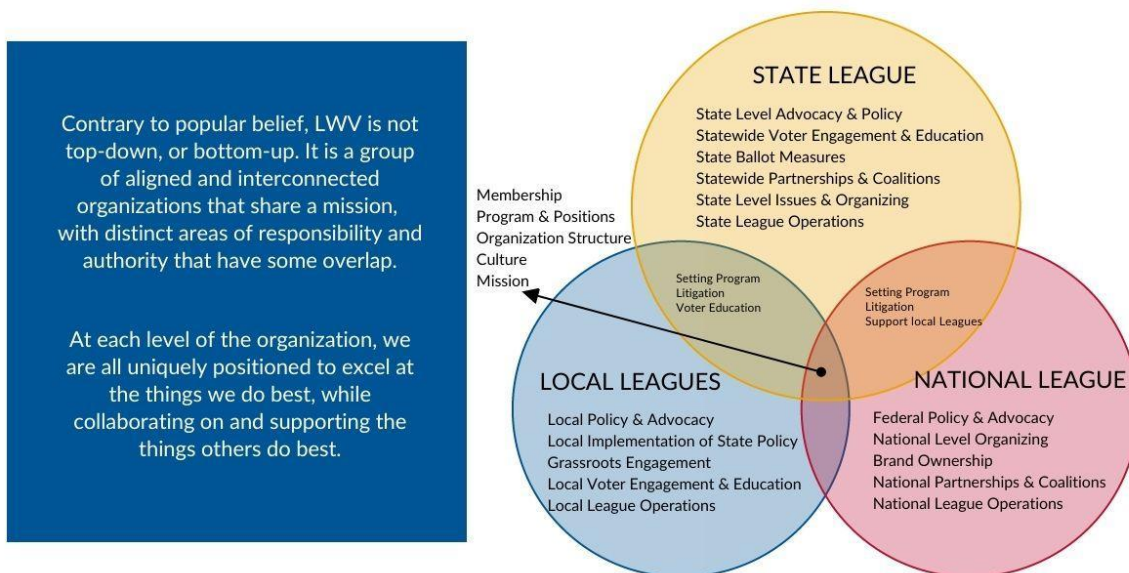
# State League Support for Local Leagues



## For Our First Time Delegates

As an aligned and federated organization, each level of the League (National, State, Local), has their own nexus of authority and work, in alignment with the larger organization. The chart below gives a high level overview of how our federated organization is structured.

### LWV STRUCTURE



## What the LWVC Does for Local Leagues

The LWVC provides a number of services and opportunities for support to local Leagues. The list below is not comprehensive, but will give you a sense of the breadth and scope of services/support provided to local Leagues as part of our daily operations.

- Operates the local League Coach (LLC) program, providing an LLC to every local League in the state. LLCs are experienced League leaders that can provide operational guidance to local League leaders and connect them with resources from the state and national Leagues. They are problem solvers, mentors, and are invested in the success of California's local Leagues.
- Handles all finances, membership support, and program review/approval for MAS units. MAS Units are new developmental Leagues.

# State League Support for Local Leagues

- Offers fiscal sponsorship services to local Leagues who do not have their own 501-c-3. LWVC is currently providing fiscal sponsorship services to over 30 local Leagues in California. This includes receiving and processing donations, sending donor tax paperwork, ensuring 501-c-3 compliant use of funds, supporting bequests and stock donations, providing consultation on 501-c-3 compliant fund use, reviewing and paying all invoices, and saving these Leagues from having to file separate 501-c-3 990 taxes by including them on the LWVCEF tax returns. Fiscal sponsorship with LWVC also relieves these Leagues from needing to file paperwork with the IRS and register their 501-c-3 operations with the California Secretary of State and Attorney General, because they fall under the LWVCEF umbrella and the LWVCEF completes all necessary paperwork and registrations. For Leagues under fiscal sponsorship, the LWVCEF also reviews and approves grants, and monitors to ensure grant compliance.
- Provides a statewide liability insurance policy that covers all local Leagues in the state. We bid the policy each year to ensure best costs and service. This saves local Leagues from having to track insurance renewals, bid out the policy, and saves local Leagues significant money by using a group policy rather than each League paying substantially more for individual policies.
- Provide state League speakers for local League events. The LWVC provides state staff and/or volunteer leadership to speak at dozens of local League meetings and events annually. Local Leagues simply reach out and request a speaker, and the LWVC evaluates if we have someone who can speak on the topic, and if any of those folks are available the date/time of the event. We accommodate every request possible.
- Cultivate and connect donors with local Leagues when donors express that they wish to give locally. We facilitated over \$35,000 in local League donations just this past year.
- Provide an online membership join feature that can be used by local Leagues and is used by the state League to provide an easy mechanism for people to join the League on the LWVC website. LWVC processes these memberships and passes through the dues to the local League to which the member belongs. We absorb the credit card/merchant fees for these memberships saving local Leagues from having to pay any bank fees on these membership dues. The LWVC processes hundreds of memberships and distributes tens of thousands of dollars we collect in dues annually to local Leagues.

# State League Support for Local Leagues

- Provide consultation to local League leaders on operational challenges or issues when requested. This looks different depending on what the League needs assistance with, but in the recent past has included mediating internal leadership disagreements, providing mentoring/leadership coaching on specific issues, providing bespoke guidance on voter service questions, and connecting local Leagues with national League resources that will best meet their needs.
- Operate online platforms for sharing and collaboration for local League Presidents, Treasurers, and Voter Service Leads. The LWVC provides a Google Group for local League Presidents to share challenges, successes, and seek ideas/input/guidance from other local League Presidents in the state. The LWVC staff, some LLCs, and some Board members actively participate in this group answering questions posed and helping connect Presidents with available state and national resources, as well as recommending other local Leagues who may have helpful ideas on a given topic. The LWVC does the same for Voter Service leads and Treasurers, with Treasurers using a group in Basecamp instead of Google Groups. The LWVC Board Treasurer monitors, answers questions, and provides resources for local League treasurers in Basecamp, as well as facilitating conversations between local League Treasurers.
- Produces and keeps current the Members Only website that provides information to all League members with information on elections, voter engagement, advocacy, local League operations resources, and more.
- Provide litigation review, recommendations, and support. The LWVC reviews local League litigation to determine if it will have statewide impact. If it has statewide impact then the LWVC determines if that litigation can move forward and provides guidance on how it should move forward. We actively connect local Leagues with LWWUS litigation resources and support when they need deeper legal guidance than the state League can provide, but for which the National legal support resources may be available. Leagues wishing to access this simply reach out to us via email and let us know their situation, we assess that, and find/connect them with best resources for their situation. Conversely, when national litigation is specific to a local area, we connect LWWUS with the correct local League leadership to ensure the local League has an opportunity to assess and determine if they will participate in that litigation.
- The LWVC supports program planning, providing numerous Town Halls and educational documents to assist local Leagues in going through the Program Planning process.

# State League Support for Local Leagues

- Author and provide *Vote with the League* to League leaders and members to explain the LWVC position on statewide ballot measures why the LWVC took that position, and to support local Leagues in galvanizing their communities to vote in alignment with the League position.
- Support Legislative Interviews. The process of Legislative Interviews gives local Leagues the opportunity to plan, mentor new leaders in advocacy, to understand their legislator's positions on League policy priority areas, and to build relationships with their local state legislators. The LWVC provides training, questions, structure, and educational opportunities to support the Leg. Interview process.
- Member Education. We offer educational opportunities for League members and local League leaders to learn about the most critical challenges we are confronting in California. Additionally, we offer training on how the state legislative process works, how bills become law, and the nuances of effectively advancing state level policy. These trainings offer local Leagues the chance to learn how to advance state/local level policy. They also provide local Leagues the opportunity to leverage LWVC provided educational opportunities so they do not have to develop all new content, but can leverage what the LWVC is providing (and recording and making available online), to spark locally focused discussions on the challenges the state faces and to engage members in local implementation and solutions.
- Voter Education Materials. The LWVC provides In-Depths on state level ballot measures so local League leaders can develop a deep understanding of the state ballot measures to prepare for their community presentations. We create and provide the Pros & Cons publication (in English and Spanish), Pros & Cons slide deck; and Pros & Cons voice over videos; the Easy Voter Guide in 5 languages; and a multilingual voter outreach and engagement toolkit with turnkey social media images and key messages for local Leagues to use so they do not have to create these materials for their communities. The EVG and Voter Outreach and Engagement Toolkit can be used by local Leagues to reach larger, more diverse audiences and to help build alliances in their communities. A few of these are new services to local Leagues that we have added in just the last two years.
- Voter's Edge. In partnership with Maplight, the LWVC provides the Voter's Edge platform to local Leagues. The LWVC staff provides all documentation and volunteer training for Voter's Edge and performs quality assurance checking. The LWVC works with Maplight to fine tune the tech and handle user issues, and to

# State League Support for Local Leagues

ensure the elections are built properly in Voter's Edge so local Leagues do not need to worry about that. We also handle Spanish translation and update and enter general voting information each election so that local Leagues do not have to manage any type of translation requirements or general election and voting information.

- We provide active guidance and counsel to local Leagues on candidate forums when requested.
- The LWVC creates and publishes social media during key holidays or months of recognition (such as Black History Month profiles) that local Leagues can take from our social media and use on their own so they do not have to plan and create everything from scratch.
- During major and sporadic events like the census and redistricting, we provide consulting and guidance to local Leagues. This biennium, we had state League redistricting consultants available to support local Leagues working on local redistricting, and they actively engaged with all Leagues across the state that requested support and guidance.
- We ensure the voice of local Leagues is represented in statewide policy development and advocacy. For example, we actively sought feedback on local redistricting from all local Leagues across the state and brought that feedback forward into a coalition, then created a full assessment of local redistricting that has led to current legislation informed by local Leagues to bring independent redistricting commissions to local elections across the state. (See the Biennial report for details).
- We host and run a growing number of issue area interest groups that engage members who want to work on these issues at the state level, which helps maintain their engagement with the League and helps with membership retention for local Leagues.
- We support or oppose state level legislation and actively lobby on issues that matter to our members and impact local League success such as local redistricting, recall election reform, climate legislation, criminal legal system reform, and expansion of voting rights. All of these build the reputation and strength of the League in the state, creating results and outcomes that local Leagues can leverage to grow membership and increase individual giving from donors.



# Financial Report

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## Summary

The League of Women Voters of California (LWVC) and the League of Women Voters of California Education Fund (LWVCEF) use the accrual accounting method. This means revenues and expenses are recorded when the events incur regardless of when the income is received and regardless of when bills are paid.

## Statement of Financial Position

The Statement of Financial Position report includes the year-end actuals as of June 30, 2022 and the actuals as of February 28, 2023.

Cash is one of the important items to watch, since it is needed to continue normal business and to be prepared for an unforeseen event. The League has healthy balances in both funds with cash on hand in two financial institutions (fully insured) and invested in CDs. Cash and other assets resulted in Current Assets over \$1m.

Other liabilities include accounts payables such as credit card and vacation accruals. In addition, LWVCEF is the custodian for all local Leagues that chose to have their education funds held with the State. As of June 30, 2021, the funds totaled \$104,135. Leagues participate in this program free of charge.

Equity represents any restrictions on funds for programming or made by the Board of Directors.

## Statement of Financial Activities

The Statement of Financial Activities, often known as a Profit and Loss report includes the year-end actuals as of June 30, 2022, and the actuals as of February 28, 2023. As presented, one will note the differences in the two funds based on the lack of account activity. In addition, staff have worked hard these past two years to better align accounts with the activities of the organization.

As seen in Income the LWVCEF relies heavily on Contributions and Grants to manage programming, while LWVC is less than half the amount. Combined both funds saw an unexpected increase in giving in FY21-22. At the time of these financials for the current

# Financial Report

fiscal year we are experiencing more normalized income as compared to historical data while we are seeing decreases in revenue streams such as MyLO, the League’s website platform.

Expenditures had many fluctuations as a result of staffing, programming and the pandemic. As an organization we had to change the way we work, where we work, and how we get the work out. Overall staff was very flexible as we saw little effect on programming, they kept tight budgets staying within our financial means.

The League’s Executive Director worked tirelessly to support staff and built a solid foundation for growth and retention, including the addition of a full-time Development Director. In addition, staff was nimble keeping the LWVC expenses tight, while taking on new programming including the FOCE Conference through LWVCEF. The increase in the Net Revenue for LWVCEF represents grant income that came in one year, however expenses were recognized in the following year.

The overall Net Revenue was healthy in FY21-22 as seen by the inflow of activity in the LWVCEF fund, while we see it near \$21K at the February 28<sup>th</sup>, we are encouraged that by the time of convention we’ll be able to report a net positive.

## League of Women Voters of California and Education Fund Statement of Financial Position February 28, 2023

	General Fund		Education Fund		Combined Funds Totals	
	FY 21-22	FY 22-23 as of Feb 28th	FY 21-22	FY 22-23 as of Feb 28th	FY 21-22	FY 22-23 as of Feb 28th
<b>ASSETS</b>						
<b>Current Assets</b>						
Total Bank Accounts	\$ 236,718	\$ 355,175	\$ 774,253	\$ 822,668	\$ 1,010,971	\$ 1,177,843
Total Accounts Receivable	\$ 108,134	\$ 53,577	\$ 49,481	\$ 7,590	\$ 157,615	\$ 61,167
Total Other Current Assets	\$ 28,990	\$ 100,703	\$ 9,783	\$ 21,523	\$ 38,773	\$ 122,226
<b>Total Current Assets</b>	<b>\$ 373,841</b>	<b>\$ 509,454</b>	<b>\$ 833,517</b>	<b>\$ 851,781</b>	<b>\$ 1,207,358</b>	<b>\$ 1,361,235</b>
Total Fixed Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Other Assets	\$ 2,698	\$ 2,698			\$ 2,698	\$ 2,698
<b>TOTAL ASSETS</b>	<b>\$ 376,539</b>	<b>\$ 512,153</b>	<b>\$ 833,517</b>	<b>\$ 851,781</b>	<b>\$ 1,210,057</b>	<b>\$ 1,363,934</b>
<b>LIABILITIES AND EQUITY</b>						
Total Liabilities	\$ 53,454	\$ 32,687	\$ 222,970	\$ 223,613	\$ 276,425	\$ 256,300
<b>Equity</b>						
Opening Bal Equity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Unrestricted Net Assets	\$ 172,519	\$ 167,630	\$ (95,214)	\$ 372,471	\$ 77,305	\$ 540,101
Net Income	\$ 4,078	\$ 4,856	\$ 337,432	\$ 16,693	\$ 341,509	\$ 21,549
Board Designated Net Assets	\$ 116,834	\$ 268,359	\$ 84,469	\$ 85,398	\$ 201,303	\$ 353,757
Temporarily Restricted Assets	\$ 29,654	\$ 38,621	\$ 283,860	\$ 153,607	\$ 313,515	\$ 192,228
<b>Total Equity</b>	<b>\$ 323,085</b>	<b>\$ 479,466</b>	<b>\$ 610,547</b>	<b>\$ 628,168</b>	<b>\$ 933,632</b>	<b>\$ 1,107,634</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 376,539</b>	<b>\$ 512,153</b>	<b>\$ 833,517</b>	<b>\$ 851,781</b>	<b>\$ 1,210,057</b>	<b>\$ 1,363,934</b>

# Financial Report

## League of Women Voters of California Statement of Activities February 28, 2021

	General Fund		Education Fund		Combined Funds Totals	
	FY 21-22	as of Feb 28th	FY 21-22	as of Feb 28th	FY 21-22	as of Feb 28th
<b>Income</b>						
40010 Membership Dues						
PMP dues	193,078	143,588	-	-	193,078	143,588
Payments in lieu of PMPs	(12,115)	(2,989)	12,115	2,989	-	-
MAL Dues	6,605	4,840	-	-	6,605	4,840
<b>Total 40010 Membership Dues</b>	<b>187,568</b>	<b>145,439</b>	<b>12,115</b>	<b>2,989</b>	<b>199,683</b>	<b>148,428</b>
40015 Contributions						
Local League Support			27,500	7,600	27,500	7,600
Contributions - Unrestricted	100,704	61,116	265,980	179,093	366,684	240,209
Contributions - Restricted	34,519	25,228	27,708	19,612	62,227	44,840
In Kind Contributions	1,150				1,150	-
Grant Income - Unrestricted	20,000		102,035	125,000	122,035	125,000
Grant Income - Restricted	7,000		385,643	92,000	392,643	92,000
<b>Total 40015 Contributions</b>	<b>163,373</b>	<b>86,344</b>	<b>808,866</b>	<b>423,305</b>	<b>972,238</b>	<b>509,649</b>
40100 Earned Revenues						
Publications			2,080	23,351	2,080	23,351
Merchandise	4,941	301	-	-	4,941	301
Shipping Postage	1,526	48	148	1,988	1,674	2,036
Liability Insurance	8,104	8,828	-	-	8,104	8,828
40140 Council/Convention						
Registrations				14,265	-	14,265
Convention Sponsorships		9,649		5,000	-	14,649
<b>Total 40140 Council/Convention</b>		<b>9,649</b>		<b>19,265</b>	<b>-</b>	<b>28,914</b>
40150 Contract Services						
Royalties			1,763	276	1,763	276
MyLO Contracts	74,372	57,245		-	74,372	57,245
Contract Services			52,863		52,863	-
MyLO Migration		600		-	-	600
<b>Total 40150 Contract Services</b>	<b>74,372</b>	<b>57,845</b>	<b>54,625</b>	<b>276</b>	<b>128,997</b>	<b>58,121</b>
<b>Total 40100 Earned Revenues</b>	<b>88,943</b>	<b>76,671</b>	<b>56,853</b>	<b>44,880</b>	<b>145,796</b>	<b>121,551</b>
Rental Income	2,100	1,050	2,100	1,050	4,200	2,100
Interest	220	284	348	902	568	1,186
Miscellaneous Income		160	86	190	86	350
<b>Total Income</b>	<b>442,204</b>	<b>309,947</b>	<b>880,367</b>	<b>473,316</b>	<b>1,322,571</b>	<b>783,263</b>
Cost of Goods Sold						
Cost of Goods Sold	68	85	491		559	85
Inventory Adjustment	(22)	399	-		(22)	399
Inventory Shrinkage	-		-		-	0
<b>Total Cost of Goods Sold</b>	<b>46</b>	<b>484</b>	<b>491</b>	<b>-</b>	<b>538</b>	<b>484</b>
<b>Gross Profit</b>	<b>442,157</b>	<b>309,463</b>	<b>879,876</b>	<b>473,316</b>	<b>1,322,034</b>	<b>782,779</b>

# Financial Report

## League of Women Voters of California

### Statement of Activities February 28, 2021 (continued)

	General Fund		Education Fund		Combined Funds Totals	
	FY 21-22	FY 22-23 as of Feb 28th	FY 21-22	FY 22-23 as of Feb 28th	FY 21-22	FY 22-23 as of Feb 28th
<b>Expenditures</b>						
Total 60010 Personnel	299,720	216,560	284,471	224,150	584,191	440,710
Total 60140 Insurance	12,379	11,565	10,039	6,729	22,418	18,294
Fiscal Mgmt., Audit, & Tax Prep	2,075	1,998	2,075	2,145	4,150	4,143
Bank Charges/Fees	5,847	4,441	5,555	6,571	11,403	11,013
Legal Fees	4,451	1,998	-	-	4,451	1,998
Supplies	4,290	3,524	594	3,888	4,884	7,412
Telecommunications	2,247	1,457	2,074	1,373	4,320	2,831
Postage/Shipping	4,239	3,282	22,840	17,675	27,080	20,957
Virtual Office	221	437	151	406	373	842
Storage		1,071		996	-	2,067
Occupancy	14,900	7,374	14,043	7,097	28,943	14,472
Equipment rental & maintenanc	2,995	35	2,758	36	5,753	71
Printing & publications	6,733	3,364	8,229	14,716	14,962	18,079
Travel,meals, lodging	2,269	2,470	5,212	5,944	7,481	8,414
Promotion	236		-	-	236	-
Council/Conventions	39		975		1,014	-
LWVUS MAL Dues	5,840	2,864	-	13,531	5,840	16,395
Hotel Audio Visual				16,867	-	16,867
Hotel Food & Beverages				11,278	-	11,278
Fees, subscriptions	22,229	13,330	24,474	6,439	46,703	19,769
Software & Hardware	10,542	8,038	38,550		49,092	8,038
Independent Contractors	30,306	20,350	118,092	116,782	148,398	137,132
In-Kind Services	1,150		-		1,150	-
Bad Debt Expense	5,370	448	-		5,370	448
Professional Development	-		2,313	-	2,313	-
<b>Total Expenditures</b>	<b>438,080</b>	<b>304,607</b>	<b>542,445</b>	<b>456,623</b>	<b>980,524</b>	<b>761,229</b>
<b>Net Operating Revenue</b>	<b>4,078</b>	<b>4,856</b>	<b>337,432</b>	<b>16,693</b>	<b>341,510</b>	<b>21,550</b>
<b>Net Revenue</b>	<b>4,078</b>	<b>4,856</b>	<b>337,432</b>	<b>16,693</b>	<b>341,509</b>	<b>21,549</b>

# Workshops

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## Friday Workshops May 19, 4:30 – 6:00pm

### **Under the Hood: Advocacy with the League of Women Voters of California**

*Location: Artisan Room, 3<sup>rd</sup> Floor*

Join us for in-depth look at the negotiations and strategies we use to drive legislative victories, how we balance our numerous priorities and positions, and the critical importance of the League's One Voice policy.

*Presenters include LWVC board members, staff, and advocacy team leaders.*

### **Seizing the Narrative Around Homelessness and Affordable Housing in California**

*Location: Atelier I Room, 3<sup>rd</sup> Floor*

Our experts will provide insights into solutions that are working throughout California, what new housing options are available, the biggest hurdles service providers face and what they're learning from those with lived experience. They will also discuss the importance of disseminating facts to countermand harmful myths and help shape policy and public opinion. What you hear will enable your local League to make a bigger impact in your community.

*Presenters: Ryan Finnigan, [Turner Center for Housing Innovation, UC Berkeley](#); Tomiquia Moss, [All Home CA](#); Shireen McSpadden, [San Francisco Department of Homelessness and Supportive Housing](#); Teri Neustaedter, Chair of the LWVC Housing & Homelessness Interest Group*

### **Are We an Effective Grassroots Organization? Let's Talk About Building and Supporting Stronger Local Leagues**

*Location: Curator Room, 3<sup>rd</sup> Floor*

Every local League is different and responds to the needs identified in their community. LWVC has a group of Local League Coaches (LLCs) who support those efforts for all Leagues. Come find out what LLCs do and share your ideas on the types of support, tools and resources LLCs can provide to help build stronger local Leagues. We encourage you to [take this survey](#) prior to attending.

*Presenters: Jacquie Canfield, LWV Fresno; Caroline de Llamas, LWV East San Gabriel Valley; Susan Morris Wilson, LWV Redding Area*

# Workshops

## Friday Workshops (continued)

May 19, 4:30 – 6:00pm

### Countdown to 2024: Community Outreach for GOTV Success

*Location: Sculptor Room, 3<sup>rd</sup> Floor*

Join us to hear from community organizing leaders about their outreach and Get Out the Vote successes. Learn tips for doing your own outreach and successfully partnering with organizations on the ground in your communities. Be inspired to put the tools to work to increase voter registration and turnout numbers.

*Presenters: Emily Lee, Co-Director of [San Francisco Rising](#); Paige Lieblich, Chapter Chair of [CALPIRG Students](#) at UC Berkeley; and Zahra Billoo, Executive Director, [CAIR SF Bay Area](#).*

## Saturday Workshops

May 20, 9:00 – 10:30am

### (Re)Districting – Changing the Political Landscape of California, Community by Community

*Location: Artisan Room, 3<sup>rd</sup> Floor*

Redistricting is over until 2030, right? Not a chance! There is still plenty of activity: some in preparation for 2030; work starting now as more and more local governments move from at-large to district elections, and advocacy for independent redistricting commissions. What can your local League do now to make the 2030 redistricting more inclusive and representative?

*Presenters: Chris Carson, LWV Greater Los Angeles; Helen Hutchison, LWV Oakland*

### The Power of Words: Creating a Culture of Belonging

*Location: Atelier I Room, 3<sup>rd</sup> Floor*

How does language make people feel welcome or unwelcome? Join the LWVC DE&I Committee and local community leaders as we talk about how the language we use can help build a culture of belonging within different types of communities. This workshop will offer interactive activities and tips that will strengthen your own capacity to reach outside of your comfort zone in terms of language and race, ableism, and gender diversity.

*Presenters: Maya Paley, LWV Greater Los Angeles; Jessica Ourk, Latham & Watkins LLP; Paul Spencer, [Disability Rights CA](#); and Shane Zaldivar, [Office of Transgender Initiatives](#)*

# Workshops

## **Saturday Workshops (continued)** **May 20, 9:00 – 10:30am**

### **Social Justice Success: Innovative Approaches**

*Location: Sculptor Room, 3<sup>rd</sup> Floor*

Can feminist programming and oral histories heal a nation? Come hear two vastly different methods to help people that have been ostracized, stigmatized, or worse, forgotten. Listen and learn from those impacted. You will leave enlightened by the work these organizations are doing and gain insight and resources to better achieve effective outcomes in your efforts towards social justice.

*Presenters: Ela Banerjee, [Voice of Witness](#); Chris Johnson, [Success Stories](#)*

# Caucuses and Meetings



## Friday Afternoon May 19, 1:15 – 2:15pm

### President's Luncheon

*Location: Salon II Room, 2<sup>nd</sup> Floor*

Current and incoming presidents are invited to bring their lunches, and join LWVC President Carol Moon Goldberg to talk about:

- How the LWVC can support you in your role as a local League president
- Where and how to get your questions answered
- How to create opportunities for sharing with other local League presidents
- Anything else you'd like to talk about

## Saturday Morning May 20, 8:00 – 8:50am

### CAUCUS – The LWV and Immigration: State and National Advocacy

*Location: Artisan Room, 3<sup>rd</sup> Floor*

Discussion about potential action on immigration in the context of the current and constantly changing status of the border, the asylum process, workforce needs and policy on undocumented residents. Focus on the value of policy action and social services in California when bipartisan policy at the Federal level is so difficult to advance.

*Hosts: Jane Andrews, LWV San Diego and Katherine Gavzy, LWV Pasadena Area*

### CAUCUS – League Communicators: In This Age of Social Media, What's Up with Your League's VOTER Newsletter?

*Location: Atelier I Room, 3<sup>rd</sup> Floor*

The Pasadena Area League is working to advance inclusion and reach out to a more diverse as well as a younger audience. What about the newsletter piece of this process? Let's share how and why we produce our *Voter* newsletters. Bring a copy of your *Voter* to share! I'll send a short questionnaire if you sign up for this caucus.

*Hosts: [Dorothy Keane](#) and [Martha Zavala](#), LWV Pasadena Area*



# Caucuses and Meetings

## **Saturday Morning (continued)**

**May 20, 8:00 – 8:50am**

### **CAUCUS – Why is Everyone Talking About Ranked Choice Voting?**

*Location: Curator Room, 3<sup>rd</sup> Floor*

A conversation with political scientist Lorelei Moosbrugger about the crisis of American democracy. Lorelei will discuss why we need electoral system reform to make our democracy work, the pros and cons of the choices we will need to consider, and why a state – and national – movement has developed to enact Ranked Choice Voting.

Lorelei Moosbrugger is a lecturer in Political Science at the University of California, Santa Barbara. Her research focuses on the quality of governance.

*Hosts: LWV Alameda and LWV Sacramento County*

### **Budget Q&A**

*Location: Salon II Room, 2<sup>nd</sup> Floor*

The LWVC treasurer and members of the board will be available to answer your questions regarding the proposed FY 2023-2025 budget. It is important that our members understand the budget, which reflects the operating plan of the LWVC.

*Hosts: Fran Carrillo, LWVC Treasurer and members of the LWVC Board*

### **CAUCUS – Conversations About California Water**

*Location: Sculptor Room, 3<sup>rd</sup> Floor*

This is an opportunity for League members from around California to share their concerns about California water management. Drought, floods, desalination, the Colorado River Compact, climate change, groundwater management, water for agriculture, water equity, water quality, indigenous rights--the Water Interest Group would love to hear from all League members who are interested in discussing these matters.

*Host: Jane Wagner-Tyack, LWVC Water Interest Group*

# Caucuses and Meetings

## **Saturday Afternoon** **May 20, 1:15 – 2:15pm**

### **Slate of Nominees “Meet & Greet”**

*Location: Salon II Room, 2nd Floor*

Come meet the slate of nominees for the 2023-2025 term, presented by the Nominating Committee

## **Saturday Evening** **May 20, 5:00 – 5:50pm**

### **CAUCUS – The Power to Act Locally on Criminal Justice Reform**

*Location: Artisan Room, 3<sup>rd</sup> Floor*

This caucus seeks to broaden and deepen local League's ability to advocate for effective reforms to the criminal legal system in our communities. We will also provide information for local League implementation of LWVC-supported Legislation.

*Hosts: Carolina Goodman, LWV Greater Los Angeles; Maxine Anderson, LWV San Francisco; Norma Nelson, LWV Sacramento County; Veronica Jones, LWV Pasadena Area; Michèle Musacchio, LWV Orange Coast; Jeanne Brown, LWV San Diego; and Jennifer Waggoner, LWV San Francisco*

### **CAUCUS – Educate, Register, Participate! Engaging Young Voters! Youth Outreach Panel**

*Location: Atelier I Room, 3<sup>rd</sup> Floor*

This is a forum for discussing strategies for the LWV to work with multiple groups to engage youth civically - including students, schools, school districts, youth groups, county offices of education, and county registrars of voters, to engage youth civically. LWV chapters will share their innovative programs: The LWV of Alameda will share their free, fun, online voting, civics, and news literacy game, VerifyIt! (<https://playverifyit.org>); the LWV of Solano County will share their flagship Democracy Matters youth civic engagement training programs; and the LWV Marin County will share their successful Student Elections Ambassador program.

*Hosts: Linda Bytof and Sheila Durkin, LWV Alameda*

# Caucuses and Meetings

## Saturday Evening (continued)

May 20, 5:00 – 5:50pm

### **CAUCUS – Fight Climate Change with the New Climate Smart Agriculture and Food Action Policy**

*Location: Curator Room, 3<sup>rd</sup> Floor*

The Climate Smart Agriculture and Food Action Policy was recently passed by LWVC. Learn about actions your league can take today to fight climate change, reduce food insecurity and help farmers! Presented by Carol Parker, LWVNSD, Team Leader for LWVC Food, Soil and Agriculture Team and Mary O'Kicki, LWVPA and LWV US CIG Food Soil and Ag Team Leader. There will be a presentation, poster, flyers and recipes, along with a book for a few lucky raffle winners!

*Hosts: Carol Parker, LWVC Food, Soil and Ag team leader; and Mary O'Kicki, LWV US CIG Food, Soil leader, LWV Palo Alto*

### **CAUCUS – Update on Health Care: the New LWV Position and the CA Commission Report**

*Location: Salon II Room, 2<sup>nd</sup> Floor*

Join the LWVC Healthcare Interest Group to:

- (1) Understand the updated LWV Health Care Position.
- (2) Review highlights of the 2022 Healthy CA for All Commission report.
- (3) Discuss proposals to overhaul CA health care.
- (4) Learn more about the LWVC Healthcare Interest Group.

*Hosts: Henry Abrons, MD, MPH and members of the LWVC Healthcare Interest Group*

### **CAUCUS – It's Transparent: LWV FOR Open Government**

*Location: Sculptor Room, 3<sup>rd</sup> Floor*

This will be an open discussion of League work on open government. We hope to start a discussion that will continue via a to-be-formed Google discussion group, and Zoom. Are you interested in talking about, being informed about, legislative bills concerning Open Government? Topics will include the Brown Act, Bagley-Keene Open Meeting Act, and the California Public Records Act. Join us to learn more, to share what your League is doing, and to hear what the LWVC is doing.

*Hosts: Martha Beattie, Advocacy Team Position Director & Legislative Analyst for Open Government bills, LWV-San Jose/Santa Clara; and Helen Hutchison, Advocacy Team Area Director for Government, LWVC Board Member*

# Speaker Bios

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**Cheryl Boudreau**  
University of California, Davis

***Professor Boudreau will be speaking during the general session on Saturday, May 20 in the Gallery Ballroom.***

Cheryl Boudreau is a Professor in the Department of Political Science at UC Davis. She received her B.A. from Washington University in St. Louis and her Ph.D. in political science from UC San Diego. Her research examines whether and when different types of political information help voters to make informed political decisions. She uses experiments in survey, laboratory, and field settings to investigate the effects that information like endorsements, voter guides, public opinion polls, and policy information have on voters' decisions. Her research sheds light on when these types of information help uninformed voters to behave as though they are more informed.

Boudreau currently serves as an Associate Principal Investigator for Time-Sharing Experiments in the Social Sciences (TESS). Her research has been published in journals such as the *American Journal of Political Science*, *Journal of Politics*, *Political Behavior*, and *Political Communication*.



**Cathy Darling Allen**  
County Clerk/Registrar of Voters, Shasta County

***Ms. Darling Allen will be speaking during the general session on Saturday, May 20 in the Gallery Ballroom.***

Cathy Darling Allen has served as the Shasta County Clerk and Registrar of Voters since 2004, and was elected to her fourth term of office in 2018.

She has overseen the administration of 28 elections and counted more than 1.2 million votes. Cathy has overseen the implementation of two voting technologies and steered Shasta County elections through major changes in California election law and regulation.

Cathy has always been an active member of the California Association of Clerks and Election Officials (CACEO), serving on the Elections Legislative Committee, the Board

# Speaker Bios

of Directors, and as President (2012-2014). She received certification from CACEO as a California Professional Election Administrator in 2005 and as a Certified Elections/Registration Administrator (CERA) from the Elections Center in 2016.

Cathy is also an originating member of the Future of California Elections (FOCE) collaborative, and serves on the board of the California Voter Foundation. She lives in Redding with her husband.



**Lisa García Bedolla**  
University of California, Berkeley

***Professor García Bedolla will be the keynote speaker during the banquet on Friday, May 19 in the Gallery Ballroom.***

Lisa García Bedolla serves as Berkeley's Vice Provost for Graduate Studies and Dean of the Graduate Division, and a Professor in the Berkeley School of Education. She uses the tools of social science to reveal the causes of educational and political inequalities in the United States, considering differences across the lines of ethnorace, gender, class, geography, et cetera. She has used a variety of social science methods – participant observation, in-depth interviewing, survey research, field experiments, and geographic information systems (GIS) – to shed light on this question.

She has published six books and dozens of research articles, earning five national book awards and numerous other awards. She has consulted for presidential campaigns and statewide ballot efforts and has partnered with over a dozen community organizations working to empower low-income communities of color. Through those partnerships, she has developed a set of best practices for engaging and mobilizing voters in these communities, becoming one of the nation's foremost experts on political engagement within communities of color.

Professor García Bedolla earned her PhD in political science from Yale University and her BA in Latin American Studies and Comparative Literature from UC Berkeley.

# Speaker Bios



## **Ash Kalra** **California Assemblymember**

***Assemblymember Kalra will be a speaker in our panel discussion, “Driving Impact: The Importance of Collaboration” – Friday, May 19 from 11:00-12:30pm in the Gallery Ballroom.***

Assemblymember Ash Kalra represents California’s 25th District, which encompasses the majority of San José, including downtown and open space areas northeast of Santa Clara County. He was first elected in 2016, becoming the first Indian American to serve in the California Legislature in state history, and was re-elected to his fourth term in 2022.

Assemblymember Kalra is Chair of the California Legislative Progressive Caucus to help guide a strategic, thoughtful approach to advancing a compassionate, inclusive agenda for Californians. He has established himself as a leader on issues ranging from criminal justice reform to environmental protection, and has championed legislation on health care reform and sustainability, housing affordability, growing transportation infrastructure, and expanding economic opportunity for all.

In the State Assembly, he has authored successful legislation promoting secure and peaceful communities for all residents, including protecting and preserving civil rights and civil liberties, and has dedicated his tenure in public service to equity and social justice issues.

To confront racism and systemic bias in our systems of justice, he authored the historic California Racial Justice Act of 2020 (AB 2542), a landmark bill addressing racial discrimination in criminal sentencing and convictions and a follow up bill in 2022 (AB 256) to apply the Act retroactively for persons with past convictions. As a longstanding champion of a single-payer health care system, Assemblymember Kalra introduced AB 1400 in 2021 – the statewide legislation also known as CalCare – which would guarantee comprehensive, high-quality health care for all Californians as a human right.

Assemblymember Ash Kalra was born in Toronto, Canada, and moved to California as a young child, residing in the same South San José neighborhood where he grew up. He received a Bachelor of Arts in Communication from the University of California, Santa Barbara, and a law degree from Georgetown University.

# Speaker Bios



**Lori Pesante**  
Dolores Huerta Foundation

***Ms. Pesante will be a speaker in our panel discussion, “Driving Impact: The Importance of Collaboration” – Friday, May 19 from 11:00-12:30pm in the Gallery Ballroom.***

Lori began her career studying the humanities in the Jesuit tradition in Seattle, Italy, East Germany, Cuba and Mexico, then teaching 6th grade newcomer students in Delano, California. Lori earned her Juris Doctorate from UC Hastings College of the Law and worked in a variety of public interest contexts including the San Francisco District Attorney’s office under Kamala Harris, the Kern County Public Defenders Office, public employee unions, legal aid organizations, and higher education.

At DHF, Lori runs comprehensive strategic civic engagement and legislative advocacy programming that has transformed power dynamics in the Central Valley. DHF’s redistricting campaign was the most comprehensive grassroots community mapping effort ever in the history of the Central Valley and reached over 5,000 residents, leading to a complete reversal of the ratio of Voting Rights Act districts to non-Voting Rights Act districts at the state and federal level and increasing supervisorial Voting Rights Act districts by 135%. It also led to two (2) bills in the state legislature to establish Independent Redistricting Commissions for Fresno and Kern Counties.

Lori is also responsible for accountability programming that builds the capacity of grassroots leaders to strengthen vital democratic functions through Election Protection, anti-voter suppression, public meeting participation, and public safety consent decree monitoring. Lori is particularly concerned about the health of local information ecosystems and regularly attends professional development opportunities like social media monitoring and the University of Chicago’s “Disinformation and the Erosion of Democracy” conference to ensure voters’ autonomy is respected and local elections are fair.

# Speaker Bios



## **Thanh Tran** Documentarian, Organizer

***Mr. Tran will be a speaker in our panel discussion, “Driving Impact: The Importance of Collaboration” – Friday, May 19 from 11:00-12:30pm in the Gallery Ballroom.***

Thanh Tran is a mixed race, Vietnamese and Black, documentary filmmaker and organizer from Sacramento, California. He is the co-creator and co-host of the podcast “Uncuffed”. He is also the co-founder of the currently incarcerated film production team “ForwardThis Productions.” Today he is the Director of the documentary “Finding Ma” and the Policy Associate at the Ella Baker Center for Human Rights - providing leadership and working in coalitions for state and local policy campaigns.



## **Taina Vargas** Initiate Justice Action

***Ms. Vargas will be a speaker in our panel discussion, “Driving Impact: The Importance of Collaboration” – Friday, May 19 from 11:00-12:30pm in the Gallery Ballroom.***

Taina Vargas is a prison abolitionist policy advocate and community organizer. She co-founded Initiate Justice in 2016 and Initiate Justice Action in 2021 with the goal of activating the political power of people directly impacted by mass incarceration. Since its inception, Initiate Justice has successfully co-sponsored multiple pieces of legislation aimed at ending mass incarceration and recruited more than 45,000 currently incarcerated people that have helped lead these efforts. Prior to creating Initiate Justice and Initiate Justice Action, she worked in the organizing and policy advocacy field as the Statewide Advocacy Coordinator with Essie Justice Group, State Campaigner with the Ella Baker Center for Human Rights, and as a Field Representative for the California State Assembly. In 2020, she chaired the Yes on Prop 17 ballot measure committee, leading the efforts to restore voting rights to all people who have completed their prison sentences in California. She is also directly impacted by mass incarceration, having supported a loved one who was incarcerated for 7 years.



# State Leaders



## 2021-2023 LWVC Board

### OFFICERS



**Carol Moon Goldberg**  
**President**  
LWV Sacramento County



**Gloria Chun Hoo**  
**2nd Vice President**  
LWV San Jose/  
Santa Clara



**Caroline de Llamas**  
**Secretary**  
LWV East San  
Gabriel Valley



**Frances Carrillo**  
**Treasurer**  
LWV San Diego

### DIRECTORS



**Maxine Anderson**  
**Director**  
LWV San Francisco



**Debbie Fagen**  
**Director**  
LWV Pasadena  
Area



**Cynthia Heard**  
**Director**  
LWV Greater Los  
Angeles



**Helen Hutchison**  
**Director**  
LWV Oakland



**Adena Ishii**  
**Director**  
LWV Berkeley/  
Albany/Emeryville



**Maya Paley**  
**Director**  
LWV Greater Los  
Angeles



**Shelly Saini**  
**Director**  
LWV Solano County

# State Leaders

## LWVC Staff



**Stephanie Doute,**  
**CAE**  
Executive Director



**Dora Rose**  
Deputy Director



**Amaris LeBron**  
CivicTech & Project  
Specialist



**Kristi Oriol**  
Development Director



**Julissa Rodriguez**  
Public Policy &  
Organizing Manager



**Sharon Stone**  
Membership &  
Technology Manager



**Rosie Venegas**  
Finance Manager



**Adrianna  
Champagne-Zamora**  
Policy Coordinator (Temp)

## Convention Committee

CHAIR	Debbie Fagen, LWV Pasadena Area
MEMBER	Alison Goh, LWV San Francisco
MEMBER	Carol High, LWV San Francisco
MEMBER	Carol Moon Goldberg, LWV Sacramento County
MEMBER	Lorrel Plimier, LWV Piedmont
STAFF	Sharon Stone, LWV Sacramento County

## Drag for Democracy Event Planning Committee

Cynthia Heard	Event Chair & Director, LWVC Board
Debbie Fagen	Director, LWVC Board
Adena Ishii	Director, LWVC Board
Maya Paley	Director, LWVC Board
Elisa Bond	VP of Development, LWV San Francisco
Danielle Deibler	VP of Voter Services, LWV San Francisco
Gabriella Howell	Professional Stage Manager
Carol High	Marketing Specialist, LWV San Francisco
Trista Meyers	Professional Event Planner
Kristy Oriol	Development Director, LWVC

# State Leaders

## LWVC Presidents 1920 - Present



**Mrs. Frank G. Law**  
*First LWVC President*



**Carol Moon Goldberg**  
*Current LWVC President*

1921-22	Mrs. Frank G. Law
1922-25	Miss Marion Delaney
1925-27	Mrs. H. H. Koons
1927-29	Alice Burr
1929-31	Mrs. J. C. Whitman
1931-33	Mrs. O.S. Barnum
1933-37	Mrs. Paul Eliel
1937-38	Mrs. Carl Voss
1938-41	Mrs. Warner Clark
1941-43	Mrs. Charles A. MacLean
1943-45	Mrs. James Scarborough
1945-47	Mrs. George Scheer
1947-49	Mrs. Samuel May
1949-51	Mrs. Pauline Ploesner
1951-53	Mrs. Winston Crouch
1953-55	Mrs. Harry Williams
1955-57	Mrs. Paul Holmer
1957-59	Mrs. Robert Zurbach
1959-61	Mrs. Lawrence Spear
1961-63	Margaret Hayes Parsons
1963-65	Mrs. William Irvine
1965-67	Mrs. Russel L. Stockwell
1967-69	Anne Rudin (Mrs. Edward)
1971-73	Mrs. Walter Schuiling
1973-75	Mrs. Kenneth Kaplan
1975-77	Dorothy Kellner (Mrs. Martin)
1977-79	Joan Rich (Mrs. Dan)
1979-81	Susan Rice
1981-83	Kenni Friedman
1983-85	Mary Jane Merrill
1985-87	Linda Herman
1987-89	Carol Federighi
1989-91	Carole Wagner Vallianos
1991-93	Robyn Prud'homme-Bauer
1993-95	Marlys Robertson
1995-97	Fran Packard
1997-99	Karyn Gill
1999-01	Gail Dryden
2001-03	Barbara Inatsugu
2003-07	Jacqueline Jacobberger
2007-11	Janis R. Hirohama
2011-14	Jennifer A. Waggoner
2014-19	Helen L. Hutchison
2019-present	Carol Moon Goldberg

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## **Engaging Partners**

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LWV Fremont/Newark/Union City

LWV Marin County

LWV Pasadena Area

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LWV Bay Area ILO

LWV Beach Cities

LWV Cupertino/Sunnyvale

LWV East San Gabriel Valley

LWV Fresno County

LWV Humboldt County

LWV Los Altos/Mt. View Area

LWV Monterey County

LWV Mount Baldy Area

LWV Napa County

LWV North & Central San

Mateo County

LWV North County San Diego

LWV Orange Coast

LWV Palos Verdes Peninsula

LWV Piedmont

LWV Redding Area

LWV Sacramento County

LWV San Bernardino Area

LWV San Francisco

LWV San Jose/Santa Clara

LWV San Luis Obispo County

LWV Santa Barbara

LWV Santa Maria Valley

LWV Santa Monica

LWV Sonoma County

LWV Tulare County

LWV Ventura County